



OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/56/2026

DATE : 07/07/2026

To,
The Chairman & CEO
Oil & Natural Gas Corporation
PDD Urja Bhavan,
5, Nelson Mandela Marg,
Vasant Kunj,
New Delhi - 110 070.

Director (HR)

Director (T&FS)

Director (Exploration)

Director (STRATEGY & CORPORATE AFFAIRS)

Director (Finance)

Director (Production)

Subject: Unmindful Decision of OIM of BPB Process Platform to Deploy ONGC Employees on Unmanned Platforms During Red Alert Weather Conditions.

Respected Sir,

We wish to bring to your kind notice a very serious issue reported by the crew members of **BPB Process Platform** regarding the deployment of ONGC employees on unmanned platforms **BE & BF** during **Red Alert weather conditions**. A copy of the complaint submitted by the concerned employees is enclosed for your perusal.

It is extremely unfortunate that employees deployed on these unmanned platforms were stranded for nearly **three days** due to heavy rainfall, strong winds, & rough sea conditions. The employees had to face severe hardship & unsafe living conditions because of the adverse weather situation. It is deeply concerning that personnel were deployed to unmanned platforms despite the prevailing Red Alert Warnings.

The following employees were deployed on **BF & BE unmanned platforms** of **BPB Process Platform** on **04th July 2026** in the morning & are still stranded on the unmanned platforms as of **06th July 2026**, as they could not be picked up due to rough sea conditions:

Contd...2

BF Unmanned Platform

1. Shri Vikrant Shinde
2. Shri Suyog Gawade

BE Unmanned Platform

1. Shri Sameer Ahmad
2. Shri Rajan Sharma – Contact Employee (Carlton)

It is further reported that no food supplies could be provided to the stranded employees on **05th July 2026** & **06th July 2026**. The drinking water stock is also almost exhausted. If the weather conditions normalize on **07th July 2026**, only then may the employees be evacuated from both the platforms.

Due to high waves & rough sea conditions, boats were unable to reach the platforms to evacuate or support the employees. In view of past incidents & offshore disasters, such decisions raise serious questions regarding employee safety & operational judgment.

The condition of these unmanned platforms is already poor. Basic facilities such as **drinking water, toilets, bathrooms & proper shelter** are either inadequate or unavailable. Employees are being forced to work under extremely difficult & unsafe conditions, which is both painful & unacceptable.

During the rainy season, the **food & drinking water** carried by employees often get exhausted, leaving them dependent on uncertain supply arrangements from board vessels. On unmanned platforms **BE & BF**, employees were compelled to stay inside **electrical panel rooms** that are in deteriorated condition. Due to heavy rainfall, water leakage inside these rooms created serious electrical safety hazards & exposed employees to unsafe living conditions.

Further, one of the platforms was not equipped with an **IP telephone**, making the situation even more critical. The **walkie-talkie** sets carried by the employees were running low on battery, creating the risk of complete communication failure during emergencies.

When there is no reliable communication system, adequate emergency provisions, or safe shelter available, deploying employees on unmanned platforms during a Red Alert Situation is a matter of grave concern. Forcing employees to work under such circumstances can lead to serious consequences & the responsibility in case of any mishap would become a major issue.

Human life & employee safety must always be given priority over production targets. Any approach that compromises employee safety for operational requirements is unacceptable & beyond comprehension.

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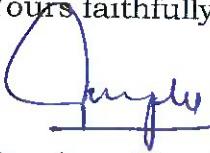
Considering the above, we request your esteemed authority to:

1. Constitute a high-level committee to investigate the matter thoroughly.
2. Fix accountability & take appropriate action against the responsible officers.
3. Issue proper guidelines & SOPs for deployment during red alert weather situations.
4. Conduct a detailed safety survey of all unmanned platforms.
5. Ensure adequate living facilities, communication systems, emergency arrangements, & evacuation support on such platforms.

Safety & well being of employees must remain the organisation's highest priority at all times.

We hope that the management will take serious note of this incident & initiate immediate corrective measures to avoid recurrence of such situations in future, as there are widespread concern & anger among both executive & non-executive employees.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to:

1. ED Chief –HR Services ONGC-WOU, NBP Gr. Hts., BKC, Bandra (E), Mum-51.
2. ED - MH/N&H/B&S Asset ONGC-WOU, V.Bhavan, Bandra (E), Mumbai - 51.
3. ED- CCDS, ONGC-WOU, 11 High, Sion, Mumbai – 17.
4. ED-HDS, Shallow/Deep Water, ONGC-WOU, 11 High, Sion, Mumbai -17.
5. Surface Managers – MH/N&H/B&S Asset ONGC-WOU, V.Bhavan, Bandra (E), Mum-51.
6. GGM- Head Well Services, ONGC-WOU, 11 High, Sion, Mum-17
7. CGM (Wells)- Head Logging Services, ONGC-WOU, 11 High, Sion, Mum -17.
8. GGM – Head Infocom, ONGC-WOU, NBP Gr. Hts., BKC, Bandra (E), Mum 51.
9. Rig Managers – Sagar Shakti, Sagar Jyoti, Sagar Uday, Sagar Ratna, Sagar Gaurav,
10. GM – I/c, IR, ONGC-WOU, NBP Gr. Hts., BKC, Bandra (E), Mumbai – 051.

Application

To,
General Secretary,
Karmachari Sanghatana,
ONGC, Mumbai.

Date-06/07/2026

Subject: Formal Complaint Regarding Serious Safety Risks Faced by Personnel Deployed to Unmanned Offshore Platforms(BE and BF) During Red Alert Weather Conditions

We are the team BPB, want to raise the complaint regarding the serious safety risks faced by personnel deployed to the unmanned offshore platforms (BE-2 Persons and BF-2 Persons) over the past three days despite an official **Red Alert** weather warning.

Despite the severe weather alerts, production operations were not suspended. Instead, personnel were deployed to unmanned offshore platforms, where they have remained stranded for the past three days due to heavy rainfall, strong winds, and rough sea conditions. **Owing to high waves, boats have been unable to reach the platforms, leaving the personnel with limited food supplies and drinking water.**

The situation is further aggravated by the poor condition of the unmanned platforms. There are no proper shelter rooms available for personnel. The deployed employees are forced to take shelter and sleep in the electrical panel room, which is in a severely deteriorated condition. Due to the continuous heavy rainfall, water is leaking extensively into the room, exposing personnel to unsafe living conditions and creating a serious electrical safety hazard.

The situation is even more critical because one of the platforms is not equipped with an IP telephone for emergency communication with their home. Furthermore, the only available **walkie-talkie is running low on battery**, creating a serious risk of complete communication failure during an emergency.

Deploying personnel to isolated unmanned platforms during a Red Alert without ensuring safe evacuation arrangements, reliable communication systems, adequate emergency provisions, and safe shelter represents a serious lapse in risk assessment and emergency preparedness. Employee safety must never be compromised for the sake of maintaining production.

We request the Union to take up this matter with Senior Management on an urgent basis and strongly advocate for the immediate safe evacuation of all affected personnel. We also request the Union to seek a thorough investigation into the decision-making process that led to this situation and to press for the implementation of stringent measures to ensure that such unacceptable safety lapses do not recur in the future.

The safety and well-being of employees must remain the organization's highest priority. We trust that the Union will extend its full support in safeguarding the interests of the workforce and ensuring that appropriate corrective actions are taken without delay.

Thanking you.

Yours Faithfully,
Team BPB