



OIL & NATURAL GAS COMMISSION (BOP) KARMACHARI SANGHATANA

Regd. No. (By-II-8268)

OFFICE :
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Flat No. 304, Tambe Nagar,
Mulund (W), Mumbai - 400 080
Tel : 26513917

REF : ONGC/KS/ 118 /2006
To,
Chief ER-ED
Tel Bhavan,
Dehradun (Uttaranchal)

DATE : 3/04/06

o/c

Subject: Up gradation of existing Pharmacist Qualification from Q3 to Q2.

Respected Sir,

After long persuasion and deliberation the above issue was heard by Appeals Committee and recommendation was given to consider Diploma in Pharmacy as Q2 for career growth in paramedical discipline.

With due regards I would like to bring to your notice, while considering Diploma in Pharmacy as Q2, a recommendation in deviation to existing service condition in reference to qualification was enacted i.e. 10+2+Diploma in Pharmacy from 10+ diploma.

It becomes pertinent to mention here that 10+2 was introduced by the Pharmacy Council of India, New Delhi, only in 1991, as eligible criteria towards admission for diploma in Pharmacy, and it can be seen from the service records, "even though a very small pocket", majority of them, pharmacists were employed before 1990. When the eligible criteria was SSC i.e. 10th pass.

I take this opportunity to bring to your notice, the syllabus of the entire diploma & duration i.e. 2 yrs and 750 hrs of internship remained same. Not being given the status of Q2 for no fault of theirs will have its repercussion on the individuals career growth, because certain bar's are all already introduced in reference to qualification, they will be loosing out marks in their ACR, further it will also have a dent in the seniority list.



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Uran Plant management also recommended the said issue, as all the three pharmacists quoted below are deprived of the Q2 status, for the deviation to 10+2+Diploma being treated as Q2.

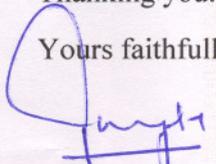
1. Mr.R.V.Godbole
CPF No: 47979 Design: Head Pharmacist
Recruitment date: 14.05.1982
2. Mr.D.K.Shinde
CPF No: 56887 Design: Head Pharmacist
Recruitment date: 26.5.1984
3. Mr.R.A.Singh
CPF No: 57459 Design: Assistant Superintendent (Pharmacy)
Recruitment date: 08.07.1985

I once again request your esteemed authority to look into the matter and extend justice, this will go a long way in preventing generation of under motivated employees.

With the present trend of adopting multi skill employees, I can assure you with the service records of above three Pharmacists, the said trend is already in practice, so also their ACRs speaks about their past performance.

With regards
Thanking you.

Yours faithfully,


Pradeep Mayekar
Gen.Secretary

Copy to :

1. GGM HRD, Tel Bhavan, Dehradun
2. GGM HR/ER ,HRO MR, NSE Plaza
3. DY.GM I/R, NSE Plaza
4. CM (R&P), MR NSE Plaza

DK Bhangra
M. Wate
31/4/06

O/C

श्रीलक्ष्मी गैस लि. OIL & NATURAL GAS CORP. LTD. श्रीलक्ष्मी भवन VASUDHARA BHAVAN श्रीलक्ष्मी भवन RECEIVED
04 APR 2006
डा. नं. Diary No. CDD,MR: