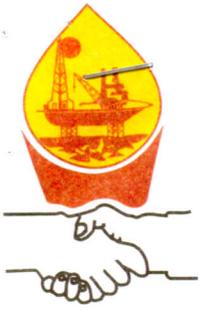


OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.



REF. : ONGC/KS/453/2009

DATE : 10-08-2009

etc

To
The Group General Manager - HDS,
ONGC - WOU,
11 HIGH,
Sion-Bandra Link Road,
Mumbai 400017

Subject: Internal posting / assignment of executive of Rig Sagar Ratna.

Respected Sir,

This has reference to the office order vide no. MR/Services/HR-ER/Transfer/2009 dated 23/07/2009 on the above issue. Your authority will appreciate that we are sounding our reservation more in the interest of organization, off course not overlooking the knowledge upliftment of the concerned individual.

At the outset we attribute the internal posting is not in proportion and has blanketed certain areas, which we wish to throw light upon. We have no complain about retaining all officers in dry docking activities of the above rig, but it has to be understood. under the transfer policy will have to move to the new region / place of posting but class III staff will continue.

Dry docking is a life time opportunity to understand a rig right from the scratch, tomorrow these staff from all maintenance group and drilling will continue, more knowledgeable employees is always beneficial to the organization.

Cont. ...2

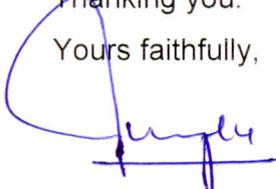
Rw
Shal
10/8

These options were practiced in the past, till date both in the interest of the organization and individual. We request your esteemed authority to reconsider the above office order and extend ON/OFF duty to all staff of Rig Sagar Ratna, So that they are not deprived of the rich experience available in dry docking.

With regards,

Thanking you.

Yours faithfully,



(Pradeep Mayekar)
Gen.Secretary

e/c

Copy to:

1. GGM -HRO, NSE Complex, BKC Road, Bandra (E), Mumbai.

2. GM (Drilling), 11 high, Sion, Mumbai.

3. GM (HR), DS, 11 high, Sion, Mumbai.

4. DGM (HR) IR, NSE Complex, BKC Road, Bandra(E), Mumbai.

5. Rig Manager - Sagar Ratna, 11 high, Sion, Mumbai.

AV
10/8/09

10/8/09

10/8/09

AK. Verma