



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel.: 2659 9775 / 2656 2448

Acme Harmony, 1/102, Poonam Nagar, Opp. ONGC Colony, Jogeshwari (E), Mumbai - 102.

REF. : ONGC/KS/340/2008

DATE : 23/07/08

e/c

To,
The Director (HR),
ONGC, Jeevan Bharati,
Tower II, New Delhi.

Subject : Pursuing PEU (MR) to consent for fair elections through Secret Ballot as procedures adopted all over ONGC by Recognized Unions.

Respected Sir,

This has reference to our letters dated 10.05.2008

- (1) addressed to your authority, vide No. ONGC/KS/312/2008 &
 - (2) To Chief Labour Commissioner (CL), Vide No. ONGC/KS/314/2008
- which are enclosed for your perusal, in relation to majority fact finding of Union through Secret Ballot in Mumbai Region.

Your authority must be aware that, Petroleum Employees Union in Mumbai Region is not consenting for election through Secret Ballot overstepping all ethics, The General Secretary, PEU questioned the procedural integrity of Secret Ballot for elections within the code of discipline. We would like to remind him if he is recognized today, he has gained majority through Secret Ballot only. Being a party to the policy adopted for recognition of Unions by all recognized Unions in ONGC, It is derogatory of The General Secretary of PEU him to dishonor the same.

Under the circumstances, we request your esteemed authority to throw light on the issue and pursue PEU to consent for election through Secret Ballot in Mumbai Region. Presently all the five recognized unions affiliated to INTUC including PEU in Mumbai Region has come to the status of recognition through Secret Ballot only.

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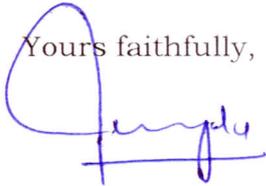
We are also enclosing copies of all adopted procedures towards recognition of Unions and acceptable tenure, within ONGC, to refresh the knowledge of General Secretary, PEU on the issue. Out of extreme respect for your esteemed authority we did not intervene the procedures of JCM on 13th June 2008, we also feel confident that your authority will intervene and bring out positive decision on the issue, before our patience runs over.

Without prejudice, if nothing results within 14 days of the issuance of this letter we will be forced to stall all interaction with PEU locally as well as in any JCM. Further we will be resorting to direct action in all offshore - onshore installation & office complexes.

With regards.

Thanking you,

Yours faithfully,



(Pradeep Mayekar)
General Secretary



CC:

1. GGM (HR/ER)- WOU, ONGC, NSE Plaza, Mumbai 51.
2. CLC (CL), Shram Shakti Bhavan, Ministry of Labour, New Delhi.
3. Dy.CLC (CL), Shram Raksha Bhavan, Sion, Mumbai
4. DGM (HR)-IR, ONGC, NSE Plaza, Mumbai 51.



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