



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/640/2010

DATE : 27/09/10

To  
The Director (Offshore)  
ONGC,  
Jeevan Bharati, Tower II,  
New Delhi.

o/c

**Subject: Man handling of Secretary Karmachari Sanghatna in Uran Plant by PEU Secretary.**

Respected Sir,

In reference to the above issue we understand that giving a blanket cover the enquiry committee has given a highly biased decision in its finding that both the parties are at fault hence be called for compromise.

Circulating defensive letters is way of Trade Unionism, and is a practice since its birth, provoking the mass and resorting to violent activities to extent of manhandling within the plant premises is the first time in Uran Plants history, if this goes through without any disciplinary action not only conceives bad precedence, will be like opening of flood gates to such activities.

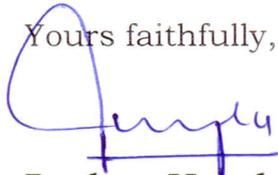
We are always branded as militant, which we have never disowned if such biased decisions are processed we will have to take it as, "nothing legally wrong" and reciprocate in equal proportion on the very day the decision is tabled. Beyond the enquiry committee, we have a strong feeling that there is a foul smell of wasted interest of other authorities in influencing the decision of the enquiry committee.

Hence we request your esteemed authority to intervene in the matter and reconfirm that such biased decisions in deviation to implanting proper disciplinary action does not find any room. Once again, requesting for rightful justice, nipping such activities in its bud.

With regards,

Thanking you,

Yours faithfully,



**Pradeep Mayekar**  
**(General Secretary)**

*etc*

**Copy to:**

- ~~ED~~-HRO, ONGC-WOU, NSE plaza, BKC, Bandra (E), Mumbai.
- ~~ED~~ - Plant Manager, ONGC, LPG Plant, Uran, Raigad.
- GM (HR), ONGC, LPG Plant, Uran, Raigad.
- CM(HR)IR, ONGC, WOU, NSE Plaza, BKC, Bandra (E), Mumbai.

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*5/10/17*