



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF : ONGC/KS/ 87 /2024

DATE : 04/10/2024

To,
The ED -HDS,
ONGC, WOU,
11 High, Bandra Sion Link Road,
Sion,
Mumbai- 400 017.

a/c

Subject: Welfare issues of Rig Sagar Ratna

Respected Sir,

We are in receipt of letter from crew members of **Rig Sagar Ratna** regarding inconvenience towards welfare issues faced by them. Crew members of Rig Sagar Ratna are continuously taking follow up of the undermentioned issues, but no action has been taken by the concerned department authorities to provide/improvise these facilities. Please find enclosed the copy of letter for your perusal which is self-explanatory.

Following are issues surfaced by crew members which are very serious in nature.

- **Poor condition of Toilets and bathrooms in deck and Main deck of Accommodation.**
The Bathrooms and Toilets needs to be revamped on urgent basis. Because once bathroom drain water got leaked into the galley which is below the 'A' deck bathroom. This is a matter of serious concerned and directly related to the hygiene and health of the crew members immaterial of **Executives and Non-Executives**. Many of the fittings and pipelines are in deteriorated condition and needs immediate replacement. There are some toilets, non-operational due to clogged drainages. Non-operational toilets has created inconvenience to the employees as POB is always more on Rig.
- **Non-operational AC diffusers in accommodation.**
This is long pending issue should have been repaired during dry-docking, but crew members were assured to resolve the issue when rig resumes back to normal operations. In many rooms AC Diffusers are out of order due to which A/C flow can't be controlled. This creates lot of discomfort to the members and are not able to take proper rest/ sleep during their off duty on Rig.
- **Pitiful condition of fitness equipment in the Gymnasium.**
This is also a long pending issue as Gym Equipment's are out of order and needs to be replaced by procuring new equipment. It is pertinent to mention here that we have provided well equipped Gymnasium's in all the offices at **11 High, Green Heights, Vasudhara Bhavan**. We are encouraging our employees for physical fitness but it is possible only when we take timely action. Offshore employees are deprived of these facilities is a matter of serious concern.
- **Miserable condition of Sofas, Curtains and floor carpet in accommodation.**
We feel shameful to write for providing proper Sofa, Curtains and Floor carpet. Recreation rooms on Rig are used by almost 100 employees every day. All above mentioned items should be replaced every after two years without any request or complaint. Bed curtains are also in a poor condition. We are forcing our employees for meeting our targets but fail to provide them minimum requirements which needs for their rest or comfort. Hope to take immediate action without any delay to provide all the above items.

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- **Procurement of Music System and TV set in Junior Recreation.**
Non-operational TV set kept in Junior Recreation from long back we are making mockery of entertainment of our employees. We are playing with emotions of our employees. They are requesting for new Music system from long back. Along with our drilling operations kindly give serious attention to their minimum bare needs.
- **Non issuance of Raincoats wind cheaters and discontinuation of soaps from base HR.**
Issue of Raincoats, windcheaters is matter of mockery with the procurement dept. we provide them raincoats in the winter season and windcheaters in the summer season. Very frequently these issues have been raised to the management but unfortunately falls on deaf ears. There is no change in the attitude of management rather management has decided not to change their attitude in future also. The monsoon season is over now and within next month winter season will start, at least take immediate action so that we can provide them windcheaters during winter season. Discontinuations of soaps to the employees is other issue required immediate action. Hope to take the action at the earliest.
- **Shortages of linen items on the Rig.**
Shortage of linen items in offshore is a perennial nuisance. We never supply linen items in time. Employees stitch their bed sheets and use it, it is so unfortunate that such humiliating activities happens in a "Maharatna" status company "ONGC".
- **Non availability of dungarees and other PPE's**
This is a never ending issue of offshore employees. Providing poor quality of dungarees and PPE, items is our "Birth Right". Offshore employees will never get good quality of dungarees and PPE items is confirmed now. Last so many years we are fighting for Dungarees of pure cotton of **Century, Binney, DCM, Mafatlal** etc... but have failed to procure them. We must procure the cloth from branded mills and should stich dungarees as per size of employees. But decision is yet to see the light of the day. We hope there will be change in our policies in future to provide good quality of dungarees and PPE items to our employees as provided on Chartered Rigs or by our contractors working on our ONGC Rigs.

We hope gauging the seriousness of the issues, your esteemed authority will take appropriate action immediately to improve the situation of welfare of our employees. We hope your authority will not compel us to restore to "**Boycott the Food**" action by **our offshore employees** for their legitimate requirements.

Looking forward for positive action to avoid wide spread unrest among the employees in the offshore.


Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

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Copy to:

- 1) ED- CDS, ONGC WOU, 11 High, Bandra Sion link Rd, Sion, Mum-17
- 2) GGM -HRO, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mumbai- 400051.
- 3) Location Manager, ONGC, WOU, 11 High, Bandra Sion link Rd, Sion, Mum17.
- 4) GM, I/c-HR/ER, MH Assets, ONGC WOU, V. Bhavan, Bandra (E), Mum. -51.
- 5) GM, I/c-IR, ONGC WOU, NBP Green Heights, BKC, Bandra (E), Mum. -51.
- 6) Rig Manager, Sagar Ratna, ONGC WOU, 11 High, Bandra Sion link Rd, Sion, Mum-17


8/10/2024

W.M.
08/10/2024