

OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.



REF. : ONGC/KS/ 661 /20 10

DATE : 25.11.2010

ajc

To,

The ED, MH-Asset
WOU, ONGC,
Vasudhara Bhavan,
Bandra (E), Mumbai.

Asai
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Subject : Unilateral decisions taken by incharge PCS in Helibase leading to unnecessary controversy.

Respected Sir,

In contradiction to the long term policies agreed upon and effective O.O. (65/2010), vide No. 11(24)/10/CP Dated 29th September, 2010 circulated by ED, chief-ER, incharge PCS in helibase arbitrarily is refusing to adhere to the same.

Vide para 14 of the said office order, titled "Monetary Ceilings", at Sr. No. 2 indicates Employees having basic pay of Rs. 12000/- and above are allowed to travel by 2AC, but Mr. Shah has been refusing stating I don't have any order and is paying by general class, in case of CPP when he should approve Rs. 200/350 is paying Rs.50/100 as per his whims and fancies, this is causing immense frustration among employees proceeding to offshore.

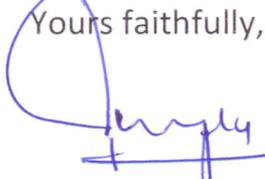
He is also denying crane allowance, concluding that contract employees are operating cranes, hence our regular employees need not be paid, in one case of Shri. Arun Bose, Sr. F/man (crane) working in ICP platform, he has recovered to the tune of Rs. 19500/- please find a copy attached, and in another case of Shri. K. K. Mondol, F/man (crane) working in same platform, Mr, Shah wants certifications from his controlling officer that he operates crane, which is in deviation to the agreed policies.

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Even after discussing the issues with him personally it is incorrect to do so in isolation he is continuing with same, smelling ulterior motives we are bringing to your notice for corrective actions as things are becoming very volatile.

Denying of CPP, Crane Allowance is altering of service conditions without notice, pertaining to unfair labour practice.

With regards,
Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary



Copy to :

1. ED - HRO, ONGC, WOU, NSE Plaza, BKC, Bandra (E), Mumbai.
2. GGM (COF), Vasudhara Bhavan, Bandra (E), Mumbai. — *sk*
3. GM (HR), MH-Asset, Vasudhara Bhavan, Bandra (E), Mumbai.
4. CM (HR) IR, ONGC, WOU, NSE Plaza, BKC, Bandra (E), Mumbai.
5. CM (HR), Helibase, ONGC, Vileparle (W), Mumbai.
6. Dy. CLC (CL), Shramraksha Bhavan, Shivshrushti Road, Chunabhatti, Sion, Mumbai.

*copy to
29/11/10
29/11/10*

*S.A-checked 7/12/10
Office of the Dy. CLC (C) / Bombay*