



OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/ 03 /2026

DATE : 14/01/2026

To,
The Hon'ble Governor
Government of Maharashtra,
Raj Bhavan,
Walkeshwar Road, Malbar Hill,
Mumbai - 400 035.

d/c

State Election Commissioner,
1st Floor, New Administrative Building,
Hutatma Rajguru Chowk, Madam Cama Road,
Mumbai- 400 032.

Sub.: Complaint regarding ONGC's non-declaration of public holiday on 15th January 2026 (BMC Election Day) Request for urgent intervention.

Respected Sir,

We are writing a formal complaint & seek immediate intervention in an urgent matter. The Brihanmumbai Municipal Corporation (BMC) general elections are scheduled for Thursday, **15th January 2026**, but **Oil & Natural Gas Corporation (ONGC)** has **not yet declared a public holiday or special leave** on that day for its employees to cast their votes. This omission is causing grave concern among our members & is in direct contravention of government directives aimed at facilitating citizens' right to vote. We urge your good offices to take **urgent & decisive action** to address this issue before the polling day.

As you are aware, the **Government of Maharashtra has announced a public holiday on 15 January 2026** for all districts where municipal corporation elections are being held. This decision was taken in exercise of the powers of the Central Government under Section 25 of the Negotiable Instruments Act, 1881, as delegated to the State (vide MHA Notification No. 39/1/68/Judl-III dated 8 May 1968). The purpose of declaring this holiday is to **encourage voter turnout** for the municipal elections, including the BMC elections. The General Administration Department of the State Government has accordingly issued Notification **No. PHD-1319/C.R.145/Japuk (XXIX)**, Dated **6th January 2026** to all employers regarding the polling day holiday. This notification, referencing **Section 135(B) of the Representation of the People Act, 1951**, emphasizes that every eligible voter should be able to exercise their franchise freely.

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The government's directive **unequivocally mandates** that **all workers, officials & employees who are voters in the concerned constituency must be granted a Paid Holiday on 15.01.2026 (polling day)**, even if their workplace is outside the election area. In other words, any ONGC employee who is a registered voter in Mumbai is entitled to a day off with full pay on January 15, 2026 to cast their vote. This directive applies to **all establishments including Public Sector Enterprises companies like ONGC, private companies, factories, shops, etc.** across the 29 municipal corporations going to polls.

It is deeply concerning that despite these clear orders, **ONGC's management has not issued any circular or notice declaring a holiday on Thursday, 15th January 2026** for the Mumbai-based employees. With the election just a day away, this lack of action is **jeopardizing the fundamental democratic right** of hundreds of ONGC employees to vote. The ONGC (WOU) administration to comply with the government's instructions, but no notification had been issued as of today. Many employees are now anxious & uncertain whether they will be granted time off to fulfill their duty as voters. Such uncertainty at the eleventh hour is unacceptable. It also sets a poor precedent, especially given that ONGC is a prominent Public Sector Undertaking that ought to lead by example in upholding laws & civic responsibilities.

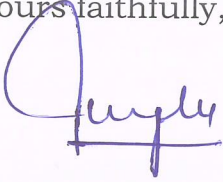
By not declaring a **Paid Holiday** or **Appropriate Leave** for voting, **ONGC is in direct violation of the Maharashtra Government's order & the spirit of election laws**. The government notification explicitly noted that in past elections some establishments failed to give Paid Leave, thereby **depriving many voters of their right**, which it rightly condemned as "extremely harmful to democracy". To prevent this, the authorities have **warned that any establishment that does not grant the mandated leave will face action**. In fact, Section 135(B)(3) of the Representation of People Act, 1951 provides that an employer who refuses to grant a holiday for voting (in parliamentary or assembly elections) can be **punished with a fine**. While the current elections are local body elections, the **intent & principle remain the same** no employee should suffer pay loss or workplace penalty for exercising their franchise. ONGC's inaction not only flouts the government's order but also undermines the sanctity of the electoral process.

Given the **extremely limited time** before polling commences, we earnestly **request your immediate intervention** in this matter. The **Governor of Maharashtra**, as the constitutional head of the state & the **State Election Commissioner**, as the guardian of free & fair elections at the local level, are best placed to ensure compliance in such situations. **We urge you to direct ONGC to declare 15th January 2026 as a Paid Holiday** for its Mumbai-based employees (or at least issue instructions guaranteeing sufficient Paid Time Off for all employees to vote, in line with the government notification). A stern message from your offices is necessary to prompt the ONGC management into action without any further delay. This will also serve as a reminder to all other defaulting organizations, if any, that **election-related leave policies are not optional, but mandatory** in the interest of upholding our democratic ethos.

:: 3 ::

Please treat this matter with the utmost urgency. **The polling day is almost upon us (tomorrow)** & a timely intervention (even at this late hour) can still ensure that ONGC employees are not disenfranchised. We are confident that, under your guidance, appropriate steps will be taken to **remedy this grievance immediately**. Our union & all the affected employees shall be highly obliged for your prompt action to protect our voting rights.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to:

- 1.ED - Chief HR Services, ONGC-WOU,NBP Gr. Hts.,BKC,Bandra (E), Mumbai - 51
- 2.GM-I/c, IR & Head FMG, ONGC-WOU,NBP Gr. Hts.,BKC,Bandra (E),Mumbai- 51
- 3.Shri. Anil Desai, MP, Secretary – Shivsena (Uddhav Balasaheb Thackeray),
President – Sthaniya Lokadhikar Samiti Mahasangh,
President – ONGC (WOU) Karmachari Sanghatana.



सत्यमेव जयते

महाराष्ट्र शासन राजपत्र

असाधारण भाग एक—मध्य उप-विभाग

वर्ष १२, अंक १]

मंगळवार, जानेवारी ६, २०२६/पौष १६, शके १९४७

[पृष्ठे ४, किंमत : रुपये ४.००

असाधारण क्रमांक १

प्राधिकृत प्रकाशन

सामान्य प्रशासन विभाग

हुतात्मा राजगुरु चौक, मादाम कामा रोड, मंत्रालय, मुंबई ४०० ०३२, दिनांक ६ जानेवारी, २०२६

अधिसूचना

क्रमांक सार्वसु-११२५/प्र.क्र. २२९/जपुक (२९).— परक्राम्य संलेख अधिनियम, १८८१ (१८८१ चा २६) च्या कलम २५ मध्ये दर्शविलेल्या व भारत सरकारच्या गृह मंत्रालयाची अधिसूचना क्रमांक ३९/१/६८-जेयुडीएल-तीन, दिनांक ८ मे १९६८ अन्वये महाराष्ट्र शासनास सोपविण्यात आलेल्या अधिकारांचा वापर करून, महाराष्ट्र शासन याद्वारे राज्यातील २९ महानगरपालिका निवडणुकांच्या अनुषंगाने गुरुवार दिनांक १५ जानेवारी, २०२६ रोजी खालील अनुसूचीत दर्शविलेल्या संबंधित महानगरपालिका निवडणूक क्षेत्रामध्ये सार्वजनिक सुट्टी जाहीर करित आहे :—

अ.क्र.	विभाग	जिल्हा	महानगरपालिकेचे नाव
१	कोकण विभाग	मुंबई शहर/मुंबई उपनगर	बृहन्मुंबई महानगरपालिका
२		ठाणे	ठाणे
३			नवी मुंबई
४			उल्हासनगर
५			कल्याण-डोंबिवली
६			भिवंडी-निजामपूर
७			मिरा-भाईंदर
८		पालघर	वसई-विरार
९		रायगड	पनवेल

अ.क्र.	विभाग	जिल्हा	महानगरपालिकेचे नाव
१०	नाशिक विभाग	नाशिक	नाशिक
११			मालेगाव
१२		अहिल्यानगर	अहिल्यानगर
१३		जळगांव	जळगांव
१४		धुळे	धुळे
१५	पुणे विभाग	पुणे	पुणे
१६			पिंपरी-चिंचवड
१७		सोलापूर	सोलापूर
१८		कोल्हापूर	कोल्हापूर
१९			इचलकरंजी
२०		सांगली	सांगली-मिरज-कुपवाड
२१	छत्रपती संभाजीनगर विभाग	छत्रपती संभाजीनगर	छत्रपती संभाजीनगर
२२		नांदेड	नांदेड-वाघाळा
२३		परभणी	परभणी
२४		जालना	जालना
२५		लातूर	लातूर
२६	अमरावती विभाग	अमरावती	अमरावती
२७		अकोला	अकोला
२८	नागपूर विभाग	नागपूर	नागपूर
२९		चंद्रपूर	चंद्रपूर

२. मंत्रालयातील सर्व विभागांना विनंती करण्यात येते की, त्यांनी सदरची अधिसूचना त्यांच्या प्रशासकीय नियंत्रणाखालील शासकीय, निमशासकीय कार्यालये, महामंडळे / मंडळे इत्यादींच्या निदर्शनास आणावी. ही सार्वजनिक सुट्टी उपरोक्त नमूद करण्यात आलेल्या निवडणूक क्षेत्रातील जे मतदार कामासाठी त्या त्या मतदार संघांच्या बाहेर असतील त्यांना देखील लागू राहिल. तसेच उपरोक्त नमूद करण्यात आलेल्या महानगरपालिका क्षेत्रातील केंद्र शासनाची शासकीय कार्यालये, निमशासकीय कार्यालये, सार्वजनिक उपक्रम, बँका इ.ना ही सार्वजनिक सुट्टी लागू राहिल.

३. माहिती व जनसंपर्क विभाग यांनी सदर अधिसूचना वृत्तपत्र व इतर प्रसारमाध्यमातून प्रसिध्द करावी.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

हेमंत महाजन,
शासनाचे उप सचिव.

क्रमांक : सार्वसु-११२५/प्र.क्र.२२९/जपुक (२९)

सामान्य प्रशासन विभाग

हुतात्मा राजगुरू चौक, मादाम कामा मार्ग,

मंत्रालय, मुंबई ४०० ०३२,

दिनांक ६ जानेवारी, २०२६.

प्रति,

मा. राज्यपाल यांचे प्रधान सचिव,

मा. राज्यपाल यांचे परिवार प्रबंधक,

मा. सभापती/मा.अध्यक्ष, महाराष्ट्र विधान परिषद/विधानसभा, यांचे सचिव,

मा. उप सभापती/मा.उपाध्यक्ष, महाराष्ट्र विधान परिषद/विधानसभा, यांचे खाजगी सचिव,

मा. मुख्यमंत्री यांचे अपर मुख्य सचिव, मंत्रालय, मुंबई,

मा. उप मुख्यमंत्री (गृह व इतर) यांचे सचिव, मंत्रालय, मुंबई,

मा. उप मुख्यमंत्री (वित्त व नियोजन) यांचे सचिव, मंत्रालय, मुंबई,

सर्व मा. मंत्री/मा.राज्यमंत्री यांचे खाजगी सचिव /स्वीय सहायक,

मा. विरोधी पक्ष नेता, महाराष्ट्र विधान परिषद / विधानसभा, यांचे स्वीय सहाय्यक,

मुख्य सचिव, सामान्य प्रशासन विभाग, मंत्रालय, मुंबई,

सर्व अपर मुख्य सचिव/प्रधान सचिव/सचिव, सर्व मंत्रालयीन विभाग, मंत्रालय, मुंबई,

सर्व मंत्रालयीन विभाग, मंत्रालय, मुंबई,

* महाप्रबंधक, उच्च न्यायालय, मुंबई,

* प्राथोनोटरी व सिनियर मास्टर, मूळ शाखा, उच्च न्यायालय, मुंबई,

* प्रबंधक, अपील शाखा, उच्च न्यायालय, मुंबई,

* सचिव, महाराष्ट्र लोकसेवा आयोग, मुंबई.

* प्रधान सचिव, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई / नागपूर,

* प्रबंधक, लोक आयुक्त व उप लोक आयुक्त यांचे कार्यालय, मुंबई,

मुख्य आयुक्त, राज्य माहिती आयोग, मुंबई,

मुख्य आयुक्त, सेवा हक्क कायदा, मुंबई,

सर्व विभागीय आयुक्त,

सर्व जिल्हाधिकारी,

सर्व जिल्हा परिषदांचे मुख्य कार्यकारी अधिकारी,

मंत्रालयाच्या निरनिराळ्या विभागांखालील सर्व विभाग प्रमुख /कार्यालय प्रमुख,

महालेखापाल, लेखा व अनुज्ञेयता, महाराष्ट्र-१, मुंबई,

महालेखापाल, लेखा व अनुज्ञेयता, महाराष्ट्र-२, नागपूर,

महालेखापाल, लेखापरीक्षा, महाराष्ट्र १, मुंबई,

महालेखापाल, लेखापरीक्षा, महाराष्ट्र २, नागपूर,

उप महालेखापाल, भविष्य निर्वाह निधी कक्ष, मुंबई,

अधिदान व लेखा अधिकारी, मुंबई,

निवासी लेखा परीक्षा अधिकारी, मुंबई,

- * प्रादेशिक संचालक, महाराष्ट्र आणि गोवा, भारतीय रिझर्व्ह बँक, मुंबई प्रादेशिक कार्यालय, फोर्ट, मुंबई १,
- * मुख्य महाव्यवस्थापक, मानव संसाधन व्यवस्थापन विभाग, भारतीय रिझर्व्ह बँक, मुंबई प्रादेशिक कार्यालय, फोर्ट, मुंबई १,
- * महाव्यवस्थापक, एकात्मिक बँकिंग विभाग, भारतीय रिझर्व्ह बँक, मुंबई प्रादेशिक कार्यालय, फोर्ट, मुंबई १
- * सचिव, मुंबई पोर्ट ट्रस्ट, मुंबई,
- * आयुक्त, सर्व महानगरपालिका,
- * सर्व राज्यांचे मुख्य सचिव,
- * भारत सरकारची सर्व मंत्रालये, नवी दिल्ली,
- * महाव्यवस्थापक, मध्य रेल्वे, छत्रपती शिवाजी महाराज टर्मिनस, मुंबई,
- * महाव्यवस्थापक, पश्चिम रेल्वे, चर्चगेट, मुंबई,
- * समाहारक, सीमाशुल्क, मुंबई,
- * आयकर आयुक्त, मुंबई,
- * समाहारक, केंद्रीय उत्पादन शुल्क, मुंबई,
- * प्रादेशिक पारपत्र अधिकारी, वरळी, मुंबई,
- * विशेष आयुक्त, महाराष्ट्र सदन, नवी दिल्ली,
- * संचालक, महाराष्ट्र परिचय केंद्र, नवी दिल्ली,
- * व्यवस्थापक, इंडस्ट्रियल डेव्हलपमेंट बँक ऑफ इंडिया, आय.डी.बी.आय. टॉवर, कफ परेड, कुलाबा, मुंबई ०५
- * सचिव, भारत निवडणूक आयोग, निर्वाचन सदन, अशोका रस्ता, नवी दिल्ली ११० ००१,
- * सचिव, राज्य निवडणूक आयोग, नवीन प्रशासन भवन, मंत्रालयासमोर, मुंबई,
- * सचिव, इंडियन बँक्स असोसिएशन, स्टेडियम हाऊस, ६ वा मजला, वीर नरीमन रोड, मुंबई २०,

महासंचालक, माहिती व जनसंपर्क महासंचालनालय, मंत्रालय, मुंबई ४०० ०३२ (त्यांना विनंती करण्यात येते की, त्यांनी आवश्यक ते प्रसिध्दीपत्रक निर्गमित करावे, तसेच आकाशवाणी व दूरदर्शनद्वारे प्रसिध्दी द्यावी.)

निवडनस्ती / सामान्य प्रशासन विभाग २९.

* पत्राद्वारे.

गोविंद साबने,
शासनाचे अवर सचिव.

GENERAL ADMINISTRATION DEPARTMENT

Hutatma Rajguru Chowk, Madam Cama Road, Mantralaya,
Mumbai 400 032, dated 6th January, 2026.

NOTIFICATION

No. PHD-1319/C.R.145/Japuk (XXIX).— In exercise of the powers of Central Government under section 25 of the Negotiable Instruments Act, 1881 (26 of 1881) entrusted to it by the Government of India, Ministry of Home Affairs *vide* its Notification No.39/1/68/JUdl-III, dated the 8th May 1968, the Government of Maharashtra hereby declares Public Holiday on account of Election to the following **29 Municipal Corporation** on Thursday, January 15th, 2026. This public holiday is only applicable to the following of local government bodies Elections jurisdiction :—

SR. No.	DIVISION	DISTRICT	NAME OF THE MUNICIPAL CORPORATION
1	KOKAN DIVISION	MUMBAI CITY/MUMBAI SUBURBAN	BRIHANMUMBAI MUNICIPAL CORPORATION
2		THANE	THANE
3			NAVI MUMBAI
4			ULHASNAGAR
5			KALYAN-DOMBIVALI
6			BHIVANDI-NIJAMPUR
7			MIRA-BHAYANDER
8			PALGHAR
9		RAIGHAD	PANVEL
10	NASHIK DIVISION	NASHIK	NASHIK
11			MALEGAON
12		AHILYANAGAR	AHILYANAGAR
13		JALGAON	JALGAON
14		DHULE	DHULE
15	PUNE DIVISION	PUNE	PUNE
16			PIMPRI-CHINCHWAD
17		SOLAPUR	SOLAPUR
18		KOLHAPUR	KOLHAPUR
19			ICHALKARANJI
20		SANGLI	SANGLI-MIRAJ-KUPWAD
21	CHHATRAPATI SAMBHAJI NAGAR DIVISION	CHHATRAPATI SAMBHAJI NAGAR	CHHATRAPATI SAMBHAJI NAGAR
22		NANDED	NANDED-WAGHALA
23		PARBHANI	PARBHANI
24		JALNA	JALNA
25		LATUR	LATUR
26	AMRAVATI DIVISION	AMRAVATI	AMRAVATI
27		AKOLA	AKOLA
28	NAGPUR DIVISION	NAGPUR	NAGPUR
29		CHANDRAPUR	CHANDRAPUR

2. All the departments in Mantralaya are requested to bring these instructions to the notice of the Government and Semi-Government Offices, Corporations, Boards and other organizations under their administrative control. The said public holiday will also apply and be available to the registered voters of the poll-bound areas even if they are working outside the territorial limits of such areas. This public holiday also will be available to Government of India Offices, Semi-Government Offices, Undertakings and Banks etc.

3. Directorate General of Information and Public Relations will give wide publicity of this notification through print and electronic media.

By order and in the name of the Governor of Maharashtra,

HEMANT MAHAJAN,
Deputy Secretary to Government.

No. PHD-1125/C.R 229/Japuk(29),

GENERAL ADMINISTRATION DEPARTMENT

Hutatma Rajguru Chowk, Madam Cama Road,

Mantralaya, Mumbai 400 032,

Dated the 6th January 2026.

To,

The Principal Secretary to the Hon. Governor,

The Comptroller, Hon. Governor's Household, Mumbai,

The Secretary, to Hon. Chairman / Hon. Speaker, Maharashtra Legislative Council / Assembly,

The Private Secretary, to Hon. Deputy Chairmen / Hon. Deputy Speaker, Maharashtra Legislative Council / Assembly,

The Additional Chief Secretary, to the Hon. Chief Minister, Mantralaya, Mumbai,

The Secretary, to the Hon. Deputy Chief Minister (Urban Dev. & Housing), Mantralaya, Mumbai,

The Secretary, to the Hon. Deputy Chief Minister (Finance & Planning), Mantralaya, Mumbai,

The Private Secretaries/Personal Assistants to all Hon. Ministers/Hon. Ministers of State,

The Private Secretaries/Personal Assistants to Hon. Leader of Opposition, Maharashtra Legislative Assembly/Council,

The Chief Secretary, General Administration Department, Mantralaya, Mumbai,

All Additional Chief Secretaries, Principal Secretaries and Secretaries to all Departments of Mantralaya, Mumbai,

All Departments of Mantralaya, Mumbai,

* The Registrar General, High Court, Mumbai,

* The Prothonotary and Senior Master, Original Side, High Court, Mumbai,

* The Registrar, High Court, Appellate Side, Mumbai,

* The Secretary, Maharashtra Public Commission, Mumbai,

* The Principal Secretary, Maharashtra Legislature Secretariat, Mumbai/Nagpur,

* The Registrar, Office of the Lokayukta and Upa-Lokayukta, Mumbai,

* Chief Commissioner, State Information Commission, Mumbai,

* Chief Commissioner, Right to Service, Mumbai,

All Divisional Commissioners,

All Collectors,

All Chief Executive Officer of Zilla Parishads,

Head of the Department/Head of the Office under all Departments of Mantralaya,

The Accountant General Accounts and Entitlement , Maharashtra-I, Mumbai,

The Accountant General, Accounts and Entitlement, Maharashtra-II, Nagpur,

The Accountant General Audit, Maharashtra-I, Mumbai,

The Accountant General, Audit, Maharashtra-II, Nagpur,

* Deputy Accountant General, Provident Fund Branch, Mumbai,

* The Pay and Accounts Officer, Mumbai,

- * The Resident Audit Officer, Mumbai,
 - * The Regional Director, Maharashtra and Goa, Reserve Bank of India, Mumbai Regional Office, Fort Mumbai-01,
 - * The Chief General Manager, Human Resource Management Department, Reserve Bank of India, Mumbai Regional Office, Fort, Mumbai-01,
 - * The General Manager, Integrated Banking Department, Reserve Bank of India, Mumbai Regional Office, Fort, Mumbai-01
 - * The Secretary, Mumbai Port Trust,
- All Municipal Commissioners,
- * The Chief Secretaries of all State Governments,
 - * All Ministeries of the Government of India, New Delhi,
 - * The General Manager, Central Railway, Chhatrapati Shivaji Maharaj Terminus, Mumbai,
 - * The General Manager, Western Railway, Churchgate, Mumbai,
 - * The Collector of the Customs, Mumbai,
 - * The Commissioner of Income Tax, Mumbai,
 - * The Collector of Central Excise, Mumbai,
 - * The Regional Passport Officer, Worli, Mumbai,
 - * The Special Commissioner, Maharashtra Sadan New Delhi,
 - * Director, Maharashtra Information Centre, New Delhi,
 - * The Manager, Industrial Development Bank of India, I.D.B.I. Tower, Cuffe Parade, Colaba, Mumbai-05,
 - * The Secretary, Election Commission of India, Nirvachan Sadan, Ashoka Road, New Delhi 110 001,
 - * The Secretary, State Election Commission, New Administrative Building, Mumbai,
 - * The Secretary, Indian Banks Association, Stadium House, 6th Floor, Veer Nariman Road, Mumbai-20,
- The Director General of Information and Public Relations, Mumbai-400 032,
(With a Request to give wide publicity by issuing a press note as also through TV and Radio.)
Select File, General Administration Department, Desk-XXIX.

* By Letter.

GOVIND SABNE,
Under Secretary to Government.