



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

OFFICE :

Krishna Kunj No. 2. C-Wing.
Flat No. 304. Tambe Nagar.
Mulund (W). Mumbai - 400 080.
Tel. : 651 3917

DATE : 28/06/06

REF. : ONGC/KS/135/2006

O/C

TO,
CHAIRMAN & MANAGING DIRECTOR,
ONGC LTD.,
JEEVAN BHARATI-TOWER-II,
NEW DELHI-110001.

DIRECTOR- HR,
ONGC LIMITED,
JEEVAN BHARATI-TOWER-II,
NEW DELHI-110001

SUBJECT: practice of "Bonded Labour" in offshore installations

Respected sir,

We were under the impression that above practice is eradicated from our nation since independence, to our utter shock, it was brought to our notice from our offshore colleagues and officers, contractual labour especially in catering, Helper, Operators, Communication personnel etc. Are exposed to inhuman working conditions & miseries unlimited.

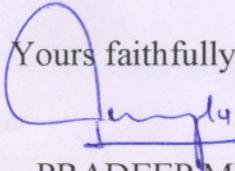
The above contractual employees are cheated while recruitment, large amount of money is extracted and they are not briefed about their nature of job, even with high level of academic qualification one finds himself cleaning bathrooms. Their duty cycle has no definite definition; it varies from 20 days to 46 days for which they are not paid OT wages. In some cases it is found that their salaries are not paid for more than three months. It is also observed that their salaries are below minimum wages.

The above tarnished image of our organization is getting carried wide and far, hence we request your esteemed authority to look into the matter and bring it to the notice of concerned officer incharge , so that the contractor are notified accordingly. Involvement with wasted interest of some ONGCians has made the above practices easier.

The existing circumstances to which the contractual labour are exposed to may please be curtailed immediately, negligence to same will prompt us to deal with the contractors in our own way

Thanking you,
With regards,

Yours faithfully,



PRADEEP MAYEKAR
(GENERAL SECRETARY)

o/c

CC:-

- ED-MH ASSET , Vasudhara Bhavan, Mumbai Region
- ED-B & S ASSET , Vasudhara Bhavan, Mumbai Region
- ED-NEELAM & HEERA ASSET , Vasudhara Bhavan, Mumbai Region
- GGM. HEAD HR/ER ONGC MR NSE,
- GGM. HEAD (DRILLING SERVICES),11-HIGH
- DGM. (PPA)-IR, NSE
- RIG INCHARGES-
S/RATNA, S/GAURAV, S/SHAKTI, S/VIJAY, S/BHUSHAN, S/KIRAN,
S/UDAY, S/JYOTI, S/PRAGATI.
- LOCATION MANAGERS:-
BHS-WIS/ SCA/ SHP-SHG/ ICP/ MNW/ NQO/
BLQ-I/ BLQII/ NEELAM/ HEERA/ WIN/ LAXMI.
- DGM. (Geophysicist) INCHARGE S/SANDHANI.

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