

OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/ 71 /20 26

DATE : 05/08/2026

To,
The Chairman & CEO
ONGC
PDD Urja Bhavan,
Nelson Mandela Marg,
Vasant Kunj,
New Delhi - 110 070

The Director (HR)

The Director (Production)

The Director (T & FS)

The Director (Finance)

Subject: Intimation regarding stoppage of operating cranes from 25th August 2026 for non-payment of monthly salaries of Crane Operators and Crane Technicians for the period from April 2026 to July 2026 working offshore under the contract of "M/s Spectrum Onshore & Offshore Services Pvt. Ltd."

Respected Sir,

This has reference to our earlier Letter No. **ONGC/KS/69/2026** dated **10.07.2026** regarding the non-payment of monthly salaries of the Crane Operators and Crane Technicians working offshore under the contract of **M/s Spectrum Onshore & Offshore Services Pvt. Ltd.** We are enclosing a copy of the said letter for your ready reference.

It is extremely unfortunate to note that, despite our earlier representation, the salaries of four months of these contractual employees have still not been released. These employees have continuously performed offshore duties for more than **50 to 60 days** at a stretch under extremely demanding conditions. Owing to the prolonged non-payment of salaries, the Crane Operators and Crane Technicians have become highly agitated and have unanimously decided to stop work, as the financial condition of their families has become extremely distressing.

The **Crane Operators and Crane Technicians** stationed at the base have repeatedly visited the contractor's office and have also made several telephone calls requesting payment of their salaries. However, the contractor has failed to respond, which is a matter of serious concern. These contractual employees are being subjected to severe hardship despite there being no fault on their part.

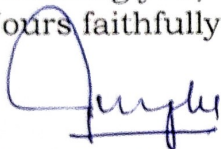
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As per the applicable labour laws, there is a provision enabling the **Principal Employer** to make direct payment of wages to the contractual employees in cases where the contractor fails to discharge this statutory obligation. Therefore, if the salaries are not paid on or before **25th August 2026**, all the Crane Operators and Crane Technicians will be compelled to stop the operation of **offshore cranes**, which may kindly be treated as a matter of utmost urgency.

The non-payment of salaries for four consecutive months is a serious violation of labour laws and amounts to a grave default on the part of the Contractor as well as the Principle Employee. We sincerely hope that the concerned officials of ONGC will take immediate cognizance of this issue and initiate appropriate action for releasing their four months salary of Crane Operators & Crane Technicians without further delay.

Your esteemed authority is, therefore, requested to kindly direct the concerned **I/c - HR/ER, MH Asset** to initiate the proposal for direct payment of salaries to these contractual employees so that they receive their pending wages of four months **on or before 25th August 2026**, thereby avoiding disruption of offshore operations.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to :

1. ED-MH Asset, ONGC-WOU, Vasudhara Bhavan, Bandra (E), Mum.-51.
2. ED- N&H Asset ONGC-WOU, Vasudhara Bhavan, Bandra (E), Mum.-51.
3. ED- B&S Asset ONGC-WOU, Vasudhara Bhavan, Bandra (E), Mum.-51.
4. Surface Manager - MH Asset. ONGC-WOU, V. Bhavan, Bandra (E), Mum - 51.
5. Surface Manager - N&H Asset. ONGC-WOU, V. Bhavan, Bandra (E), Mum - 51.
6. Surface Manager - B&S Asset. ONGC-WOU, V. Bhavan, Bandra (E), Mum - 51.
7. GM-I/c, HR/ER, MH Asset, ONGC-WOU, V. Bhavan, Bandra (E) Mum -51.
8. GM-I/c, IR ONGC-WOU, NBP Gr. Hts., BKC, Bandra (E) Mum - 51.
9. Dy. Chief Labour Commissioner (CL), Shivshristhi Rd, Chunabhatti, Sion (E), Mum-22.