



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/ 03 /2025

DATE : 05/01/2025

To, *ED-Chief-RO*
The ED - HRO
ONGC WOU,
NBP Green Heights,
Bandra (E.),
Mumbai - 400 051.

etc

Subject: Continuation of 30% HRA on basic pay of the undermentioned employees staying within the Mumbai Metropolitan Region Development Authority (MMRDA)

Respected Sir,

We are in receipt of requests from our employees working in Mumbai Region at different locations for restoring 30% HRA which has been discontinued by the concerned HR department mentioning that their present residence is out of Mumbai jurisdiction. In the following chart details of the employees along with their present residential addresses are mentioned.

Sr. No.	NAME	CPF No.	Design.	Presently Staying
1)	SIMON MATES GONSALVES	71905	EE (Mech.)	11/4, Mathew Villa, At - Vanda, Post - Nirmal, Vasai Virar - 401 304
2)	ABHIJIT RAMESH JAGTAP	126337	Technician (Drilling)	J/704, Veena Dynasty, Phase 2, Evershine City Last Stop, Nr. Achole Talav Road, Vasai (E.), District Palghar - 401 208.
3)	SAMEER SAHADEV NIJAI	136428	Assistant Roustabout	House No.1062/B, At Post Arnala Bandar, Killa Road, Virar (W.), Palghar - 401 302
4)	ABHISHEK SAHADEV NIJAI	136477	Assistant Roustabout	House No.1062/B, At Post Arnala Bandar, Killa Road, Virar (W.), Palghar - 401 302
5)	SANJAY ANANT DHANU	71701	Chief Foreman (Marine)	304, Kulswamini Apts., Jivdani Complex Veer Savarkar Marg, Taluka Vasai, Dist. Palghar, Virar (E.) Pincode - 401 305

Since their joining they were drawing 30% HRA on their Basic Pay. After the pay revision of 2017 HRA of 24% was admissible to them and when DA % crossed 25%, the HRA % was increased to 27% of Basic Pay from Dec. 2023. The HR department of services has discontinued HRA amount of 27 % of above mentioned employees.

Contd....2

Please refer to circular No. MRBC/Estate/SL/05 dtd 25/01/20 where it is clearly mentioned while extending lease facility to employees that **“Payment of HRA shall be regulated based on the place of posting of employee in case his family resides at the place of posting (irrespective of whether the actual physical location of the residence falls within or outside of Municipal limits of the city/work centre concerned).”**

Moreover the limit of **Mumbai Metropolitan Region Development Authority (MMRDA)** is up to Vasai Virar. The total area of Mumbai Metropolitan Region (MMR) spread over 6328 Sq. Km. consist of 9 (Nine) Municipal Corporations. Greater Mumbai, Thane, Kalyan-Dombivali, Ulhasnagar, Bhiwandi-Nizampur, Vasai-Virar, Mira-Bhayandar Road & Panvel are included in the MMRDA limit. Nine Municipal councils Viz. Ambernath, Kulgaon Badlapur, Matheran Karjat Khopoli, Pen, Uran, Alibag & Palghar along with more than 1000 villages in Thane, Raigad and Palghar Districts MMRDA is responsible for the balance development of Mumbai Metropolitan Region (MMR).

We are enclosing herewith list of Metropolitan Cities of New Delhi, Kolkata, Chennai, Amaravati (Capital of State Andhra Pradesh) along with the metropolitan Jurisdiction.

Considering the above limit of MMRDA ONGC is not sanctioning the House Building Advance to our employees if he is having his own house within the limit of MMRDA. Please find attached the documents supporting the MMRDA limit for your perusal.

Your esteemed authority is requested to kindly revisit your decision of discontinuing HRA of 27% to the above mentioned employees and accordingly a decision may please be taken to continue the HRA of 27% on basic pay to our employees mentioned above.

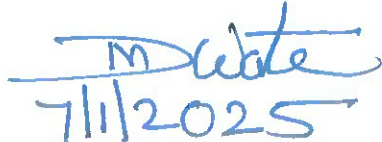
Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to:

- 1) ED - Chief HR Initiative, ONGC, PDD Urja Bhavan, '5' Nelson Mandela Marg, Vasant Kunj, New Delhi- 110001
- 2) ED Chief - ER, ONGC, PDD Urja Bhavan, '5' Nelson Mandela Marg, Vasant Kunj, New Delhi- 110001
- 3) ED-Chief HRD, ONGC, PDD Urja Bhavan, '5' Nelson Mandela Marg, Vasant Kunj, New Delhi- 110001
- 4) GM- I/c, IR, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mumbai - 51
- 5) GM- I/c HR/ER, ONGC, WOU, NBP Green Hts., BKC, Bandra (E), Mum- 51
- 6) GM- I/c HR/ER, Services, ONGC, WOU, 11 High, Sion, Mumbai - 400022.


7/11/2025

मराठी मध्ये

In English

The 2001 Regional Plan defined the "Delhi Metropolitan Area" (DMA) as comprising the controlled areas of contiguous towns of Ghaziabad–Loni and Noida in Uttar Pradesh; Faridabad–Ballabgarh, Gurgaon, Bahadurgarh, Kundli and extension of Delhi Ridge in Haryana.



भाषांतर करा

Wikipedia

https://en.wikipedia.org/wiki/National_Capital_Regi...

National Capital Region (India) - Wikipedia

वैश्विकीकृत सिपेटबदल • फीडबॅक

लोक हेदेखील विचारतात :

Which area is covered by metro in Delhi?



What are the borders of Delhi?



What is the metropolitan area of Delhi?



दिल्लीच्या सीमा कोणत्या आहेत?



Which is the longest metro line in Delhi?



Which is the most busy metro in India?



फीडबॅक

मराठी मध्ये

In English

The metropolitan area consists of four municipal corporations (Greater Chennai, Tambaram, Avadi, Kancheepuram), 12 municipalities (Arakkonam, Mangadu, Kundrathur, Poonamallee, Thiruverkadu, Thiruniravur, Tiruvallur, Tiruttani, Maraimalai Nagar, Chengalpatu, Ponneri, Guduvancheri) and other smaller panchayats spread ...



Wikipedia

https://en.wikipedia.org/wiki/Chennai_metropolitan...

Chennai metropolitan area - Wikipedia

वैश्विकीकृत सिपेटबदल • फीडबॅक



Chennai Metropolitan Development Authority

<https://www.cmdachennai.gov.in>

या पानाचे भाषांतर करा

Chennai Metropolitan Area (CMA) - List of Local Bodies

Chennai Metropolitan Area (CMA) - List of Local Bodies ; Kundrathur · St. Thomas Mount · Srinagarburtur

Pages in category "Kolkata Metropolitan Area"

The following 200 pages are in this category, out of approximately 235 total. This list may not reflect recent changes.

(previous page) (next page)

- Kolkata metropolitan region

A

- Abhirampur
- Agarpara
- Allpur, Jaynagar
- Amodghata
- Amtala
- Andul
- Ankurhati
- Argari
- Ariadaha
- Asuti

B

- Bagulati
- Baharu
- Baidyabati
- Balaram Pota
- Balarampur, Budge Budge
- Bally, Bally-Jagachha
- Bally, Howrah
- Bamangachhi
- Bamunari
- Bandel
- Bangur Avenue
- Bankra
- Bansberia
- Banupur
- Baranagar
- Barasat
- Barkalikapur
- Barrackpore
- Barrackpur Cantonment
- Barulpur
- Barulpur (P)
- Batanagar
- Bawali
- Belepole
- Beigharia
- Belur, West Bengal
- Benjanhari Acharial
- Bhadrakali, Hooghly
- Bhadreswar, Hooghly
- Bhandardaha
- Bhangar Raghunathpur
- Bhesa, Bishnupur
- Bhatpara
- Bhattanagar
- Bidhanagar
- Bidyadharpur
- Bijpur, North 24 Parganas
- Bipra Noapara
- Birati
- Birlapur
- Bishnupur, South 24 Parganas
- Bora Gagangohalla
- Brahmapur, Kolkata
- Budge Budge
- Buita

C

- Calcutta Riverside
- Chak Baria
- Chak Enayetnagar
- Chak Garia
- Chak Kashipur
- Chakapara
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- Champdani
- Chamrall
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- Chandandaha
- Chata Kalikapur
- Chinsurah

D

- Dakshin Jhaphardaha
- Dakshin Rajyadharpur
- Dakshin Raypur
- Dakshineswar
- Danga, Sonarpur
- Dankuni
- Daulatpur, Bishnupur
- Debanandapur
- Dhammapur, West Bengal
- Dhulya
- Domjur
- Dum Dum
- Dum Dum Park
- Dunlop, Kolkata
- Durganagar, Kolkata
- Duttapukur

E

- Eksara

G

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- Garfa, Barulpur
- Garshyamnagar
- Garulla
- Gayespur
- Ghola, North 24 Parganas
- Ghoshpara Bally
- Ghusuri
- Gobindapur, Bhangar
- Gondalpara

H

- Hallsahar
- Hanspukuria
- Harinavi
- Haringhata
- Hatgachha
- Hatlara
- Hindmotor
- Howrah
- Howrah Maldan
- Hindaypur
- Hugli-Chuchura

I

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J

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- Jagadishpur
- Jagatdal
- Jaynagar Majlipur
- Jhorhat
- Joka, Kolkata

K

- Kadamtala
- Kalkhali
- Kalara
- Kalikapur Barasat
- Kalikapur, Sonarpur
- Kaku, Maheshtala
- Kalyani, West Bengal
- Kamalgazi
- Kamarhati
- Kanatpur
- Kancharapara
- Kanganbarla
- Kantia
- Kanyanagar
- Keota, Hooghly
- Kesabpur, India
- Kestopur
- Khaila

- Khardaha
- Khodar Bazar
- Kodalia
- Komarhat
- Konnagar
- Kripampur
- Kulianda

L

- Lake Town, Kolkata
- Liliuh

M

- Madhyamgram
- Maheshtala
- Mahiri
- Makardaha
- Malikpur
- Manikpur, West Bengal
- Mankundu
- Maricha, Bhangar
- Mourigram

N

- Nabagram, Hooghly
- Nadabhanga
- Nagerbazar
- Nahazari
- Naihali
- Naidanga, Hooghly
- Natpur
- Narendrapur
- Naridana
- Natibpur
- Nawabganj, North 24 Parganas
- New Barrackpore
- New Town, Kolkata
- Nibra
- Nimta
- Nischintapur, Budge Budge
- Noapara, Baranagar
- North Barrackpur
- North Dum Dum
- Nungi

P

- Palta, North 24 Parganas
- Panchghara, Barulpur
- Panchpara
- Panhati
- Patharberia
- Patulia
- Petua
- Pilkhana, West Bengal
- Poali
- Podrah
- Pujali

R

- Radhanagar, Sonarpur
- Raghudebbati
- Raghunathpur (PS-Dankuni)
- Rahara, Kolkata
- Raigachhi
- Rajarhat
- Rajpur Sonarpur
- Ramchandrapur, Maheshtala
- Ramchandrapur, Sonarpur
- Ramchandrapur, West Bengal
- Rameswarpur, Maheshtala
- Ramkrishnapur, Bishnupur
- Ramrajatala
- Raynagar
- Rishra
- Rishra, Sreerampur Uttarpara

S

- Sabarpani

✦ AI उत्तर

The Kolkata Metropolitan Area (KMA) includes the following districts, cities, and neighborhoods:

- **Districts:** Kolkata, Howrah, Hooghly, Nadia, North 24 Parganas, and South 24 Parganas
- **Cities:** Nabanna, Santragachi, Belur, Bally, Uttarpara, Konnagar, Rishra, Serampore, Bhadeswar, Chinsurah, Hooghly, Chandannagor, and Bandel
- **Neighborhoods:** Baranagar, Barasat, Barrackpore, Bhatpara, Bidhannagar, Dum Dum, Garulia, Halisahar, Kamarhati, Kanchrapara, Khardaha, Madhyamgram, Naihati, New Barrackpore, North Barrackpur, North Dumdum, Panihati, South Dumdum, and Titagarh

The KMA is located on the east bank of the Hooghly River and covers an area of about 1,876 square kilometers. It includes 4 Municipal Corporations, 37 Municipalities, and 23 Panchayat Samities. The population of the KMA was estimated to be 15.87 million in 2011 and is projected to be 21.1 million in 2025.

The KMA is also known as Greater Kolkata and was formerly known as Calcutta Metropolitan Area.

Generative AI is experimental.



Wikipedia

<https://en.wikipedia.org> > ... · या पानचे भाषांतर करा ;

Kolkata metropolitan region


1. North 24 Parganas district: Baranagar ; 2. South 24 Parganas district: Baruipur ; 3. Hooghly district: Baidyabati ; 4. Howrah district: Uluberia ; 5. Nadia ...



◆ AI उत्तर

The Amaravati metropolitan area includes the following cities and towns: 

Amaravati, Vijayawada, Guntur, Tenali, Gudivada, Tadepalle, Jaggayyapeta, Mangalagiri, Mopidevi, and Nuzvid.

The Andhra Pradesh Capital Region Development Authority (APCRDA) is responsible for the development and planning of the Amaravati metropolitan area. The APCRDA's jurisdiction covers the city of Amaravati and the surrounding region, including the districts of Guntur and Krishna. 

Amaravati metropolitan area

Area	8,352.69 km2 (3,224.99 sq mi)
------	-------------------------------

Includes	Amaravati, Vijayawada, Guntur, Tenali, Gudivada, Tadepalle, Jaggayyapeta, Mangalagiri, Mopidevi, Nuzvid, Ponnur, Sattenapalle, Challapalle, Nandigama, Ghantasala, Vuyyuru
----------	--



Oil and Natural Gas Corporation Ltd

Estate Section
4th floor, NSE Building, Exchange Plaza,
Bandra-Kurla Complex,
Bandra (East), Mumbai- 51
Tel.022:26599311 : FAX : 022-26599904

File No: MRBC/Estate/SI/05
January 25, 2006

From : P.K. Mukhopadhyay, Manager (IE) Estate, ONGC, MR, Mumbai.
To : Incharge (F&A) RO, NSE Building.
Incharge (F&A) MH/ B&S/ N&H Vasudhara Bhavan.
Incharge (F&A) MH/ B&S/ N&H Helibase. — *DS-Helibase*
Incharge (F&A) WOB, Priyadarshini Bldg., RCF.
Incharge (F&A) DS/Well Services/Engg.Services, 11high. Dharavi
Incharge (F&A) Uran/Nhava/Panvel. IOGPT/ IEOT

Consequent upon Pay Roll Go Live, the Self Lease/HRA rate has been reduced to 10% (20% in for self lease) instead of 30% (40% for self lease) as per 'Local Address' records maintained in Shramik data base (i.e. for employees whose residence are not under municipal area.

Para 2 (i) of Hqrs. order no.13(1)/05-HRA/CP dated August 31,2005, states that

" Payment of HRA shall be regulated based on the place of posting of the employee in case his family resides at the place of posting (irrespective of whether the actual physical location of the residence falls within or outside the municipal limits of the city/workcentre concerned)."

Accordingly, the self lease amount has been regulated to 40% irrespective of Municipal area subject to employees posted in MR having their residence in MR.

The approval has further been taken for regularizing the period where 10% HRA was given to the employees as stated above to 40% as paid earlier is placed opposite.

The list of those employees and the period for non-receipt/receipt of 20% payment towards self lease is placed opposite.

It is requested to release the payment for the said period as instructed by GGM-ER & GGM-HRO

A compliance report may kindly be forwarded to this office for perusal or GGM-HRO.

P. K. Mukhopadhyay
(P.K. MUKHOPADHYAY) 25.1.06



OIL AND NATURAL GAS CORPORATION LIMITED
DEPARTMENT OF EMPLOYEE RELATIONS
CORPORATE POLICY SECTION
TEL BHAVAN : DEHRADUN

No.13(1)/05-HRA/CP

Dated August 31, 2005

OFFICE ORDER (31/2005)

Sub : House Rent Allowance

The issue regarding payment of House Rent Allowance based on place of posting of employee has been under consideration for quite some time.

2. It has now been decided that :
- (i) Payment of HRA shall be regulated based on the place of posting of the employee in case his family resides at the place of posting (irrespective of whether the actual physical location of the residence falls within or outside the municipal limits of the city/work centre concerned).
 - (ii) In those cases where the employees on transfer or subsequently keep family at a place other than the place of posting which also happens to be a work centre of ONGC, HRA shall be paid at the applicable rate of that work centre where family is kept.
 - (iii) In other cases, where the employees on transfer or subsequently keep their families at a place other than the place of posting/ONGC work centre or in cases of employees on 14 days on-off duty pattern retaining their families at a place other than the place of posting/ ONGC work centre, HRA rates shall be regulated strictly as per the applicable HRA rates of DPE.

3. **Lease / Self lease facility :-**

The eligibility of employees for lease /self lease facility shall be as follows subject to other terms and conditions on the subject :

- (i) The executives who hire accommodation / have own residential house or flat at the place of posting shall be eligible for lease / self lease facility provided Corporation's owned accommodation is not available for allotment.
- (ii) The eligible executives who get transferred to NE states shall be eligible for self lease facility provided they choose to retain their family at the old station, where they have their own house / flat.

- (iii) The executives / employees performing 14 days On/Off duty shall be eligible for self lease facility at the place where they own house and operate on ON / OFF duty.
 - (iv) The unionised category of employees, who own a residential house / flat at the place of posting shall be eligible for self lease facility on written request subject to other terms and conditions as laid down in O.M. No. 3/7/99-EH dated 3/4 February, 1999 or as amended from time to time.
4. All other terms and conditions of HRA / Lease/Self lease shall remain unchanged.
5. This issues with the approval of Competent Authority.

(Amarendra Sahu)
Chief Manager(P&A)-CP

Distribution :

As per standard mailing list.



MUMBAI METROPOLITAN REGION DEVELOPMENT AUTHORITY

मुंबई महानगर प्रदेश विकास प्राधिकरण

Search....

Search



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About MMR

The Mumbai Metropolitan Region (MMR) spread over 6,328 sq. km. consists of 9 Municipal Corporations viz. Print Greater Mumbai, Thane, Kalyan-Dombivall, Navi Mumbai, Ulhasnagar, Bhlwandi- Nizamapur, Vasai-Vlrar, Mira-Rhayandar and Panvel; and 9 Municipal Councils viz. Ambarnath, Kulgaoon-Badalapur, Matheran, Karjat, Khopoli, Pen, Uran, Alibaug and Palghar, along with more than 1,000 villages in Thane, Raigad and Palghar Districts. MMRDA is responsible for the balanced development of the MMR.

Basic Information On Greater Mumbai And Mumbai Metropolitan Region (MMR)	
1. Geographical Area (As per GIS)	
Greater Mumbai (sq. km.): 437	
Mumbai Metropolitan Region (sq. km.): 6328	
2. Population	Figures (In lakhs) As per Census 2011
Municipal Corporations	

Basic Information On Greater Mumbai And Mumbai Metropolitan Region (MMR)

1	Municipal Corporation of Greater Mumbai	124.42
2	Thane Municipal Corporation	18.41
3	Kalyan- Dombivali Municipal Corporation	15.18
4	Ulhasnagar Municipal Corporation	5.06
5	Mira -Bhayandar Municipal Corporation	8.09
6	Bhlwandi-Nizampur Municipal Corporation	7.09
7	Navi Mumbai Municipal Corporation	11.2
8	Vasai Virar City Municipal Corporation	12.22
9	Panvel Municipal Corporation	5.09

Municipal Councils

1	Ambarnath Municipal Council	2.53
2	Kulgaon-Badalapur Municipal Council	1.74
3	Allbag Municipal Council	0.21
4	Pen Municipal Council	0.38
5	Uran Municipal Council	0.04
6	Matheran Municipal Council	0.71
7	Khopoli Municipal Council	0.3
8	Karjat Municipal Council	0.69
9	Palghar Municipal Council	

Nagar Panchayat

1	Khalapur	0.06
Rest of MMR		22.2
Total		235.98



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Total Visitors: 3839725

Mumbai Metropolitan Region

14 languages

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(Top)

From Wikipedia, the free encyclopedia

Coordinates: 18.9667°N 72.8333°E﻿ / ﻿

- Municipal Corporations
- Municipal Councils
- Districts
- See also
- References
- External links

Metropolitan area includes a city and its suburbs. For the city, see Mumbai.

Mumbai Metropolitan Region (abbreviated to **MMR** and previously also known as **Greater Bombay Metropolitan Area**),^{[4][5]} is a metropolitan area consisting of Mumbai and its satellite towns in the northern Konkan division of Maharashtra in western India. The region has an area of 6,328 square kilometres (2,443 sq mi)^[6] and with a population of over 26 million it is among the most populous metropolitan areas in the world.^[7]

Developing over a period of about 20 years, it consists of nine municipal corporations and eight smaller municipal councils. The entire area is overseen by the Mumbai Metropolitan Region Development Authority (MMRDA), a state-owned organisation in charge of town planning, development, transportation and housing in the region.

The MMRDA was formed to address the challenges in planning and development of integrated infrastructure for the metropolitan region. The areas outside Brihanmumbai (Greater Mumbai) and Navi Mumbai have lacked organised development. Navi Mumbai, developed as one of the largest planned cities in the world, was promoted by a state government-owned company, City and Industrial Development Corporation (CIDCO).

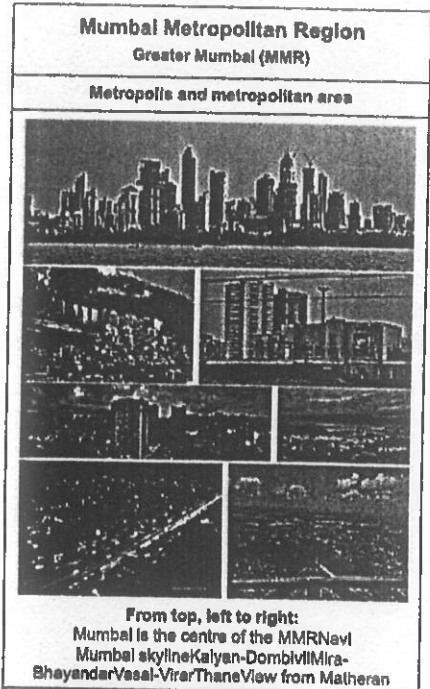
The region has had problems related to haphazard and illegal development as a result of rapid urbanisation. Villages along the NH 3 in Bhiwandi are examples of haphazard developments in the MMR, with some of the largest warehousing areas in India. Government agencies such as the Town Planner and Collector of Thane have had challenges in addressing unorganised development.

Municipal Corporations [edit]

- Greater Mumbai^[8]
- Bhiwandi
- Kalyan-Dombivli
- Mira-Bhayandar
- Navi Mumbai
- Parvel
- Thane
- Ulhasnagar
- Vasai-Virar

Municipal Councils [edit]

- Ambernath
- Badlapur
- Palghar
- Uran
- Matheran
- Karjat
- Khopoli
- Pen
- Allibag



Country	 India
State	Maharashtra
Core city	Mumbai
Districts	Mumbai City Mumbai Suburban Thane Palghar Raigad
Area	
• Metro	6,328 km ² (2,443 sq mi)
Population (2016 Census)	22,865,000
• Density	4,764/km ² (12,340/sq mi)
GDP (nominal)	
• Total (2021)	US\$277.980 billion ^[4]
GDP (PPP)	
• Total (2021)	US\$400 billion ^{[2][9]}
Time zone	UTC+5:30 (IST)

PINs	400 001 to 421 605
Website	mmrda.maharashtra.gov.in

Disiricts [edit]

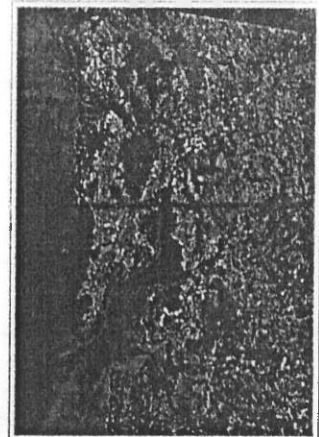
1. Mumbai City (complete)^[R]
2. Mumbai Suburban (complete)
3. Thane (partial)
4. Raigad (partial)
5. Palghar (partial)

See also [edit]

- National Capital Region (India)
- Chennai metropolitan area
- Kolkata metropolitan area
- List of metropolitan areas in India

References [edit]

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- ↑ "Mumbai 17th in global GDP list, says survey" . Retrieved 12 December 2023.
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Mumbai Metropolitan Region as seen from space

External links [edit]

- MMRDA cities table
- Mumbai Railway Station Names
- Mumbai Metropolttan Region Development Authority - Who We Are

VTE	● State of Maharashtra
VTE	Mumbai metropolitan area
VTE	World's 50 most-populous urban areas
	Authority control databases ↗

Categories: Geography of Mumbai | Metropolitan areas of India

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