



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.
Website : www.ksmumbai.com

REF. : ONGC/KS/ 37/2025

DATE : 15/04/2025

To
The ED-CRO
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai 400051.

a/c

Sub :- Forcibly withheld the Bank Pass Book, Cheque Book, ATM cards by the contractor "M/s Fort-Point Automotive (cars) India Pvt. Ltd."

Respected sir,


We are in receipt of a serious complaint by the drivers and cleaners of Ambulances, operated in Mumbai Region for forcibly withholding their Bank Pass Books, Cheque Books and ATM card by the contractor **M/s Fort-Point Automotive (cars) India Pvt. Ltd.** Almost from the last two month they are requesting the contractor to release their Bank Pass Books, Cheque books and ATM cards.

Almost more than two months have been completed after awarding a contract to the said contractor but uniforms not have been issued to drivers and cleaners. The said contractor was operating light vehicles contract in ONGC Mumbai Region and is aware of all terms and conditions of contract. Even then deliberately contractor is harassing the drivers and cleaners.

The new salary bank accounts of these drivers and cleaners are opened by the contractor. Why their above-mentioned documents are forcibly kept in the custody of the contractor **M/s Fort-Point Automotive (cars) India Pvt. Ltd.** is best known to him. Moreover their salaries are not yet paid by the contractor which has been conveyed to the management vide our letter no **ONGC/KS/033/2025, dated 08.04.2025.** The said contractor is forcing these drivers and cleaners to sign the blank cheques which is congeable offence committing by the officials of said contractor and is a matter of serious concerned.

Your esteemed authority is requested to kindly look into the matter and direction be given to the concerned authority to release their Bank Pass Books, Cheque books and ATM cards at the earliest.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

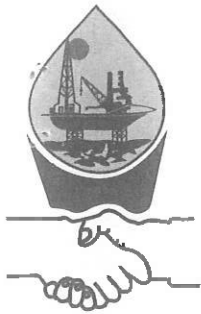
a/c



Copy to:

1. CGM-Head Vigilance, ONGC, WOU, NBP Gr. Hts., Bandra (E), Mum 51.
2. CGM-Head Passenger logistics, ONGC, WOU, NBP Gr. Hts., Bandra (E), Mum 51.
3. GM I/C-IR, ONGC, WOU, NBP Gr. Hts., Bandra (E), Mum-51.


15/4/2025



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Website : www.ksmumbai.com

REF. : ONGC/KS/ 33 /2025

DATE : 08/04/2025

To,
The ED-CRO,
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai-400051.

a/c

प्राप्त
RECEIVED

09/04/2025
उप मुख्य आयुक्त (नियंत्रण) कार्यालय
Office of the Dy. Chief Labour Commissioner (O)
मुंबई / Mumbai

Subject: Non payment of salaries of the months February and March 2025 by the contractor "M/s Fort-Point Automotive (Cars) India Pvt. Ltd." to their drivers and cleaners of the ambulances operated in ONGC, Mumbai Region.

Respected Sir,

This has reference to the contract awarded to **M/s Fortpoint Automotive (Cars) India Pvt. Ltd.** for operating ambulances in Uran Plant, Nhava supply base, Panvel, Helibase and Green Heights. The said contractor have not paid yet the salaries of the months **February and March 2025** to their drivers and cleaners working under his contract. The month of March-2025 is also completed.

Please find enclosed the copy of our earlier letter no. **ONGC/KS/081/2024** dated **23.09.2024** written to your authority for non-payment of **Bonus** and **18 Days yearly leave**. The said contractor released the payment of **Bonus** and **18 Days yearly leave** to the drivers on **21st October 2024** i.e. after expiry of his light vehicle contract in the month on **June 2024**.

As per the statutory provisions in the labour laws, salary has to be paid on or before **7th day of the month**. There is provision of penalty for non payment of salary in our contract i.e. on or before **7th day of the month**. We are very much sure that the contractor must have not yet purchased the "**Group Insurance Policy**" and "**Mediclaim Policy**" for their drivers and cleaners.

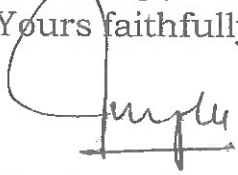
Your esteemed authority is requested to kindly look into the matter as all these ambulance drivers and Cleaners are subjected to possible accidents, their "**Group Insurance Policy**" and "**Mediclaim Policy**" should be purchased immediately by the said contractor and penalty must be imposed on the contractor for non payment of the salaries in time of the months **February and March 2025**.

Contd....2

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Simultaneously action must be initiated against the said contractor **M/s Fortpoint Automotive (Cars) India Pvt. Ltd.** for the payment of salaries of the months **February and March 2025** as the contractor is habitual for flouting of statutory provisions in labour laws.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

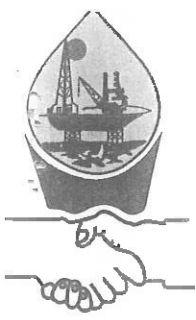


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1. CGM-Head Passenger logistics, ONGC, WOU, NBP Gr. Hts., Bandra (E), Mum-51.
2. GM I/C-IR, ONGC, WOU, NBP Gr. Hts., Bandra (E), Mum-51.
3. RLC(C), Shramaraksha Bhavan, Shivshruti Rd, Chunabhatti, Sion (E), Mum-22.
4. GM - I/c- HR/ER, ONGC WOU, LPG Plant, Uran, Dist. Raigad - 400 702.

Pradeep
9/4/2025





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Website : www.ksmumbai.com

REF. : ONGC/KS/ 81 /2024

DATE : 23/09/2024

To,
The GGM-HRO
ONGC, WOU,
NBP Green Heights,
Bandra (East),
Mumbai- 400051

a/c

Subject: Non-payment of yearly "Bonus" and "21 Days Leave" to the drivers working in the contract of "M/s. Fort Point Automotive (Cars) Pvt. Ltd." and deposit of Gratuity amount of the drivers with LIC Group Gratuity Fund.

Respected Sir,

We are in receipt of complaint from drivers who were working under the contract of "M/s. Fort Point Automotive (Cars) Pvt. Ltd." for non-payment of yearly Bonus and 21 Days Leave payment of 14 months from **March 2023 to May 2024** by the contractor. The said contract have been expired on **31st May 2024**. The new contract for providing drivers for manning the cars have been already commenced from **1st June 2024**.

It is understood that the balance monthly bills of **M/s. Fort Point Automotive (Cars) Pvt. Ltd.** are withheld as the contractor has not paid payment of Bonus and 21 Days Leave to the drivers.

At the same time record of Gratuity amount deposited by the said contractor be provided to our union. If the contractor has not deposited gratuity amount the same must be deposited with LIC Group Gratuity Fund and record be made available to our union.

No balance payments and security deposit/ Bank Guarantee of the contractor **M/s. Fort Point Automotive (Cars) Pvt. Ltd.** be released till he clears all the above mentioned payments of the drivers who were working under his contract.

Thanking you.
Yours Faithfully,

a/c

(Pradeep Mayekar)
General Secretary

Copy to:

GM- I/c IR, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mumbai-51.

M. Wate
24/9/2024