



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/357/20 08

DATE : 29/09/08

To,
The Director (HR)
ONGC, Jeevan Bharati, Tower II,
New Delhi

Subject: Regularization of Radio Officers in Western Offshore Unit,
Mumbai Region

Respected Sir,

We need not elaborate to an administrative genius as you; "Management Employee Relation" is a micro business partnership in achieving strategic goals of the Organization.

Sir, we could not refrain ourselves from bringing to your notice certain stains on the white sheet laying unnoticed, i.e. 22 Radio Officers termed as Direct Employees are waiting endlessly working in Western Offshore Unit, towards clearance of their file for their regularization pending at your end.

To refresh certain facts concerning their outstanding service to the Organization in so many years besides performing their regular official assignments :

- 1) They played a major role in saving 380 outstanding human resources during the tragic accident of BHN platform.
- 2) They have displayed exceptional patience by remaining peaceful, even when they could see in front of them lesser qualified are getting engaged with higher emoluments and better facilities.
- 3) They are also witness to Radio Operators in Southern Region being regularized since 2004, so also 80 contingent employees in Baroda are in the process of regularization.

It is pertinent to mention that patience running out, 8 of them have already resigned one has committed suicide for not in a position to support his family financially and also could not be a psychological support as he had to remain 14 days away from his family performing his services to ONGC. Remaining 22, now are more assured that ONGC still does not feels responsible, are resorting to agitational attitude.

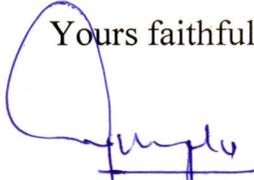
In support of Karmachari Sanghatna, they have taken a constitutional step of proceeding on leave. It is not that our perception is, only such steps will yield results, but when materializing of issues pertaining to class III & IV employees keeps precipitating for years together, we are left with very little option.

So as to avoid any agitational circumstances we request your esteemed authority to resolve the matter at the earliest i.e. regularizing them as ONGC employees. In deviation to this we will be forced to step up our agitational activities mainly in offshore installation involving all regular employees.

With regards,

Thanking you,

Yours faithfully,



Pradeep Mayekar
General Secretary

CC:-

GGM-Head HRD, Tel Bhavan, Dehradun, Uttarakhand.

GGM (HR/ER), HRO, WOU, NSE Plaza, Bandra (East).

GGM-Head Infocom, 11-High, Sion, Mumbai.

GM-HOL, Helibase, Santracruz (East), Mumbai.

DGM (HR) IR, NSE Plaza, Bandra (East), Mumbai.

✓ Dy.C.L.C., (CL), Shramraksha Bhavan, Chunabhatti, Sion, Mumbai.