



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No. 102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/ 94 /2026

DATE : 28/09/2026

To,

The Chief Manager (HR)

ONGC-WOU

Estate Section, RO, Mumbai,

NBP Green Heights, BKC,

Bandra (East)

Mumbai - 400 051.

o/c

**Sub.: Request For Extension of Residential Accommodation Up to 31.12.2026
In Respect Of Undermentioned Tenure-Based Employees.**

Respected Sir,

This has reference to the **Notice No. WOU/RO/Estate/Showcase/STS/2026** dated **22.09.2026** issued to the following tenure-based employees directing them to vacate their allotted residential accommodation at ONGC D. N. Nagar Colony, Mumbai, on or before **30.09.2026**:

1. Shri Prashant Dashrath Pawaskar

CPF No. : 93490

Designation : Field Operator

Location : Sagar Kiran

Flat No. : A-B-35/36

2. Shri Sunil Tukaram Sakpal

CPF No. : 93472

Designation : Field Operator

Location : Sagar Uday

Flat No. : A-A-19-20

The above employees have represented to our union that they have been given a very short period to vacate their respective accommodations. Arranging suitable alternative accommodation in Mumbai & completing the necessary shifting arrangements within such a short period would cause considerable practical difficulty & hardship to them & their families.

We would also like to bring to your kind attention that **we have already taken up with the Headquarters the matter regarding enhancement of the prescribed age limit for tenure-based employees from the existing 50 years to 55 years. The decision of the Management/Headquarters in this regard is still awaited.**

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Considering the above circumstances & particularly since the matter concerning enhancement of the tenure age limit is under consideration, our union requests the Management to take a **sympathetic & humanitarian view** of these cases & permit the above employees to retain their respective residential accommodations for a further period of **three months, i.e. from 01.10.2026 to 31.12.2026**.

It is pertinent to mention herein that the concerned employees/workmen have rendered more than 25 years of continuous service in offshore operations, and, throughout the said period, their wages/remuneration have been paid directly by the ONGC Management.

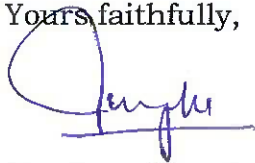
It is further pertinent to note that regular employees of ONGC, upon retirement, are permitted to retain their allotted residential accommodation for a period of three months from the date of retirement. The said period is further extendable by an additional three months, wherever required. Therefore, similar and equitable consideration may also be extended to the concerned employees/workmen, particularly having regard to their long-standing service of more than 25 years in offshore operations.

The requested extension would provide them reasonable time to make suitable alternative accommodation & shifting arrangements & would avoid undue hardship arising from the short notice period.

We, therefore, request your good office to kindly consider the representations of **Shri Prashant Dashrath Pawaskar & Shri Sunil Tukaram Sakpal** favourably & grant them permission to retain their respective quarters **up to 31.12.2026**, on applicable terms & conditions.

An early & favourable decision in the matter is earnestly requested.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary



Date 24.09.2026

To,
The Chief Manager (HR)
Estate Section, RO, Mumbai
ONGC-WOU
NBP Green Heights, BKC,
Bandra (East)
Mumbai - 400 051.

Subject: Request for extension of three months to retain Flat No. A-A-19-20, ONGC D. N. Nagar Colony, Mumbai.

Respected Sir,
This is with reference to the notice No. **WOU/RO/Estate/Showcase/STS/2026 dated 22.09.2026**, issued to me for vacating Flat No. **A-A-19-20, ONGC D. N. Nagar Colony, Mumbai**. A copy of the said notice is enclosed herewith for your kind perusal.

My tenure expired on **08.03.2026**, upon attaining the age of 50 years. As per the existing ONGC circular, the prescribed age limit for tenure-based employees is 50 years. Our Union, **ONGC (WOU) Karmachari Sanghatana**, has taken up this matter for extending the age up to 55 yrs. with the Headquarters; however, a decision in this regard is still awaited.

As per the above-mentioned notice, I have been directed to vacate the allotted accommodation on or before **30.09.2026** and hand over the keys to the Estate Section at NBP Green Heights.

Since the notice period provided for vacating the accommodation is very short, it is difficult for me to make the necessary alternative accommodation and shifting arrangements within the stipulated time.

I, therefore, humbly request your esteemed authority to kindly grant me an **extension of three months, from 01.10.2026 to 31.12.2026**, to retain and subsequently vacate Flat No. A-A-19-20 at ONGC D. N. Nagar Colony.

I shall be grateful for your kind consideration and approval of my request.

Thanking you,
Yours faithfully,



(Sunil Tukaram Sakpal)

CPF No.93472

Field Operator

Sagar Uday

Encl.: Copy of notice dated 22.09.2026

Recd.
P.R. Khundne
136479

Date 24.09.2026

To,
The Chief Manager (HR)
Estate Section, RO, Mumbai
ONGC-WOU
NBP Green Heights, BKC,
Bandra (East)
Mumbai - 400 051.

**Subject: Request for extension of three months to retain Flat No.A-B-35/36,
ONGC D. N. Nagar Colony, Mumbai.**

Respected Sir,

This is with reference to the notice No. **WOU/RO/Estate/Showcase/STS/2026** dated **22.09.2026**, issued to me for vacating Flat No.**A-B-35/36, ONGC D. N. Nagar Colony, Mumbai**. A copy of the said notice is enclosed herewith for your kind perusal.

My tenure expired on **14.01.2023**, upon attaining the age of 50 years. As per the existing ONGC circular, the prescribed age limit for tenure-based employees is 50 years. Our Union, **ONGC (WOU) Karmachari Sanghatana**, has taken up this matter for extending the age up to 55 yrs. with the Headquarters; however, a decision in this regard is still awaited.

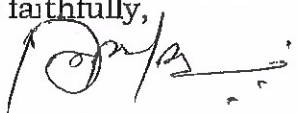
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Since the notice period provided for vacating the accommodation is very short, it is difficult for me to make the necessary alternative accommodation and shifting arrangements within the stipulated time.

I, therefore, humbly request your esteemed authority to kindly grant me an **extension of three months, from 01.10.2026 to 31.12.2026**, to retain and subsequently vacate Flat No. A-B-35/36 at ONGC D. N. Nagar Colony.

I shall be grateful for your kind consideration and approval of my request.

Thanking you,
Yours faithfully,


(Prashant Dashrath Pawaskar)
CPF No.93490
Field Operator
Sagar Kiran

Encl.: Copy of notice dated 22.09.2026

Recd.
P.R. Kumbhar
136479



ONGC
Estate Section, RO, Mumbai
NBP Green Heights
Quadrant -1, 3rd Floor
Plot No. C-69, Bandra Kurla Complex
Bandra (East), Mumbai-51

No. WOU/RO/Estate/Showcause/STS/2026

Date: 22.09.2026

NOTICE

Immediate Vacation of Colony Accommodation at A-A-19-20, ONGC, D N Nagar Colony, Mumbai upon Completion of Tenure

It has come to notice that you continue to retain and occupy the colony accommodation i.e. A-A-19-20, D. N. Nagar, allotted to you as an employee on tenure basis, notwithstanding the expiry of the authorized tenure period on **08.03.2026**.

2. You continue to occupy the said accommodation despite of your entitlement to retain the said accommodation having ceased upon completion of the said tenure. Accordingly, your continued occupation of the accommodation is unauthorized and in violation of the applicable accommodation allotment rules and guidelines of ONGC Ltd.
3. You are, therefore, directed to vacate the aforesaid accommodation and hand over the peaceful possession of the premises and keys to the Estate Section, NBP Green Heights with the paid receipts of the Electricity & Gas Bills immediately or on before 30.09.2026, a mail dated 16.09.2026 has already been sent to you on your mail id- **sunilsakpal123@rediffmail.com**.
4. Also note that since you continue to unauthorised occupy the said Colony Accommodation, you are liable to pay penal rent/damages for unauthorized retention of the accommodation. The same shall be assessed in accordance with the applicable rules and shall be communicated separately for recovery.
5. Failure to comply with this notice shall constrain the Management to initiate appropriate action, including eviction proceedings and/or any other administrative/disciplinary/ legal action as deemed fit by the Competent Authority, without any further reference or notice.

You are advised to accord this matter **top priority** and ensure immediate compliance.

✓ Shri Sunil Tukaram Sakpal,
Ex-TR employee,
Id. No.-93472

Chanda Rana
22/9/2026
(Chanda Rana)
Chief Manager (HR)
चंदा राणा
CHANDA RANA
मुख्य प्रबंधक (मानव संसाधन)
Chief Manager (HR)
ओएनजीसी, प. अप्पट इकाई, मुंबई
ONGC, WOU, MUMBAI



ONGC
Estate Section, RO, Mumbai
NBP Green Heights
Quadrant -1, 3rd Floor
Plot No. C-69, Bandra Kurla Complex
Bandra (East), Mumbai-51

No. WOU/RO/Estate/Showcause/PDP/2026

Date: 22.09.2026

NOTICE

Immediate Vacation of Colony Accommodation at A-B-35-36, ONGC, D N Nagar Colony, Mumbai upon Completion of Tenure

It has come to notice that you continue to retain and occupy the colony accommodation i.e. A-B-35-36, D N Nagar, allotted to you as an employee on tenure basis, notwithstanding the expiry of the authorized tenure period on 14.01.2023.

2. You continue to occupy the said accommodation despite of your entitlement to retain the said accommodation having ceased upon completion of the said tenure. Accordingly, your continued occupation of the accommodation is unauthorized and in violation of the applicable accommodation allotment rules and guidelines of ONGC Ltd.

3. You are, therefore, directed to vacate the aforesaid accommodation and hand over the peaceful possession of the premises and keys to the Estate Section, NBP Green Heights with the paid receipts of the Electricity & Gas Bills immediately or on before 30.09.2026, a mail dated 16.09.2026 has already been sent to you on your mail id- pdpawaskar@gmail.com.

4. Also note that since you continue to unauthorised occupy the said Colony Accommodation, you are liable to pay penal rent/damages for unauthorized retention of the accommodation. The same shall be assessed in accordance with the applicable rules and shall be communicated separately for recovery.

5. Failure to comply with this notice shall constrain the Management to initiate appropriate action, including eviction proceedings and/or any other administrative/disciplinary/ legal action as deemed fit by the Competent Authority, without any further reference or notice.

You are advised to accord this matter top priority and ensure immediate compliance.

✓ Shri Prasant D. Pawaskar.

Ex-TR employee,

Id. No.-33490

Chanda Rana
(Chanda Rana) 22/9/2026
Chief Manager (HR)
CHANDA RANA
मुख्य प्रबंधक (मानव संसाधन)
Chief Manager (HR)
ओएनजीसी, प. अपार्ट इन्वर्ड, मुंबई
ONGC, WOU, MUMBAI