



OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/53/20 26

DATE : 25/06/2026

To,
The ED - MH Asset,
ONGC-WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai - 400 051.

dc

Sub: Complaint Regarding Unsafe Operational Practices, Misuse of Authority & Intuitional harassment of employees on BHS Platform.

We are in receipt of a serious complaint from the crew members working on BHS Platform regarding unsafe operational practices, misuse of authority & alleged intentional harassment of employees. A copy of the complaint received from the employees is enclosed herewith for your kind perusal.

The complaint is particularly against both the OIMs posted on the platform. The decisions being taken by the said OIMs are creating confusion among the crew members & causing severe operational hardship. These decisions are also adversely affecting safety, productivity & the welfare of employees. The matter is therefore of serious concern & requires your urgent intervention.

The following issues have been raised by the crew members of BHS Platform:

1. Declaration of Existing Helideck as Unsafe Without Justification

The existing helideck has reportedly been declared unsafe without providing proper technical justification or explanation to the crew members. Such a decision has caused confusion & operational inconvenience.

2. Non-Functional Lift at N-WIS-R

The lift installed on the platform was intended to reduce fatigue, save time & improve productivity. However, since 2024, the lift has remained non-functional. Employees are facing serious difficulties while carrying tool bags, equipment & cargo. They are required to climb seven floors, which is extremely strenuous, especially when the height of each floor is approximately 21 feet. Immediate action is required to make the lift operational.

3. Long-Term Health Concerns of Employees

Due to the present arrangement, employees are being forced to use a difficult route involving regular climbing & descending of seven floors. This has resulted in unnecessary hardship, physical strain & fatigue. Such decisions appear to have been taken without proper assessment of employee health, safety & productivity. A more suitable route is reportedly available on the platform, which may kindly be examined & implemented at the earliest.

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4. Absence of Integrated Paging/Public Address System

There is no proper public address system or integrated paging system covering the entire platform complex. As a result, employees working at different locations on the platform are unable to receive timely information regarding helicopter landing movements, coordination messages, emergency instructions & operational alerts. This is a serious safety concern & requires immediate corrective action.

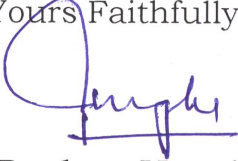
5. Difficulties in Cargo Delivery & Interdepartmental Coordination

Due to the non-functioning of the lift, cargo receipt, delivery & coordination with other departments have become extremely difficult & time-consuming. This is causing avoidable delays & hampering operational efficiency & productivity.

Your esteemed authority is requested to kindly look into the matter urgently & order an independent technical & administrative investigation into the issues raised by the crew members. Necessary corrective measures may kindly be taken immediately in the interest of safety, operational integrity, productivity & employee welfare.

It is also requested that the employees who have brought these safety & welfare issues to the notice of the management should not be subjected to any victimization, harassment or adverse treatment.

Thanking you,
Yours Faithfully



(Pradeep Mayekar)
General Secretary

Copy to:

1. Surface Manager, ONGC-WOU, Vasudhara Bhavan, Bandra (E), Mumbai - 51
2. Location Manager, ONGC-WOU, Vasudhara Bhavan, Bandra (E), Mumbai 51
3. GM, I/c-IR, ONGC-WOU, NBP Green Hts., BKC, Bandra (E), Mum. -51
4. GM, I/c-HR/ER, MH Asset, ONGC-WOU, V. Bhavan, Bandra (E), Mumbai - 51

To,

Date: 04/06/2026

Karmachari Sanghata, WOU, Mumbai

Subject: Urgent Complaint Regarding Unsafe Operational Practices, Misuse of Authority, and intentional harassment of employee of BHS platform by both the OIMs.

Respected Sir,

We, the undersigned employees associated with BHS platform, wish to formally raise our deep concern, anger, and frustration regarding the functioning and decisions being imposed by both the OIMs. His actions are creating severe operational hardship, compromising safety standards, and causing serious mental and physical strain on employees and contractors.

The situation has now reached an alarming stage where immediate intervention from higher management is necessary before a major accident or tragedy occurs.

The following points require urgent solution:

1. Existing Safe Helidecks Being Declared "Unsafe" Without Justification

There are two operational helidecks, namely SLQ and WIS, both of which are functioning normally and continue to receive regular helicopter landings safely. Despite this, OIMs are repeatedly claims that these helidecks are unsafe without providing any transparent technical justification or documented safety assessment.

This has created confusion, unnecessary operational disturbance, and distrust among employees and contractors.

2. Lift at N-WIS-R Non-Functional — Physical Burden on Workers

The lift at N-WIS-R bridge connected platform is not functioning since 2024. and surprisingly, no one has taken responsibility to repair it. As a result, employees are forced to climb seven floors by stairs, which exhausts their energy. Some employees also have to carry tool bags and cargo for daily unmanned work, making the situation even more dangerous for their health.

Employees and contractors residing at SLQ are being forced to manually carry loads weighing approximately 10–20 kilograms while climbing up and down 7 floors, with each floor having an approximate height of 21 feet.

This places a significant physical burden on workers and increases the risk of injury, fatigue, and long-term health issues. Despite repeated hardships faced by workers, no practical solution has been implemented.

3. Long term health concern

Previously, a convenient and safer access facilities was available for employee and contractors. However, despite the availability of that facility, employee is now being

directed to use a more difficult route that requires climbing and descending approximately seven floors regularly. This change has created unnecessary hardship and physical strain on employee, many employees are experiencing knee pain, leg discomfort, fating, and other health related issue due to the excessive strain. Climbing involved in performing duties. Why continue use of this difficult route despite when a more suitable alternative is available is not understood.

4. No Integrated Paging System for Entire Complex

There is no integrated paging (NWIS-R to WIS-SLQ-BHS-MSP-SA and vice versa) or public announcement system available for the complex. In such conditions, how are personnel expected to receive timely information regarding helicopter landings, movement coordination, emergency instructions, or operational alerts?

This is a significant communication and emergency preparedness concern.

5. Cargo Delivery and Inter-Department Coordination Becoming Difficult

Due to the nonfunctioning of lift at NWIS-R platform Cargo receipt, delivery, and coordination with other departments have become highly cumbersome due to current operational arrangements. Routine activities that were earlier manageable are now delayed and complicated, affecting operational efficiency and workforce morale.

6. Double Standards and Preferential Treatment

While workers and contractors are expected to climb 7 floors carrying heavy loads on a daily basis due to the non-functional lift, Mr. Kalyanchakravarthi S. reportedly arranged a special helicopter landing at WIS on 09.05.2026 while travelling to Mumbai, thereby avoiding the same physical hardship faced by employees.

Such perceived preferential treatment has adversely affected workforce morale and has created a sense of inequity among employees.


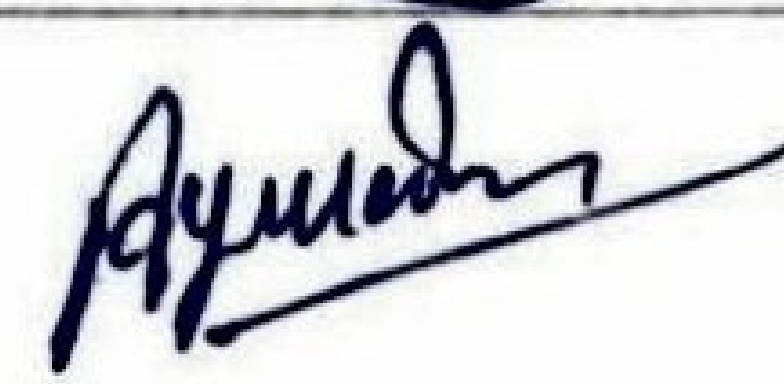
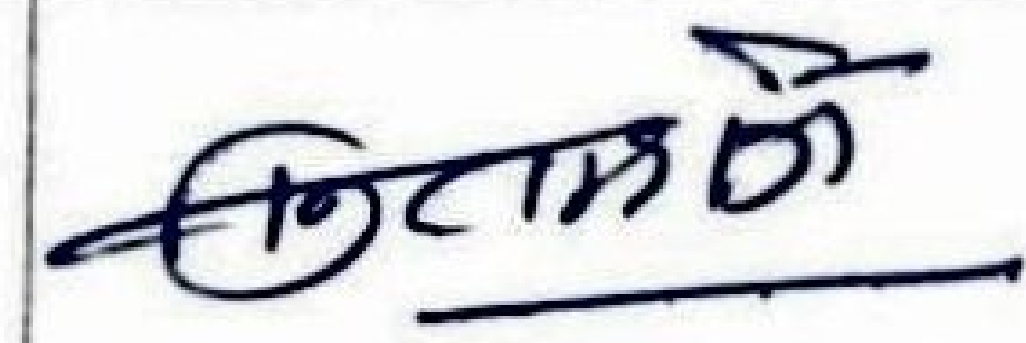
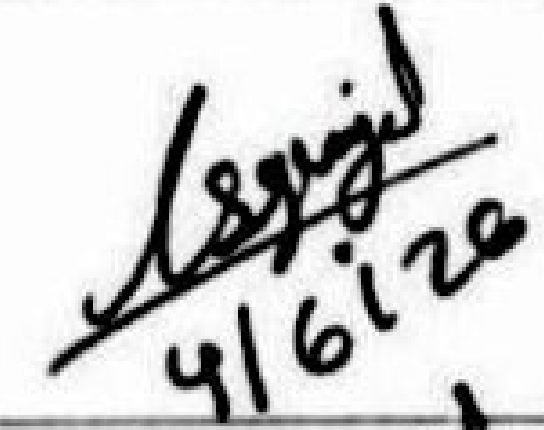
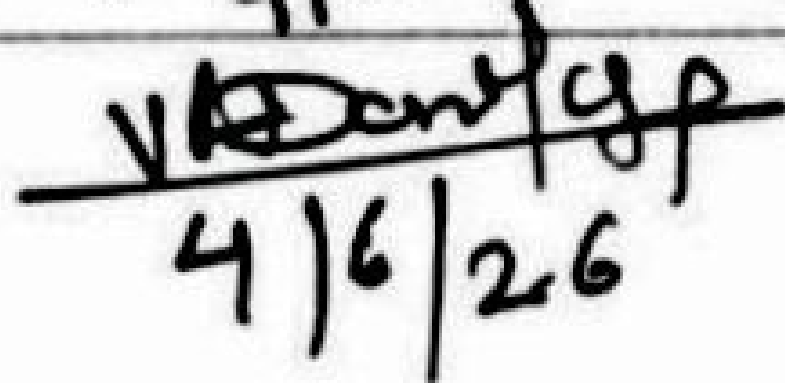




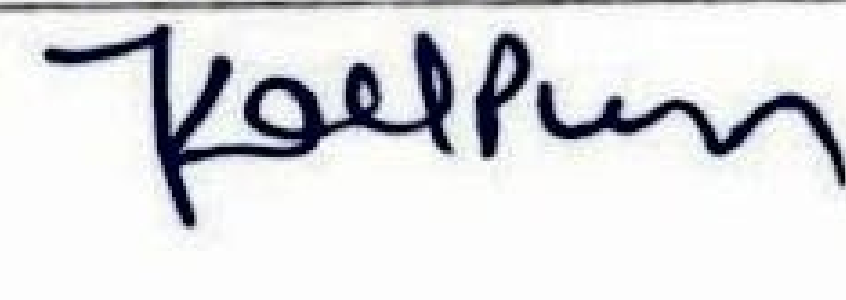

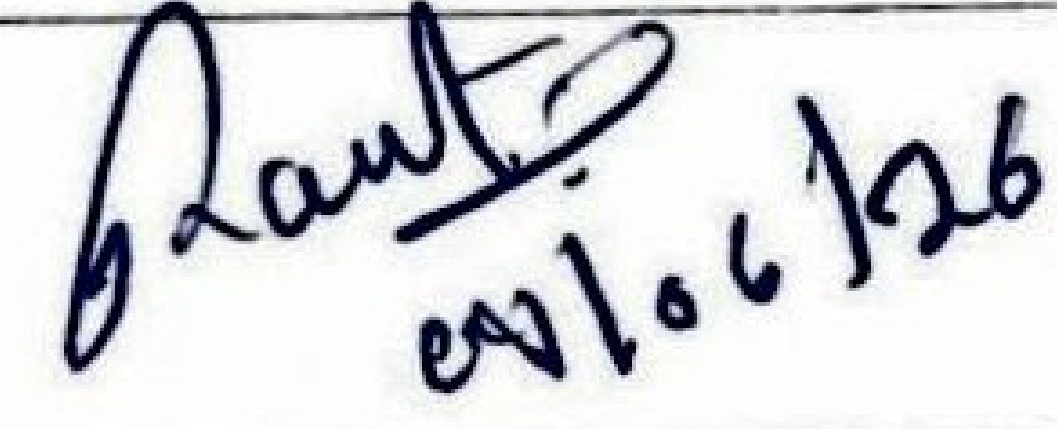
Sir, the staff and contractors are no longer able to tolerate these unsafe practices, arbitrary decisions, and disregard for worker welfare. We fear that continued negligence and misuse of authority may eventually result in a major incident, worker injury, or loss of life.

We therefore request immediate intervention and an independent technical and administrative investigation into the above matters. Necessary corrective actions must be taken urgently in the interest of safety, operational integrity, and worker welfare.

We also request that employee raising these concerns should not face retaliation, harassment, or victimization for bringing genuine safety and welfare issues to management's attention.

Yours faithfully,

BHS Complex Family Member

Sr. No.	Name	Sign
1	S. K. GHARAT	
2	V. P. PATEL	
3	N. R. MHATRE	
4.	C. S. Gunjal	 4/6/26
5.	V. R. Dandya	 4/6/26
6	0.0. S...	 4/6/26
7	Hanshad N. Vaity	
8.	mukesh R. Pellargade	 07/06/26
9	M. K. Singh	
10.	Kalpam S chandhery	
11.	S. H. Bodade	 08/06/26
12	S. D. Raut	 08/06/26