



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No. 102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off JV Link Road, Jogeshwari (E), Mumbai : 400 102.

REF. : ONGC/KS/G97/2011

DATE : 24/02/2011

To

The ED-Chief ER
ONGC,
Negi Bhavan,
Deheradun,
Uttaranchal.

o/c

Subject: Group Leave Encashment Scheme.

Respected Sir,

This is in reference to the circular dated February 11, 2011 vide No.17(12)/11- GLES/CP, issued by DGM(HR)-Corp. Police, concerning above issue.

The circular reads that dissent towards not joining the scheme should be sent latest by 28 Feb, 2011, otherwise will be treated as given consent towards joining the scheme. It is true that considering the merits of the scheme is beneficial as it will not be causing any financial loss to any individual. Confusion caused by the circular mainly as it commits to run parallel scheme.

We understand that the details of the scheme were discussed with the recognized collectives before ONGC (BOP) Karmachari Sanghatna entered into the said forum having declared in Majority. Honoring the recognized forum, and being convinced that it is not detrimental to any employee we had signed towards implementation of the same.

Presently too many circulars are floated questioning its integrity, please find enclosed a copy of such circulars, in any case we feel that the time given is too short, hence it is our earnest request to extend the date till March 31, 2011. In the mean time details of the said scheme may please be widely circulated to burry all apprehensions.

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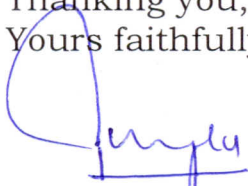
..2..

We bring to your notice quarries frequented about the scheme:

- 1) On promotion,
- 2) On wage revision,
- 3) On effective rise in DA etc.

Who will bear the payment of difference which is presently done by ONGC

With Regards.
Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary.

etc

Copy to:

1. ED-HRD, ONGC, Negi Bhavan, Dehradun, Uttaranchal
2. ED-HRO, ONGC, NSE, BKC, Bandra (E), Mumbai 400 051
3. DGM (HR)-Corp.Policy, ONGC, Negi Bhavan, Dehradun,
Uttaranchal
4. CM (HR)-IR, ONGC, NSE, BKC, Bandra (E), Mumbai 400 051

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