



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

OFFICE :
Krishna Kunj No. 2. C-Wing.
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Tel. : 651 3917

DATE : 3/04/06

REF. : ONGC/KS/ 119 /2006

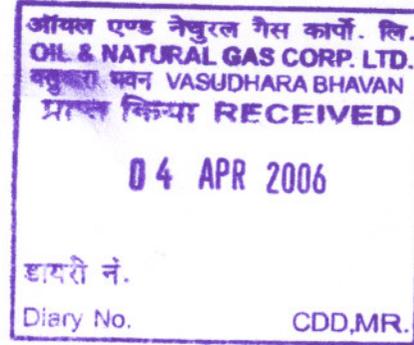
To,

1) **The Director (HR/ER)**

Jeevan Bharti,
Canaught Place, Indira Chowk,
O.N.G.C.
New Delhi

2) **The Director (Offshore)**

Jeevan Bharti,
Canaught Place, Indira Chowk,
O.N.G.C.
New Delhi



g/e

Subject: Re-Deployment /Annual Transfer - 2006 of class III & IV employees.

Respected Sir,

This is in reference to the above subject, since inception of Mumbai Region, this is the first time we are witnessing that class III and IV are exposed to transfers either inter-state or to different regions. Our projection throws light on particular area i.e. Para medical staff in Mumbai Region, largely from Panvel & Uran.

At the outset we strongly voice our concern of management's decision towards pulling down shutters of the hospital in Panvel, for obvious reasons quoted below.

- It was **Central Procuring Station** for medicines, catering to all installation, including offshore in MR for medicines. This activity is highly cost effective, in comparison to decentralization and further when it is extended to individual purchase.
- It was looking after the medicinal/medical requirements of employees residing in Panvel Colony, 24 hours. This was stopping individuals running to Panel Doctors in the city at the time of crises, thus preventing individuals from psychological dislocation.
- We are moving away from our social commitments of giving medical services to surrounding villages.

It is our earnest suggestion to review the decision in reference to Panvel hospital. It can be handed over to the administration of medical institutes who are in our panel like, **Jaslok, Hinduja, Lilavati** etc, with negotiated preconditions. This will benefit our employees residing in Panvel colony and working in Uran and Nhava, keeping in view the distance one has to travel to reach these hospitals all the way in Mumbai.

The present need of redeployment necessitated mainly due to above decision of closing the hospital activities. Mumbai Region being the flag-ship region of the organization, curtailment of facility extended is highly uncalled for, in-fact at any moment of time if it was felt by any authority that the hospital was underutilized, the apt decision was to restructure and revitalize the same to run it. When hospitals, under O.N.G.C. administration can run in Deharadun and Shivsagar, there can be no reason why the Hospital in Panvel cannot be run. It will be in right direction, mobilizing things, the hospital is made operational full fledge.

It will not be necessary for us to elaborate, the conceptual understanding of regional transfer of officers. We would like to emphasize that class III & IV staff is not exposed to such working conditions. We are strongly averse to the decision of transferring of class III and IV employees to other states or regional transfer.

This exodus of highly experienced individuals will have its repercussions. Specific mention is needed in case of two head pharmacist from Uran, who are also trained for requirements of Occupational Health Centre, being vital for Uran plant.

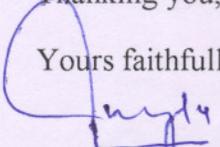
Keeping in view the volumetric circumstance of Mumbai Region the Paramedical staff who are transferred to other states & regions can be easily re-deployed in Mumbai itself, also looking into the name appearing in transfer lists from Panvel, a feeling of manipulation and being biased cannot be overruled.

Hence I once again request your esteemed authority to review the re-deployment and annual transfer of class III & IV employees by terminating the same. This will go a long way in maintaining an amicable atmosphere within the region.

With regards,

Thanking you,

Yours faithfully,


Pradeep Mayekar
(General Secretary)

o/c.

CC.:

1. Chief ER (ED), ONGC, Tel Bhavan, Dehradun. ✓
2. GGM-Head HR/ER & RO, ONGC, MR, NSE, Mumbai
3. GM (CMS), ONGC, Tel Bhavan, Deharadun. ✓
4. DGM (IR), ONGC, NSE, MR, Mumbai

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ऑयल एण्ड नेचुरल गैस कॉर्पो. लि.
OIL & NATURAL GAS CORP. LTD.
वासुधारा भवन VASUDHARA BHAVAN
प्राप्त किया RECEIVED
04 APR 2006
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