



OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/ 59/2026

DATE : 10/07/2026

To,
The ED - MH Asset
ONGC-WOU,
Vasudhara Bhavan,
Bandra (E)
Mumbai - 400 051

ofc

The ED - N&H Asset

The ED - B&S Asset

Subject: Non-payment of salaries for April, May & June 2026 to Crane Operators & Crane Technicians deployed by the contractor "M/s Spectrum Offshore & Onshore Services Pvt. Ltd." under offshore operation & maintenance contract.

Respected Sir,

The contract for operation & maintenance of offshore cranes has been awarded to the contractor "**M/s Spectrum Offshore & Onshore Services Pvt. Ltd.**" from **March 2026**. Under this contract, around **105 Crane Operators & Crane Technicians** are deployed at offshore installations at a time.

It is needless to mention that **Crane Operators & Crane Technicians** perform a very important & sensitive role in the smooth functioning of offshore operations. Without crane operations, offshore activities cannot be carried out effectively & safely.

After the contract was awarded from March 2026, the salaries of the Crane Operators & Crane Technicians were paid regularly up to April 2026. However, it is very unfortunate that salaries for the months of **April, May & June 2026** have not been paid to them till date. Non-payment of monthly wages is a serious matter & may attract legal action against the contractor as well as the Principal Employer, i.e. ONGC, under the applicable labour laws, including the **Payment of Wages Act, 1936**.

We are surprised & concerned that the salaries have remained unpaid for the **last three months**, particularly because **M/s Spectrum Offshore & Onshore Services Pvt. Ltd.** is an experienced contractor & has previously worked in offshore operations. These Crane Operators & Technicians perform duty for 28 days offshore & thereafter avail 28 days Off. Therefore, non-payment of salaries for two months has created acute financial hardship for their families.

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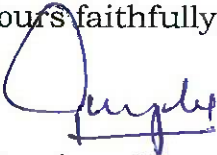
As your esteemed authority is aware, schools & colleges have already started, & the employees are required to meet expenses towards school fees, books, notebooks, uniforms & other family obligations. Due to non-payment of salaries, these employees are under severe mental stress & are continuously receiving calls from their family members regarding financial difficulties. Such mental disturbance may adversely affect their concentration while performing critical crane operations offshore, which may create serious safety concerns for the crew members working under & around the cranes.

On enquiry, it has been revealed that the contractor's bills have also not been released from March 2026 till date. It is understood that the total pending bill amount is more than **Rs. 5.00 crores, (Rupees Five Crores Only)**. Since there is a provision for advance payment in ONGC, withholding the entire payment for such a long period is surprising. It may also be noted that the contractor has already paid salary for **March 2026**, which itself involves a substantial amount.

We are taking up this issue because the concerned Crane Operators & Technicians are disturbed & the situation may deteriorate further, which is not in the interest of offshore operations, safety, or the organization.

Your esteemed authority is requested to kindly look into the matter urgently & issue necessary directions to the concerned department for ensuring immediate payment of salaries for **April, May & June 2026** to the Crane Operators & Crane Technicians. It is also requested that the pending payment of the contractor, **M/s Spectrum Offshore & Onshore Services Pvt. Ltd.**, may be released at the earliest, in the interest of the organization & the affected workers, so as to avoid further complications.

Thanking you,
Yours faithfully,



(Pandeep Mayekar)
General secretary



Copy to:

1. ED Chief-HR Services, ONGC-WOU, NBP Green Hts., BKC, Bandra (E) Mum -51.
2. CGM (F&A), Control of Finance, ONGC-WOU, V. Bhavan, Bandra (E) Mum - 51.
3. GM, I/c - IR, ONGC-WOU, NBP Green Heights, BKC, Bandra (E) Mum - 51.
4. GM, I/c - HR/ER, MH Asset, ONGC-WOU, V. Bhavan, Bandra (E) Mum - 51.

V.K.U.
10/7/26

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10/7/26