



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel.: 2659 9775 / 2656 2448

Acme Harmony, 1/102, Poonam Nagar, Opp. ONGC Colony, Jogeshwari (E), Mumbai - 102.

REF. : ONGC/KS/290/2008

DATE : 25/02/08

To

The Chairman & Managing Director
Oil & Natural Gas Corporation Ltd.
Jeevan Bharti Tower-II, Indira Chowk,
New Delhi-110 001.

o/c

To

The Director (Offshore)
Oil & Natural Gas Corporation Ltd.
Jeevan Bharti Tower-II, Indira Chowk,
New Delhi-110 001.

**Sub: Renewal of Bus Contracts. plying to various work installation in
Mumbai Region.**

Respected Sir,

The above issue was discussed at various levels in Mumbai Region including **ED-Head Uran plant** as well as **ED-Head Offshore Logistics**, looking in to the helplessness towards finalizing the Bus contracts to cater to the passage of reaching work installations even when its more than a year, we have very little choice but to approach your authorities.

With due regards we quote "Environmental frustration within the organization is acting as catalyst towards alarming level of attrition, and not alone the lucrative macro world presently generated by some of our private competitors." Hence, faster and finer overview by your authorities will have a telling effect on the circumstances prevailing.

Through this link of pen & paper we are trying to communicate, giving you the factual mind blend off all officers and staff in Mumbai Region, due to non-finalization of bus contract which has already continued for more than 3 to 3 1/2 years.

As you are fully aware of the geographical conditions of all offices including Uran Plant, Nhava Supply Base and Helibas, it demands an average travel of 50 to 120 kms everyday. This plays very heavily on the physique of all individual, when the average age as already crossed 40 years.

The present run buses which are already by now more than three years old are in precarious conditions and we have very little choice but to travel in these buses multiplying our fatigue and frustration resulting into under motivated work force.

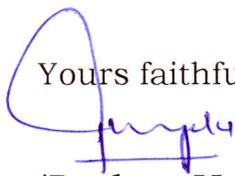
It is taking more than a year in finalizing the new tenders, with lots of deliberations, the new terms and conditions are being incorporated for better travel tomorrow, today with the inadvertent delays, the idea is already creeping in us that implementation of new buses extending smooth, safe and comfortable travel to work premises and back home will ever dawn.

Leading from the helm of the Organization and knowing the kind of administrator your authorities are, we are trying to build this confidence in ourselves, with conviction having brought to your notice, things will move fast in renewing the bus contract which will again allow us to work with more zeal and positive frame of mind.

With regards,

Thanking you,

Yours faithfully,



(Pradeep Mayekar)
General Secretary

o/c

Copy to:

ED(Logistic) ONGC 11 HIGH, Sion Mumbai.

ED(HUP) ONGC Uran Dist Raigad.

GGM(HR), HRO, WOU, NSE Plaza BKC Road, Bandra(E) Mumbai

GM(Log) ONGC Vasudhara Bhavan Mumbai

CM(HR) IR NSE Plaza, BKC Road, Bandra(E) Mumbai.

AV
25/2/08

GGM-Head HR/ER R.O.
NSC-BKC
BY NO.
DATE IN 25/2/08
DATE OUT