

OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.



REF. : ONGC/KS/258/2007

DATE : 3/12/07

To,
The Director (HR/ER)
Jeevan Bharati, Tower - II
Indira Gandhi Chowk
New Delhi

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**Sub: Initiating Election procedures for recognition in Mumbai Region,
Hazira & Uran plant.**

Respected Sir,

This has reference to our letter dated 13/09/2007 vide No. : ONGC/KS/234/2007 on the above matter, please find enclosure a copy of the same for your perusal.

Being found in majority, Under Secretary to the Govt. of India. Ministry of Labour vide its. Letter dated 23/FEB/2004, NO. L-52025/14/2003 -IR (IMP-I) had informed our management to confer recognition to "Petroleum Employees Union", for a period of 2 years as per code of discipline, copy of the same is attached.

The recognition tenure of 2 years has expired and accordingly we have requested to initiate fresh majority fact finding procedure, we have also requested to restrain from bilateral agreement & any Long term settlement with Petroleum Employees Union till fresh election procedures are completed.

Nothing is heard from your end, at the same time involving into bilateral agreement is in gross violation of code of Discipline. Hence we request your esteemed authority, honoring the recent decision taken in JCM, not to engage PEU from MR in bilateral agreement till such time elections are complete.

We also request your esteemed authority to initiate the procedure as per policy accepted in JCM, i.e. through secret ballot, as recently initiated in Assam & Tripura at an early date.

With regards,

Thanking you,

Yours faithfully,



(Pradeep Mayekar)
General Secretary



Copy to:

1. GGM - (HR), HRO, WOU, NSE plaza, Bandra (E), Mumbai.
2. Union Secretary, Govt. of India. Ministry of Labour, New Delhi
3. Chief Labour Commissioner (CL),
Shram Shakti Bhavan, Ministry of Labour, New Delhi.
4. Chief Manager (IR), ONGC, NSE plaza, Mumbai
5. Manager (HR), ONGC, Tel Bhavan, Dehradun, Utranchal