



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/ 98 /2024

DATE : 28/10/2024

To,
The CGM – Head Surface Transport,
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (E.),
Mumbai- 400 051.

o/c

Sub: Request not to accept ambulance contract below the estimated cost.

Respected Sir,

For basic life support service Ambulances are provided in ONGC Mumbai region at different locations such as **Helibase, Nhava Supply Base, Panvel, LPG Uran Plant.** These Ambulances caters to emergency medical needs as decided by the doctor and are very helpful for ONGC employees, CISF personals & their dependant's wellbeing as well as for handling medical emergencies.

The period of the existing ambulance contract is expiring in the month of January 2025. The tendering process for the new contract is already in process. In this tendering process, many contractors from all over the country are participating in the bid. Many of them are unaware or overlook the statutory labour laws and Fair Wage policy of ONGC which includes **Group Term Insurance, Mediclaim policy & Gratuity etc.** To grab the contract, they quote lower than the "**Break Even Point**" of the contract and then they are not following statutory labour laws as it adds monetary burden on them which results in leaving the contract midway or finding ways to deny certain statutory payments of contractual employees.

Such a case happened during the tendering process of Cardiac ambulance for Uran Plant where the contractor who quoted lowest bid and was likely to get the contract, backed out from the bidding after realising the fact, that he is at a loss as the actual expenditure of the contract is more than the cost quoted by him. Hence, we had to restart the whole tendering process again which is time consuming, and loss of immense man hours wherein normally senior officers are engaged.

Hence your esteemed authority is requested to kindly not to accept contract bids which are quoted lower than the actual cost or "**Break Even Point**" of tender to avoid complications in future which is defeating our purpose also.

Thanking you,
Yours faithfully,

Pradeep Mayekar
(Pradeep Mayekar)
General Secretary



o/c

Copy to:

1. GGM – HRO, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mumbai- 51.
2. GM, I/c-IR, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mumbai- 51.
3. GM, I/c-RO, M/M, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mumbai- 51.

M. Wate
28/10/2024

W. L. K.
29/10/24