

OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.



REF. : ONGC/KS/683/2011

DATE : 28/01/2011

To,
The ED-HRO
WOU, ONGC
NSE Plaza, BKC
Bandra (E),
Mumbai : 400 051.

ofc

He
28/1/11

Subject : Non payment of Self lease amount for the past four months

Respected Sir,

During our last PRP meeting in New Delhi i.e. on 21/01/2011, in confirmation with other ten General Secretaries, we were exposed to severe embracement knowing the fact that in operation Self Lease was discontinued only in Mumbai for switch over to new scheme. It is equally embracing that it has already taken four months and still going on to streamline and implement the new.

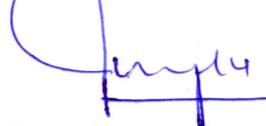
At the outset it need not be elaborated Self lease or HRA is a component of wages, stopping the same pertains to change in service condition without any notice.

When Mumbai continues to be the flag ship region of the organization gets a negative treatment, we request your esteemed authority to have a personal overview and immediately reinstate the old **Self Lease scheme** paying four months arrears through off cycle payment.

Do not misquote us taking this as a threat but we are sounding our extreme frustration as the said amount is not a small amount, we have our monthly commitments having failed by four months is staining our integrity. We also request your esteemed authority to constitute an enquiry that how this decision was taken to discontinue payment of **Self Lease**.

With the implementation of New Scheme the difference can be paid, we expect that a patient wait for four months is generous enough, we will still wait for one week to here from your authority.

With regards,
Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary



Copy to :

- 1) GGM (COF), ONGC, Vasudhara Bhavan, Bandra (E), Mumbai.
- 2) DGM (Estate), ONGC, NSC, Plaza, BKC, Bandra (E), Mumbai.
- 3) CM (HR), IR, ONGC, NSC, Plaza, BKC, Bandra (E), Mumbai.
- 4) Dy. CLC (CL), Shram Raksha Bhavan, Shiv Shrushti Road, Chunabhatti Sion, Mumbai.

