



OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

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Website : www.ksmumbai.com

REF. : ONGC/KS/ 29 /2026

DATE : 24/03/2026

To
The ED-Chief, ER Services

ONGC,
PDD Urja Bhavan,
5, Nelson Mandela Marg, Vasant Kunj,
New Delhi- 110070.

Subject: Extension of age limit of Field Operators from 50 years to 55 years.

Respected Sir,

This has reference to our earlier letters bearing Ref. No. **ONGC/KS/69/2023** dated **03.07.2023** and Ref. No. **ONGC/KS/176/2023** dated **24.11.2023** regarding the extension of the age limit of Field Operators from 50 years to 60 years.

At the outset, we express our sincere thanks to your esteemed office for appointing seven Field Operators who had not attained the age of 50 years. They have since joined duty and have been posted on the rigs.

We understand that during the Bilateral Meetings held on **10.09.2025** at **PDD Urja Bhavan** and on **17.03.2026** at **Scope Minar**, a proposal was placed by all the recognised unions for extending the age limit of Field Operators up to 55 (Fifty-Five) years. It was agreed to by the management during the said meetings. However, no official order has been issued till date regarding the extension of the age limit from 50 years to 55 years.

It is pertinent to mention that some Field Operators attained the age of 50 years in February 2026 and thereafter. They now have only a few months of service remaining in ONGC, Mumbai Region. The delay in issuance of the formal order is causing considerable concern among the affected Field Operators.

We, therefore, earnestly request your good office to kindly expedite the matter and issue the necessary order extending the **age limit of Field Operators to 55 years** at the earliest.

Thanking you.
Yours faithfully,


Pradeep Mayekar
(General Secretary)

Copy to:

1. ED Chief – HR Services, ONGC-WOU, NBP Gr. Hts.,BKC,Bandra (E),Mum– 51
2. ED HDS – ONGC- WOU, 11 High, Sion Bandra Link Road, Sion, Mumbai - 17
3. GM – I/c, IR, ONGC-WOU, NBP Gr. Hts., BKC, Bandra (E),Mum. - 51
4. GM – HR, ONGC, WOU Services, 11 High, Sion Bandra link Rd, Sion, Mum –17