



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

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Website : www.ksmumbai.com

REF. : ONGC/KS/ 59/2024

DATE : 18/07/2024

To,
The GGM - Plant Manager,
ONGC - WOU,
LPG Plant,Uran,
Dronagiri Bhavan,
Dist. Raigad - 400 702

O/c

ओ.एन.जी.सी. प्रसा. उरण
ONGC ADMIN, URAN
आवक क्र./Inward No. 1198
दिनांक/Date. 18/7/2024

Subject: Noncompliance of statutory provisions in labour law by "M/s Prena Enterprises Pvt. Ltd.", canteen contractor, ONGC Uran Plant.

Respected Sir,

We are in receipt of complaint letter from **Smt. Suhasini Ramling Kalshetty wife of late Shri.Ramling Kalshetty** (Contract employee of canteen) regarding non received of all due payments after the death of her husband **Shri.Ramling Kalshetty** who expired on 22.03.2024 due to prolonged illness.Please find enclosed the copy of her request letter for your perusal.

In her letter she has requested that she is housewife and does not have any source of income and her whole family was totally dependent on earning of her husband Shri.Ramling Kalshetty. Her son is taking education & her daughter needs continuously Medical treatment. She is in need of money for the academic and medical expenses of both children as well as for her daily family expenses. She has submitted the application with all necessary documents to **M/s Prena Enterprises Pvt. Ltd.** on 04.06.2024 and to **GM (HR), I/C HR- ER** on **25.06.2024**.

Unfortunately she has not received any reply from the said contractor neither from ONGC management till date. It is understood that the contractor i.e. Prena Enterprise Pvt. Ltd. have not purchased the following policies since the inception of catering contract. The said contract has been awarded for canteen services to M/s "Prena Enterprises Pvt. Ltd." from 1st August 2022.

Following are the policies not purchased by the contractor,

- **Group Accident Policy**
- **Workmen compensation Policy**
- **Group Mediclaim Policy**
- **Group Term Insurance**
- **Group Gratuity Policy**

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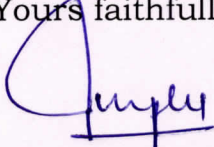
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The noncompliance of statutory provisions in labor law has been viewed very seriously by our union. How monthly bill payments are released by dealing officer to the contractor is a matter serious concern. It seems that dealing officer is hand in gloves position with the contractor.

It has been brought to our notice that after committing this very serious frauds by the contractor, how management has still given him five months' time to comply is serious and doing injustice with family of deceased employee. We strongly demand to initiate a serious action against dealing officer at the earliest.

Your esteemed authority is requested to kindly instruct the contractor to release all the due payments like P.F. Group insurance (5 Lakh), Gratuity & EDLI etc. to **Smt.Suhasini Ramling Kalshetty W/O late Shri.Ramling Kalshetty** immediately. Simultaneously direction be given to concerned authority to withhold all his monthly bills / payments of contractor **M/s Prena Enterprises Pvt. Ltd.** till contractor resolves all the above mentioned issues.

Thanking You,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to:

1. GM I/c HR-ER, ONGC,WOU,LPG Plant,Uran,Dronagiri Bhavan,Raigad.
2. Manager (HR)-IR, ONGC,WOU,LPG Plant,Uran,Dronagiri Bhavan,Raigad.

To,
GM (HR), I/C HR-ER
ONGC, Uran Plant, Uran.

.....Date/दिनांक
.....Inward No./आवक क्र.
ONGC ADMN, URAN
.....

Date: 25.06.2024

ओ.एन.जी.सी. प्रशा. उरण
ONGC ADMN, URAN
आवक क्र./Inward No.....1115
दिनांक/Date.....26/6/24

Subject: Requesting to get PF, Group Insurance & Gratuity amount to nominee of deceased employee.

Respected Madam,

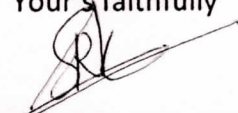
I, the undersigned Mrs. Suhasini Ramling Kalshetty, wife of late Mr. Ramling Kalshetty. Mr. Ramling shantappa Kalshetty was working as canteen employee under Prerna Enterprises in ONGC Uran Plant. He expired on 22.03.2024 due to prolonged illness. I am nominee of late Mr. Ramling Kalshetty.

I am housewife and don't have any source of income. My whole family was totally dependent on Mr. Ramling. My elder son is taking education and my younger daughter continuously needs medical treatment. For the academic & Medical expenses of my both children's as well as for daily family expenses, I need this money very much.

I already submitted application along with necessary documents to Prerna Enterprises month ago. Still I don't receive any type of payment from Prerna Enterprises for PF, Group Insurance amount of Rs 5 lakhs, and Gratuity etc. Due to this it is very difficult to match daily expenses of my family.

I request your esteemed authority kindly look into this matter sympathetically for getting all due payment at the earliest, it will be very helpful for us to survive in this difficult time.

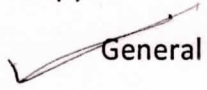
Your's faithfully


Suhasini Ramling Kalshetty

Copy attached:

1. Adhaar card of Mr. Ramling
2. Pan card of Mr. Ramling
3. Death certificate of Mr. Ramling
4. Driving license of Mr. Ramling
5. Election card of Mr. Ramling
6. School leaving certificate of Mr. Ramling
7. Adhaar card and Pan card of Mrs. Suhasini
8. Passbook and cancelled cheque of Mrs. Suhasini
9. Birth certificate and adhaar card of Ritesh Ramling Kalshetty
10. Birth certificate of Aroshi Ramling Kalshetty

Copy to:

 General Secretary Karmachari Sanghtana, Mumbai.