



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/164/2006

DATE : 27/10/06

To,  
The Director (HR)/ The Director (Offshore)  
Oil & Natural Gas Corporation Ltd.  
Jeevan Bharati,  
New Delhi.

*o/c*

The Director (Offshore)  
Oil & Natural Gas Corporation Ltd.  
Jeevan Bharati,  
New Delhi.

**Subject : Golden Jubilee Gift. (Memorabilia) & cash award.**

Respected Sir,

This is in reference to our interaction with your esteemed authority on the above subject for those category of employees who are directly paid by ONGC like.

- Tenure based employees.
- Direct Employees etc.

vide our letter as enclosed for your perusal.

At the outset we thank your kind authority as a thought in the direction was given, which has surfaced vide minutes of 298 EC meeting. Unfortunately the amount sanctioned is only for Memorabilia, even when the said amount is miserably out of proportion, no cash award is being considered.

We spend Corers of Rupees on various national event, when it is marketing in publicity, it goes a long way in boosting morale of sport person who are dedicating for the cause of the nation, under tougher circumstances and continue to do so to perform better. In the same line, if the above employees are considered for **Golden Jubilee Gift** in proportion to regular employees their performance moral will certainly remain very high.

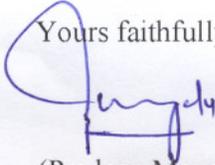
Like, always in the past, we have taken great pride in governance of our corporate, we want to hold the same in future. But the above decision is staining our pride. Hence we once again request your esteemed authority to review the issue and make things at par. "like no work quality and quantity was ever compromised with the above category of employees" in comparison to regular employees, who are performing the same job, it will be gross injustice and unethical to compromise on the Golden Jubilee gift be it Memorabilia or and cash.

Both the category of employees being our members we represented them at all level of management, it will be in the right spirit to discus the issue with us to develop a stronger bondage and have amicable atmosphere in the region & organization.

With regards,

Thanking you,

Yours faithfully,



(Pradeep Mayekar)  
General Secretary

o/c

Copy to :

1. ED, Chief – ER, ONGC,  
Tel Bhavan, Dehradun.
2. GGM Head HR/ER & RO  
ONGC, MR
3. DGM (P&A) IR, ONGC
4. RLC (CC), Mumbai

DKBampani  
31/10/06

M. Wate ←



Office of the Dy. C.C.(C)/Bombay