



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/439/2009

DATE : 15/06/09

To,
The Chairman & Managing Director,
ONGC, Jeevan Bharati, Tower II,
New Delhi.

The Director (HR),
ONGC, Jeevan Bharati,
Tower II, New Delhi.

efc

Subject : Deteriorating conditions of catering services in Western Offshore Unit.

Respected Sir,

This has reference to our letter dated 01.09.2008 vide no. ONGC/KS/349/2008 wherein we have categorically mentioned "All under one roof" policy adopted for catering services is complete failure.

In one of our meeting with your esteemed authority we had explained the precarious condition of canteen in all offshore installations, and your authority was kind enough to understand and had expressed your views that mainly in canteen the policy "All under one roof" will be reviewed.

Permitting subcontracts in the said policy is nothing but endorsement of old saying "old wine in a new bottle". One pocket of the management has only achieved in reducing its administrative work load, least concerned about the multiplied problems at the consumer end.

Today 60-70% of oil production of our organization is from Western Offshore. After 30 years, an aging region demands uncompromised quantitative and quality maintenance and good catering is one of the key component of maintenance today, yet neglected revealing horrifying facts.

Frequency of food box supply is once a week, but from the fourth day of the week half of the material is not available, every day our vocals are strained on the dining table with the caterer for short supply of food, the OIM, ICM & Tool pushers are helpless viewers putting themselves to unwarranted shame. Certain things cited below needs to be arrested before it ruptures the dam of patience.

- The increased contractual manpower in all platforms due to on growing work of upgradation in control system, replacement of major machinery and additional installation for increased production is causing crisis. The capacity of food boxes has to be redone.
- Catering contract in most of the platforms have expired varying from 12 months to 2 years, repeated monthly and quarterly extension are the main cause of deteriorating factor.
- Failing completion of administrative procedures towards finalizing, floating and awarding new contracts are certainly questioning the managerial quality of the authorities, Stimulation towards finalizing of long term fresh catering contracts, putting aside the policy "All under one roof" is the need of the hour.

भारत
RECEIVED
S. A. Chavhan 16/6/09
उप मुख्य श्रमालुक्त (कॉन्ट्रिब) कार्यालय
Office of the Dy. Chief Labour Commissioner
मदई/Mumbai

We are enclosing copies of our earlier letter as well as copy of well explained situation of Sagar Gaurav who have already notified to proceed on hunger strike w.e.f. 18th June '09. Reading into the precarious conditions prevailing in Sagar Gaurav we are put to shame about the tall claims of being a Navratna. Fragile are the claims that "Human Resources are our best asset" and also quoting figures of one particular platform so that your authority can gauge the situation :

ICP Platform : having capacity of 180 is housing 250 personnel inclusive of contractual employees which are still increasing due to the on going activities of new platform ICP-R.

The advent of monsoon is going to bring its own restraints, adding to the problems. All these adverse circumstances are voiced at various levels including key executives but unfortunately result orientation is blanketed till date. Having failed with all efforts through negotiations for an amicable solution, union is forced to resort to direct action. This normally doesn't happens overnight, when we had brought to your notice last September, we have been telling authorities in Mumbai Region months before that, it is easily more than a year now.

We are already on forced partial hunger strike due to the prevailing catering situation, it is earnestly requested, please help us to avoid proceedings on full-fledged hunger strike in all offshore installations.

With regards.

Thanking you.

Yours faithfully,

(Pradeep Mayekar)
General Secretary

o/c

Copy to :-

1. Director (Offshore), Jeevan Bharati, Tower II, New Delhi.
2. Director (T&FS), Jeevan Bharati, Tower II, New Delhi.
3. ED-Asset Manager-MH Asset, V.B., Mumbai *W/S*
4. ED-Asset Manager-N&H Asset, V.B., Mumbai
5. ED-Asset Manager-B&S Asset, V.B., Mumbai *8*
6. GGM (HR/ER), WOU, NSE Plaza. *13/6/09*
7. GGM-Head Drilling Services, 11 High, Mumbai.
8. DGM (IR), RO, NSE Plaza, Mumbai.
9. Chief Labour Commissioner (CL), New Delhi
10. Dy. CLC (CL) Mumbai.

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