



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel.: 2659 9775 / 2656 2448

Acme Harmony, 1/102, Poonam Nagar, Opp. ONGC Colony, Jogeshwari (E), Mumbai - 102.

REF. : ONGC/KS/324/2008

DATE : 10/07/08

To,  
ED-Neelam Asset  
ONGC, Neelam - Asset,  
Vasudhara Bhavan,  
Bandra (East), Mumbai : 400 051

O/c

**Subject : Extending Laptop & Mobile to Class III & IV category of employees.**

Respected Sir,

The above issue has been precipitating for quite some time, with the query at Managements end for justification in providing Laptop & Mobile to Class III & IV employees.

There cannot be a second justification to the one by which it was provided to all officials from E-0 and above, likewise computer advance was given to all employees without discrimination. Presently we understand mobiles are extended to all Class III & IV employees and Laptop to selected few in Karaikal giving the justification as operational needs.

It is difficult to understand and accept that the field operational areas, in Eastern Region/Central Region or Western Region don't find the same justification as Karaikal, Rajamundri & Cavery Basin. Even though operational activities of Mumbai Region with its combination of Onshore/Offshore structure are more critical with 14 days ON/OFF pattern of work in offshore, employees operate from different states and far off districts of Maharashtra. It is largely surfacing that the biggest, most productive rather flagship region of ONGC i.e. "Mumbai Region", is being given secondary treatment, be it welfare or be it recruitment.

We bring to your kind notice that Asset Managers of Rajamundri, Karaikal and Cauvery Basin as taken approval being authorized as L1 giving justification of criticalness of operation, mobilizing manpower due to crisis of the same. In line to the above your authority as L1 is requested to move the case and approve sanctions so that mobile & laptops are given to class III & IV employees.

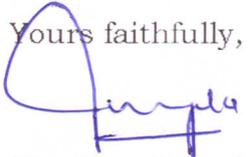
Till date on various precipitating issues we have been following soft constitutional methods, our reasoning at all levels in resolving the above issue have fallen on deaf ears, we attribute that our soft approach has been taken as our weakness or fear consciousness. The issue of providing Laptop & Mobiles to Class III & IV has been stretched far too long, **issuance of the same in Karaikal, Rajamundry, Cauvery Basin at Chennai** has surfaced Regional discrimination. It is unfortunate when it is claimed Human Resources are our best assets.

This leaves us with the only option of resorting to direct action, sounding our protest we will be demonstrating at various installations in Onshore and food boycott in Offshore, further proceeding with ghero of our GGM (HR/ER) Head Regional Office, in case positive discussion fails to result within 14 days of issuance of this letter. We once again quote assuring your authority we still hold paramount faith in your authority and we believe in amicable solutions and unrest free atmosphere in our region.

With regards.

Thanking you,

Yours faithfully,



**(Pradeep Mayekar)**  
General Secretary

o/c

CC :

1. ED-Chief ER, Dehradun, Uttaranchal
2. Chief Manager (HR), B&S-Asset, Vasudhara Bhavan, Mumbai : 400 051.
3. DGM (HR)-IR, NSE Plaza, Mumbai.
4. Dy. CLC (CL), Shram Raksha Bhavan, Sion, Mumbai.

