



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/795/2011

DATE : 18/11/2011

To,  
The C&MD,  
ONGC,  
Jeevan Bharati, Tower II,  
New Delhi.

*e/c*

To,  
The Director - HR,  
ONGC,  
Jeevan Bharati, Tower II,  
New Delhi.

**Subject: Consistently maintaining irregularities in Uran  
Plants canteen, appeal to black list the caterer.**

Respected Sir,

Please find copies of complains brought to the notice of various authorities in Uran Plant regarding irregularities practiced in the canteen, a detailed report submitted by the Doctor is also attached for your perusal.

Day to day incidents and the irregularities cited leads to unfortunate conclusion that the controlling department is hand in gloves with the caterer, even the medical section who carried out a surprise check were taken to task, that how they could do the checking without prior information.

Beyond unhygienic and poor quality of raw material used, unfair labour practices are blatantly carried out like non payment of leave holidays, non payment of bonus, irregularities in payment of Overtime payment without any check. Even directions given by Head Uran Plant are not followed.

Complaints of arrogant behavior of the contractor is normally blanketed, being advocated by ONGC authorities gives the caterer a free hand to have his way, compromising quality is the order of the day.

To save on overtime unsafe practices are adopted i.e. allowing contract employees to continue beyond general shift who do not have passes to enter plant premises.

All added together the atmosphere in the Plant is very volatile, we have been taking things patiently; we still feel there is room to continue pursuing towards improvement through constitutional procedure hence bringing the issue to your authority. It is our firm believe that thinks can improve only by black listing the present caterer, and engaging new contractor with proven experience, improvising the present modalities of contract criteria's.

Once again, requesting your esteemed authority to throw light on the issue of canteen, in Uran Plant. It has always remained a subject of neglect, affecting mainly the shift personnel. The pedestrian culture and quality forces a large number of general shift personnel either to carry food from home or go home to have their lunch.

With regards,  
Thanking you,  
Yours faithfully,

**(Pradeep Mayeker)**  
**General Secretary**

Copy to:

1. The ED - Plant Manager, ONGC Uran Plant, Uran.
2. HRO, ONGC- WOU, NSE Plaza, Bandra (E), Mumbai 51.
3. GGM – I/c. HR/ER & Support Manager, ONGC Uran Plant.
4. CM (HR) IR, ONGC-WOU, NSE Plaza, Bandra (E), Mumbai 51.
5. Manager (HR) IR, ONGC, URAN Plant, Uran.

MP  
21/10/11

M. K. Kote