

## OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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DATE: 05 0 7 2021

ओ.एन.जी.सी. प्रशा. उरण ONGC ADMN, URÁN आवक क्र./Inward No.....!

दिनांक/Date 517/2024

To, GM - (HR), I/C HR-ER, ONGC Uran Plant Uran.

028 12024

Sub: Addition of family members name in family floater Medical Policy of housekeeping staff working in ONGC Uran Plant.

Respected Madam /Sir,

There are a total of 37 housekeeping staff working under the contract of M/S "Skill Resource Development Pvt. Ltd" in ONGC Uran Plant. As per statuary norms the contractor is supposed to provide family floater Medical policy to each worker to handle any medical emergencies. The family floater medical policy covers worker, spouse & two children's.

The contractor has provided the above renewed policy to every worker via WhatsApp only, but no physical medical policy or smart card for the same has not been handed over any worker. Also not all the family members are covered under the policy (for the 4 workers mentioned below). The workers have already submitted the required documents of family members to the contractor for including names in medical policy and regularly taking follow up of the same, but till date the contractor has not issued original physical medical policy/card to them. The details are as follows.

Sr No.	Name of worker	Name of family member	Relation
1	Vijay Ramchandra Kuthe	Yuvraj Vijay Kuthe	Son
2	Sameer Shirdhankar	Saisha Sameer Shirdhankar	Daughter
3	Vinay Rajendra Mhatre	Khrishang Vinay Mhatre	Son
4	Ankit Roshan Thakur	Kiyaan Ankit Thakur	Son

The medical policy of family member of worker at S. No. 3 was not covered and in a medical emergency he had to take treatment by paying money from his own pocket the details are already given in earlier letter no ONGC /KS/56/2024 dated 24.06.2024. In this earlier written communication we have also requested for the reimbursement of the same from the contractor.

Your esteemed authority is requested to direct the contractor to provide physical medical policy/card to workers including all their dependents immediately so that it can be used during any medical emergencies.

Thanking You, Yours faithfully,

(B. S. Kashid)

Secretary KS, Uran.

Copy To: 1. Manager (HR), I/C - IR ONGC Uran Plant.

2. General Secretary, KS Mumbai.