



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (Byr) 8268)

Tel. : 2659 9775

Krishna Kum, No. 27, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/448/2009

DATE : 03/08/2009

To,
The Director-HR
ONGC
Jeevan Bharti, Tower-II
New Delhi.



Subject: Unparliamentary behavior of secretary PEU in Hazira Plant.

Respected Sir,

In the process of majority fact finding procedure through secret ballot for recognition of unions in ONGC, PEU (Mumbai) has already played the dirtiest roll in eroding the achievements of bilateral process and has caused grave setback to relations, by going to court challenging the policy mutually adopted between recognized unions and management of election through secret ballot.

It is unfortunate that, even after being slapped by two judgments of honorable High Courts of two states they are not ready to come to terms, and dissuade from irrational and bull dosing activities.

Today being the recognized union by majority, and general secretary of Karmachary Sanghatna, I am finding it very painful to complain against an individual belonging from unionized category, as his activities are highly provoking and uncompromising.

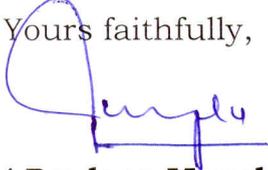
Mr. Ashok Rathod, unit secretary of PEU in Hazira plant is getting engaged in unparliamentary behavior with IR & HR/ER heads and is obstructing in administrative activities of the department. We can understand being in power for almost nine years, part of the tenure illegally, defeat and staying out of power is hard to digest, but it is high time they accept realities and behave more matured.

Mr. Ashok Rathods bull dosing activities are viewed very seriously; the atmosphere in Hazira plant due to the above fact is not conducive and becoming highly volatile. It is earnestly requested to your esteemed authority to intervene into the matter and take proper action, so that good sense prevails and things do not go out of control.

Wishing, Industrial harmony is not altered for rightful democratic rights of employees choosing to be members of any union.

With regards
Thanking you

Yours faithfully,



(**Pradeep Mayekar**)
General Secretary

e/c

Copy to :-

1. ED - Chief-ER, ONGC, Tel Bhavan Dehradun Uttranchal
2. ED - Head Hazira plant, Hazira
3. GGM-HRO, NSE, Plaza, BKC Road Bandra (E), Mumbai.
4. DGM (HR) IR, NSE, Plaza, BKC Road Bandra (E), Mumbai.
5. DGM- HR/ER, Hazira Plant.
6. Manager (HR)- IR, Hazira Plant.
7. Chief Labour Commissioner (CL), New Delhi.
8. Regional Labour Commissioner (CL), Baroda.

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