



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/ 85 /2024

DATE : 26/09/2024

To,
The GGM-HRO,
ONGC WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai - 400 051.

alc

Subject: Recruitment of Regular Radio Officers in Western Offshore Unit, Mumbai Region.

Respected Sir,

This has reference towards immediate action for recruitment of Radio Officers in offshore for smooth operation and to maintain **Oil and Gas production** levels. The present situation in offshore including Drilling and Production is very alarming due to acute shortage of Radio Officers.

To gauge the seriousness or the disastrous situation prevailing we surface certain facts to your esteem authority, "when total requirement as per HRD study and approval is 93 Radio officers", presently strength of our radio officer is only 59. With this manpower it is not only very difficult but near impossible to manage the Radio Operation in offshore. In addition to this two Radio Officers are retiring in the month of December 2024 and Eleven (11) Radio Officers are retiring in the year 2025, i.e out of 59 Radio Officers 13 will be retiring within next fifteen months, we are heading to a suicidal situation at jet speed.

The above conditions are forcing the OIMs/MMs to adopt all sorts of illegal practices, like newly recruited Radio Officers are called during their off period to perform duty in Offshore. These Radio officers are overburdened, and over stressed, so also an acute sense of frustration is creeping in, for their extra duty in Offshore they are not even compensated by sanctioning overtime. It is unfair labour practice, which is blatantly practiced, it is pertinent to mention here that in case any Radio Officer falls sick he cannot be replaced, **imagine offshore installation without a Radio Officers.**

As per the notification issued by the Director General (Labour Welfare) / Joint Secretary to the Govt. of India, File No.U - 23013/4/92-LW and Notification No. SO.648, Dated 8th September 1994, In exercise of the Powers conferred by sub-section (1) of section 10 of the Contract Labour (RSA) Act, 1970 (37of 1970), the Central Govt., after consultation with the Central Advisory Contract Labour Board, prohibits the employment of contract labour for the post of Radio Officer, specified in the Schedule annexed hereto, In the establishment of the Oil and Natural Gas Commission in the country. This notification is issued only for ONGC (Formerly known as Oil and Natural Gas Commission). Please find attached the copy of notification issued by Director General (Labour Welfare) / Joint Secretary to the Govt. of India for your

perusal

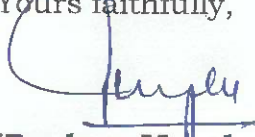
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To overcome this problem **Trainee Radio Officers** may please be recruited with requisite qualification of Diploma and Degree with **GMDSS Certificate** and can be trained by our experienced Radio Officers in Offshore. They can be posted in Offshore along with our Radio Officers for training. After acquiring proper training they can be regularised in ONGC. This exercise was done in the case of **Crane Operators** where **ITI (Motor Mechanic, Diesel Mechanic) + NCVT** candidates were recruited and were given a training of two months of Crane Operations in Pune. Later they all were regularised and posted in Offshore.

Recently we have deployed Radio Officers through a contractor **M/s Grand Harbour** on our Rig Sagar Bhushan, paying a salary of **Rs. 45000/- (Rupees Forty five thousand only)** per month per Radio Officer by the contractor. This is exploitation of the Radio Officers by the contractor as they are working in 12 Hrs. shift per day.

Your esteemed authority is requested, gauging the seriousness of the issue, kindly give direction to the concerned authorities for initiating the action for regular recruitment of Radio Officers in ONGC, Mumbai Region, before we encounter some fatal accident.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

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Copy to:

1. Chairman & CEO, ONGC, Deendayal Urja Bhavan, 5, Nelson Mandela Marg, Vasant kunj, New Delhi – 110070.
2. Director (Production), ONGC, Deendayal Urja Bhavan, 5, Nelson Mandela Marg, Vasant kunj, New Delhi – 110070.
3. Director (T & FS), ONGC, Deendayal Urja Bhavan, 5, Nelson Mandela Marg, Vasant kunj, New Delhi – 110070.
4. Director (HR), ONGC, Deendayal Urja Bhavan, 5, Nelson Mandela Marg, Vasant kunj, New Delhi – 110070.
5. ED- Chief (ER), ONGC, Deendayal Urja Bhavan, 5, Nelson Mandela Marg, Vasant kunj, New Delhi – 110070.
6. ED-CDS Shallow Water, ONGC WOU, 11High, Bandra Sion Link Rd, Mum-17.
7. ED-CDS Deep Water, ONGC WOU, 11High, Bandra Sion Link Road, Mum-17.
8. ED-HDS Shallow Water, ONGC WOU, 11High, Bandra Sion Link Rd, Mum-17.
9. ED-MH Assets, ONGC WOU, Vasudhara Bhavan, Bandra (E), Mum-51.
10. ED-B&S Assets, ONGC WOU, Vasudhara Bhavan, Bandra (E), Mum-51.
11. ED-N&H Assets, ONGC WOU, Vasudhara Bhavan, Bandra (E), Mum-51.
12. GGM-HDS Deep Water, ONGC WOU, 11High, Bandra Sion Link Road, Mum-17.
13. Rig I/c, ONGC WOU, Sagar Ratna, Sagar Kiran, Sagar Shakti, Sagar Gaurav, Sagar Jyoti, Sagar Uday, Sagar Bhushan, Sagar Vijay
14. Surface Managers, ONGC WOU, MH Assets, B&S Assets, NH Assets, Vasudhara Bhavan, Bandra (E), Mum-51.
15. GM, I/c-IR, ONGC WOU, NBP Green Heights, BKC, Bandra (E), Mum -51.


28/01/2024