



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

**OFFICE :**  
Krishna Kunj No. 2. C-Wing.  
Flat No. 304. Tambe Nagar.  
Mulund (W). Mumbai - 400 080.  
Tel. : 651 3917

DATE : 17/4/06

REF. : ONGC/KS/122/2006

To,  
The Executive Director  
Neelam Heera Asset  
ONGC, MR,  
Vasudhara Bhavan,  
Mumbai 400 051

*g/c*  
*[Signature]*

Subject: - **Outrageous and criminal activity of Mr.Cetlur(SMRO) in HPC.**

Respected sir,

The representation processed by Mr. Khare working in Heera Processing Complex, surfaces in details about the attitude of the said authority, which is fast becoming his culture. His practice of insubordination is not something being surfaced to your authority for the first time. This is going on for quite sometime now, and it is not the first complain we have received, moreover the complain comes from all sector of his arrogance. We have been trying our best to accommodate, but now he has surpassed all limits.

Off let we have witnessed major accidents in Mumbai Region, causing irreparable damage to life and property. BHN is still limping back to normalcy, moreover we are under severe attack from our private competitors. It seems we are not learning from our past lessons; it is high time we adhere to respect our safety norms towards Human Resources & equally to our operational activities.

We attribute, "Not providing Helicopter when the sea was at its worst" on 20.3.2006 to Mr. Khare as **outrageous and criminal**, he had almost murdered him. It was an exceptional display of will power that he traveled back in a boat and reached HPC in the prevailing rough sea condition.

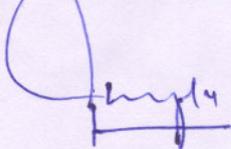
We want an immediate enquiry, that in what capacity he is provided with single bed occupancy when seniors share twin or four beds in a room. How he is allowed to keep TV in his room for his personnel entertainment, moreover what happen to the second bed in the room?

In the larger interest of the organization in reference to safety of human resources in HEERA Processing Complex so also operational safety it is demanded Mr. Cetlur, SMRO, HPC be immediately relived of his offshore assignments and be given base duty. In contradiction to the same Mr. Cetlur, SMRO will be solely responsible for possible repercussion

With regards,

Thanking you

Yours faithfully,



(Pradeep A. Mayekar)  
Gen Secretary.



**COPY TO:-**

1. GGM, Head-HR/ER & RO ONGC, MR, NSE PLAZA, MUMBAI
2. ASSET MANAGER, NEELAM HEERA, MR, MUMBAI
3. DGM (IR), ONGC, MR, NSE PLAZA, MUMBAI
4. FPS, NH ASSET, ONGC, MR, MUMBAI
5. CHIEF MANAGER (P&A), NH ASSET, ONGC, MR, MUMBAI
6. DGM (VIG), ONGC, MR, VASUDHARA BHAVAN, MUMBAI
7. GM (Infocom), ONGC, MR, 11 High, SION, MUMBAI
8. REG. LABOUR COMMISIONER (C) SHRAMA RAKHSHA BHAVAN SION, MUMBAI

Handwritten notes and initials in blue ink: '19/4', '18-06', 'R.No-601', and various initials.