



Oil and Natural Gas Corporation Limited

Mumbai High Asset

5/B, Vasudhara Bhavan, Bandra (E), Mumbai-51.

Telephone No.26562525

FAM MESSAGE

FAX No. 26599906

File ref.No.WOU/MH/HR/IR/2010

Date 5th May 2010


From : DGM (HR)-I/C HR-ER, Mumbai High Asset

To : Shri P.K. Khaitan, GM (P)-Area Manager (South)

Sub: Non-payment of OT wages to Field Operators working on BHS/SLQ

This has reference to letter No. ONGC/KS/563/2010 dated 18.03.2010 from General Secretary, ONGC (BOP) Karmachari Sanghatana addressed to ED-Asset Manager with copy endorsed to you on the above subject.

Subsequent to discussions on the subject with I/C HR-ER regarding entitlement of Tenure Based employees for OTA, the case was referred to HQrs. for clarifications. DGM (HR)-Corp. Estt. has now confirmed vide SAP mail dated 03.05.2010 that the matter has been reconfirmed from Corporate R&P and Corporate Policy Sections and it is clarified that instructions issued vide letter No. PS/26/2004-RP-P dated 03.03.2005 (copy enclosed) are still applicable. Accordingly it is requested to settle the pending claims. The claim forms received vide above letter are enclosed for further action at your end.


(K. Narayanan) 05/05/10
Manager (HR)
For DGM-I/C HR-ER

Copy for kind information to:

1. GGM-HRO, WOU, 4th Floor, NSE Bldg.,
2. GGM (P)-Surface Manager, MH Asset
3. Chief Manager (HR)-I/c IR, WOU, 4th Floor, NSE Bldg. w.r.t. his letter No. WOU/IR/III(27)/ 2010 dated 22.03.2010.
- ✓ 4. General Secretary, ONGC (BOP) Karmachari Sanghatana

Cc : EA to ED-Asset Manager.