



OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/15/2026

DATE : 09/02/2026

To,
The CGM – Head Surface Logistics,
NBP Green Heights, BKC,
Bandra (E),
Mumbai – 400 051.

ad/c

Sub.: Urgent intervention sought restoration of pickup & drop for shift-duty employees at "point of interest", "Bandra railway station by "Bandra Uran Shift Bus".

Respected Sir,

We are in receipt of a complaint letter from shift-duty employees commuting by the **Uran-Bandra Shift Bus** raising a serious and ongoing concern affecting shift reporting and safe commute. The employees state that the bus driver has recently started refusing pickup and drop at Bandra Station and that the stated reason is an instruction from the Transport Section citing peak-hour traffic congestion and potential RTO penalties/fines.

The employees further record that (i) this facility has been in routine operation for a long period for morning pickup and evening drop, (ii) other organisations' buses continue similar pickup/drop in the same vicinity/time-window and (iii) employees claim they made enquiries with **Regional Transport Office, Mumbai**, transport department office, Mumbai, in officials and were informed that no **"Special Permission"** is required for this purpose. They report that the sudden denial has led to inconvenience, hardship, and disruption for shift-duty personnel who rely on the facility for safe, punctual commuting.

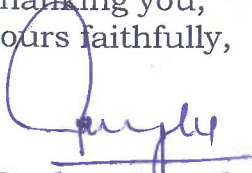
In the representation, employees request immediate restoration of the pickup/drop facility at Bandra Station and written instructions to prevent arbitrary operational decisions that directly impact employees.

Kindly restore pickup/drop at Bandra Station at the currently used point or designate an immediately practicable nearby point in the station vicinity (safe walking distance, well-lit, and reasonably sheltered) so shift employees are not left without a workable alternative while clarifications are obtained. This is necessary to prevent continued hardship and shift disruption as reported in the representation.

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We request to the management to response on the above at earliest from receipt of this letter, indicating the interim arrangement implemented and the final decision timeline.

Thanking you,
Yours faithfully,



**(Pradeep Mayekar
General Secretary**

Copy to:

1. ED Chief – HR Services, ONGC-WOU,NBP Gr. Hts,BKC, Bandra (E),Mum.-51
2. CGM- Plant Manager, ONGC-WOU, Dronagiri Bhavan, LPG Plant, Uran, Raigad.
3. GM - I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai - 400 051
4. Manager – Transport, ONGC-WOU, LPG Plant, Uran, Raigad.

Date : 09/02/2026

To,
Shri Pradeep Mayekar
General Secretary
ONGC (WOU) Karmachari Sanghatana
1st Floor, NBP Green Heights,
BKC, Bandra (E)
Mumbai - 400 051.

Subject: Complaint regarding refusal of pickup and drop of shift duty employees at Bandra Station by Uran-Bandra shift bus driver

Respected Sir,

We are the undersigned ONGC employees commuting by the **Uran-Bandra shift bus**, wish to bring to your kind notice a serious and ongoing issue being faced by shift duty employees regarding pickup and drop facilities at Bandra Station.

The driver of the Uran-Bandra shift bus has recently started refusing pickup and drop of shift duty employees at Bandra Station. The driver has stated that he has been instructed by a concerned official from the Transport Section not to pick up or drop employees at Bandra Station, citing traffic congestion during peak hours and the possibility of RTO fines being imposed on the bus.

We would like to respectfully submit that this explanation is neither convincing nor acceptable for the following reasons:

- The Uran-Bandra shift bus has been routinely operating to Bandra Station for **morning shift pickup and evening shift drop** for a long period without any such issues.
- Several other company buses from nearby organizations continue to pick up and drop their employees at Bandra Station during the same peak hours.
- We have personally enquired with the concerned RTO officials regarding the requirement of special permission for ONGC buses at Bandra Station. The RTO officials have clearly informed us that **no special permission is required**, as ONGC is a **Government PSU**.
- The sudden refusal has caused significant inconvenience, hardship, and disruption to shift duty employees, many of whom depend solely on this bus facility for safe and timely commuting.

We strongly feel that the issue is administrative in nature and requires immediate intervention at the union level. We therefore request to kindly take up this matter with the concerned ONGC authorities and the Transport Section to ensure:

- Immediate restoration of pickup and drop facilities at Bandra Station for shift duty employees.
- Clear written instructions to the Transport Section and bus drivers to avoid arbitrary decisions affecting employees.

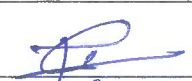

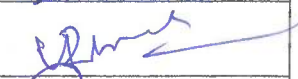


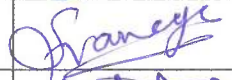
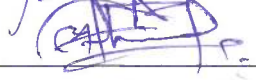






We request your urgent intervention in this matter in the interest of employee welfare and operational smoothness.

Thanking you,

**ONGC Employees,
Travelling by Uran-Bandra Shift Bus**

Copy to:

1. CGM (P) - Head Operations, ONGC-WOU, Dronagiri Bhavan, Uran Plant, Uran
2. CGM (SCM)- I/c Mumbai RO Logistics Passenger Transport, NBP Green Hts, Mumbai
3. Manager (HR) - I/c IR, ONGC-WOU, Dronagiri Bhavan, Uran Plant, Uran
4. Manager (Transport) - ONGC-WOU, Dronagiri Bhavan, Uran Plant, Uran

Sr.	NAME	CPF No.	Sign.
1)	Rajesh Anandhwar	122524	
2)	Shivdas Tambe	126587	
3)	V. R. Lokhande	83185	
4)	A. P. Hotkar	121201	
5)	Prashant H. Vartak	124681	
6)	Sanil G. Vanage	126563	
7)	Mudassir Ahmed	126522	
8)	Sushant M. Talape	138193	
9)	Vishnu R. Vhatkar	93145	
10)	A. L. MESTRY	83194	
11)	P. S. Mageskar	122832	
12)	J. D. NAIK	137449	
13)	N. N. Chavan	122648	
14)	A. A. Khan	124686	