



# स्थानीय लोकाधिकार समिती

तेल आणि नैसर्गिक वायू महामंडळ

एन. बी. पी. ग्रीन हाईट्स, बांद्रा कुर्ला कॉम्प्लेक्स, मुंबई - ४०००५१. दूरध्वनी-०२२-२६२७४१०२

कार्याध्यक्ष - संदिप गावडे

सरचिटणीस - प्रदीप मयेकर

Date : 10/05/2024

To

The ED - HDS, Shallow Water,  
ONGC, WOU,  
11 High, Bandra Sion Link Road,  
Sion,  
Mumbai- 400017.

*efc*

ओ.एन.जी.सी. प्रशा. उरण  
ONGC ADMIN. UPAN

आबक नं. १३७

दिनांक/Date..... 15/05/2024

**Subject: Outsourcing of Drilling activities which is a perennial nature job, pertaining to, depriving non-executive employment opportunities as regular employees in ONGC for Locals i.e. "Sons of Soil"**

Respected Sir

It is understood that Drilling activities, which are perennial in nature are going to be outsourced. The action for offering tender for Supply of Manpower is already in pipeline, knowledge of the same is well blanketed. This will not only have negative effects on employment of regular nature of job but also seize employment opportunities at non-executive level in other words deceiving the locals. The other side of the coin even though core activities of the organization it will have severe effect on work ethics which will be highly detrimental to the organization.

**ONGC Sthaniya Lokadhikar Samittee**, in coordination with **Sthaniya Lokhadhikar samiti Mahasangh** takes care of employment opportunities of **"Locals"** i.e. **"Sons of Soil"**, ensures non exploitation and injustice mated to the locals. Managements indulgence in outsourcing of such perennial nature of jobs will certainly cause disharmony and not in line with our philosophy.

In the year **1999 to 2000** ONGC recruited Term Based employees in all the regions, where ONGC was paying them directly with some additional benefits like **Mediclaim Policy, CPF, signing Bonus** etc. Now almost majority of Term based employees have been regularised and some Field Operators case stagnates in CGIT for regularisation, as there is no judge in Mumbai CGIT for almost Five (5) years, cases in the CGIT could not be finalised. The concerned Term Based Employees approached to **"Mumbai High" court** but their case could not be admitted in Mumbai High court as their case is pending in **CGIT**.

Regularization or recruitment of regular class III employees is most appropriate and logical, conducive to the organization too, but outsourcing will be contagious and detrimental, it will be highly appreciated if the management desists from the philosophy of outsourcing.

We are not allergic to know the fact that ONGC management is recruiting Class-I officers in all the disciplines including drilling, whereas step fatherly treatment is given to non-executives by outsourcing drilling activities is certainly not balanced application of mind, this will not only destroy work ethics but also will deprive the opportunity of getting recruited in ONGC for Locals. So also, exploitation of contractual employees will know no boundaries, the precarious plight of contractual employees is no secret to all level of ONGC officers.

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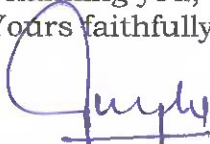
We emphasise this adoption of outsourcing as eradication of local employment because in addition to what we have explained above, it can be seen contract of **M/s. South Ashia** existing on **Rig Sagar Gaurav**, where all employees are recruited from other states, which is matter of serious concern and draws wide spread unrest. We strongly oppose and condemned the attitude of ONGC Management towards "Locals" and feel that it is deliberate anti-local activities of ONGC management of Mumbai Region.

**We genuinely feel that the thought process of out sourcing should be desisted with as it will not be fruitful or result oriented, it is expected that a meeting should be constituted with the team of undersigned, failing which most unfortunately, we may have to cross the boundaries of our organization involving SLS Mahasangh dignitaries. Labour Ministry if need be PMOs office, the slogan, "Sabka sath sabka vikas" is made a laughing stalk.**

**We as a union within the organization will be forced to resort to direct action.**

We hope your esteemed authority will take due note of this letter and discuss the burning issue of "**Local Recruitment**" with our delegation at the earliest to avoid further unrest among the Locals.

Thanking you,  
Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary**

**Copy to :**

1. ED-CDS Shallow Water ONGC WOU, 11High, Bandra Sion Link Rd, Mum-17.
2. ED-CDS Deep Water, ONGC WOU, 11High, Bandra Sion Link Road, Mum-17.
3. ED-HDS Deep Water, ONGC WOU, 11High, Bandra Sion Link Road, Mum-17.
4. ED-Plant Manager, ONGC WOU, LPG Plant, Dronagiri Bhavan, Uran, Raigad.
5. ED-MH Assets, ONGC WOU, Vasudhara Bhavan, Bandra (E), Mum-51.
6. ED-B&S Assets, ONGC WOU, Vasudhara Bhavan, Bandra (E), Mum-51.
7. ED-N&H Assets, ONGC WOU, Vasudhara Bhavan, Bandra (E), Mum-51.
8. GGM-HRO, ONGC WOU, NBP Green Heights, BKC, Bandra (E), Mum -51.
9. GGM-Head, NSB, ONGC WOU, Nhava Supply Base, Nhava, Raigad.
10. Rig I/c, ONGC WOU, Sagar Ratna, Sagar Kiran, Sagar Shakti, Sagar Gaurav, Sagar Jyoti, Sagar Uday, Sagar Bhushan, Sagar Vijay
11. Surface Manager, ONGC WOU, MH Assets, B&S Assets, NH Assets, Vasudhara Bhavan, Bandra (E), Mum-51.
12. Area Manager, ONGC WOU, MH Assets, B&S Assets, NH Assets, Vasudhara Bhavan, Bandra (E), Mum-51.
13. GM, I/c-IR, ONGC WOU, NBP Green Heights, BKC, Bandra (E), Mum -51.
14. GM, I/c-HR/ER, MH Assets, ONGC WOU, V. Bhavan, Bandra (E), Mum-51.
15. GM, I/c-HR/ER, Services, ONGC WOU, 11High, Bandra Sion Link Rd, Mum-17.
16. GM, I/c-HR/ER, ONGC WOU, Phase-I, ONGC Complex, Panvel, Raigad
17. GM, I/c-HR/ER, ONGC WOU, LPG Plant, Dronagiri Bhavan, Uran, Raigad.
18. DGM, I/c-HR/ER, ONGC WOU, Nhava Supply Base, Nhava, Raigad.
19. Shri Anil Desai, MP, Shivsena Leader, President, Sthaniya Lokadhikar Sammittee Mahasangha.
20. Shri Arvind Sawant, MP, Shivsena Leader, President, Bhartiya Kamgar Sena.
21. Shri Sanjay Raut, MP, Shivsena Leader, Chief Editor-Samana News Paper.

W.K.S.  
15/05/2024

