

# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/763/2011

DATE : 10/08/2011

To,  
The HRO,  
ONGC - WOU,  
NSE Plaza, BKC,  
Bandra (E),  
Mumbai : 400051.

o/c

**Subject: Unilateral decision taken towards payment of CPP in deviation to present practice by In-charge PCS(Drilling) in Helibase.**

Respected Sir,

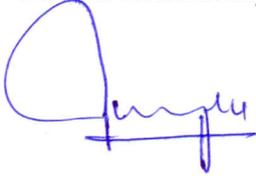
Arrogant attitude and taking unilateral decision by the said authority which are not in compliance to organizational policies and are also in violation to Factory acts/ Labour Laws was brought to the notice of **Head HR (Drilling) and Head Offshore Finance**, like Mr. Raju was paying OT allowance to offshore ON/OFF employees, @ eight (8) hours per day instead of twelve (12) hours per day, when requested was not even ready to interact with HR personnel.

Presently he is not paying CPP to Drilling ON/OFF employees at par with all other Offshore going employees which is also in line with our policies, this has created immense discontent among offshore employees making the atmosphere very volatile.

At the outset, as principle we do not complain about any individual but **when attitudes do not accommodate the right spirit and living together gets stained** we are left with very little option, it is our earnest request that CPP payment should not have two versions as per the fancies of PCS authorities and when Mr. Raju does not acknowledges the importance of co-existence, we wish that he be assigned with different table and office.

So also it is earnestly requested that an inquiry be constituted to understand why such decision are taken in isolation, which unnecessarily creates disputes and ill-feelings.

With Regards,  
Thanking You,  
Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary.**

**Copy to :**

1. ED - HDS, ONGC, 11high, Sion, Mumbai 400017.
2. GGM (COF), ONGC, Vasudhara Bhavan, Bandra (E), Mumbai 400051.
3. GM (HR), Services, ONGC, 11high, Sion, Mumbai 400017.
4. GM (F), Drilling Services, ONGC, 11high, Sion, Mumbai 400017.
5. CM (HR)IR, ONGC, NSE Plaza, BKC, Bandra (E), Mumbai 400051.