



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/ 57 /20 24

DATE : 01/07/2024

To,
The Dy. Chief Labour Commissioner a/c
Ministry of Labour & Employment
Govt. of India,
Shramraksha Bhavan,
Mumbai -400 022

Subject: Termination of services of light vehicle drivers by the contractors M/s T. R. Sawhney Motors Pvt. Ltd. and M/s Index Automotive Solutions Pvt. Ltd. working in contracts with ONGC from last so many years

Respected Sir,

This has reference to our earlier Letter No. **ONGC/KS/51/2024 dated 24.06.2024** regarding termination of light vehicle drivers by the new contractors **M/s T. R. Sawhney Motors Pvt. Ltd. and M/s Index Automotive Solutions Pvt. Ltd.** The above mentioned new contractors have not maintained the seniority of the drivers while deploying them on new vehicles. Please find enclosed the copies of our earlier correspondence for your perusal. Prior to this around **334 drivers** were working in transport contract of ONGC. As **63 light vehicles** are reduced from the total strength **41 drivers** are excess now but still total **28 drivers** are required as relievers.

We are enclosing herewith the list of drivers along with their seniority who are not deployed by the new contractors namely **M/s T. R. Sawhney Motors Pvt. Ltd. and M/s Index Automotive Solutions Pvt. Ltd.** Our union strictly wants to maintain the seniority of the drivers so that no injustice is done with them. If the seniority list is maintained drivers who will retired, left, expired, then drivers from the seniority list can be deployed on new vehicles as per seniority. This issue was already discussed in the meeting held with other unions functioning in ONGC in presence of representatives from ONGC management and new contractors. Now the conciliation meeting is fixed on **18th July 2024 in the first half** by RLC (C), Mumbai. Office of RLC (C) will issue the notices accordingly.

Your esteemed authority is requested to kindly issue the notices to the contractors and ONGC Management to attend the conciliation meeting on **18th July 2024** in your office. New contractor's office address and email is already given in our Letter No. **ONGC/KS/51/2024 dated 04.06.2024**

Thanking you,
Yours faithfully,

(Pradeep Mayekar)
General Secretary

Copy to:

1. GGM-HRO, ONGC WOU, NBP Gr. Hts., Bandra (E), Mumbai -51
2. GM-I/c, IR, ONGC WOU, NBP Gr. Hts., Bandra (E), Mumbai -51
3. CGM-I/c, Passenger Transport, ONGC WOU, NBP Gr. Hts., Bandra (E), Mumbai -51
4. M/s T. R. Sawhney Motors Pvt., 508, FIE, Pratapganj, Delhi (E) - 110092.
5. M/s Index Automotive Solutions, Shop No. 25,26,27, Darvesh Horizon, Penkar Pada, WEH, Meera Road (E), Thane-401104.
6. RLC (C). Shramraksha Bhavan. Shivshrishti Road. Sion. Mumbai -400 022.

प्राप्त
RECEIVED

उप मुख्य श्रमायुक्त (केन्द्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (O)
मुंबई / Mumbai

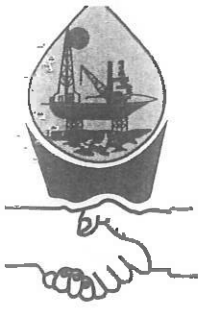
Passenger Transport Section

Slary No
711

Date In
02/07/2024

Date Out

02/07/2024
02/07/2024



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.
Website : www.ksmumbai.com

REF. : ONGC/KS/ 51 /20 24

DATE : 4/6/2024

To,
The Regional Labour commissioner
Ministry of Labour and Employment
Govt. of India,
Shramshakti Bhavan,
Shivshrishti Road,
Chunabhatti, Sion,
Mumbai- 400022.

प्राप्त
RECEIVED
4-6-2024
उप मुख्य श्रमिक (कार्मचारी) कार्यालय
Office of the Dy. Labour Commissioner (O)
मुंबई / Mumbai
o/c

Subject: Industrial dispute under Industrial dispute Act 1947

Dispute is hereby raised for continuation of services of Light vehicle drivers presently working in the contract of **"Fort Point Automotive (Cars) Pvt. Ltd."**

ONGC (WOU) Karmachari Sanghatana

Verses

The GGM-Head Regional Office
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (E), Mumbai- 400051.

Respected Sir,

This has reference to our earlier letter no. **ONGC/KS/40/2024 dated 06/05/2024** regarding meeting of all unions functioning in Mumbai Region to discuss the issue of curtailment of drivers. Please find attached the copy of letter for your perusal.

There are around 70 passenger vehicles (Small Cars) going to be reduced from total strength of passenger vehicles. Obviously 70 drivers who are working in the contract will be losing their jobs which is a substantial figure. This also leads to displacement of as many families which will have catastrophic effect on them.

ONGC management called the meeting on 14.05.2024 to discuss the issue and contactor supervisor was given instructions to submit the list of drivers along with their joining date so that amicable solution could be found out. Unfortunately no list of drivers has been submitted till date by the contactor for **"Fort Point Automotive (Cars) Pvt. Ltd."**

The new contract is commencing from the **month of June 2024** hence this dispute is raised. The following two new contractors also be send the notice by your esteemed authority for the conciliation as all these drivers will continue their service in the under mentioned contractors:

- 1. T R. Sawhney Motors Pvt. Ltd.**
508, FIE, Pratapganj,
Delhi (E)- 110092
e-mail:- vishal.sawhney@trsawhneymotors.com

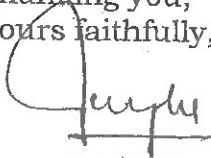
Contd....2

2. Index Automotive solutions Pvt. Ltd.

Shop No. 25, 26, 27,
Darvesh Horizon,
Penkar Pada,
Western Express Highway,
Meera Road (E),
Thane- 401104
e-mail:- sanjay.singh@indexhyundai.com

Your esteemed authority is requested to kindly admit the matter in the conciliation and direction be given to ONGC management so that none of the drivers should be displaced/ terminated from the service till we arrive at the amicable solution.

Thanking you,
Yours faithfully,




(Pradeep Mayekar)
General Secretary

o/c

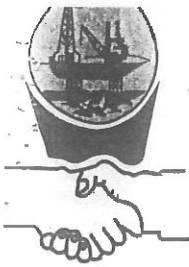
Copy to:

1. GGM-HRO, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mum-51.
2. GM- Head Passenger Transport, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mum-51.
3. GM- I/c IR, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mum-51.


05/06/2024

~~IN~~ ~~DATE~~
4/6/2024

TPT
sent 04/06/2024



ONGC & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400093.

Website : www.ksmumbai.com

REF. : ONGC/KS/ 40 /2024

DATE : 06/05/2024

To
The CGM, (Logistics), passenger transport
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai-400051.

ek

Subject: Request to arrange a SOS meeting of all unions functioning in Mumbai region to discuss the issue of curtailment of drivers.

Respected sir,

It is understood that around 70 passenger vehicles (small cars) are going to be reduced from total strength of passenger vehicles. Obviously 70 drivers who are working in contract will be losing their jobs which is a substantial figure, this also leads to displacement of as many families we need to understand the catastrophic effect on them.

We do not disagree that economization is the call of the hour but not at the cost of seizing someone's bread and butter, causing all round panic. Tender for hiring passenger vehicles has been finalised and new contract is commencing from the month of June-2024, hence this call for SOS meeting.

To discuss the issue of divers a meeting with all unions functioning in ONGC be called at the earliest so that amicable solutions can be found out. The decision taken in the meeting can be signed by the office bearers of the unions and can be implemented accordingly.

Thanking you,
Yours faithfully,

(Pradeep Mayekar)
General Secretary

ek

Copy to:

GM I/c, IR, ONGC, WOU, NPB Gr. Hts., BKC, Bandra (E), Mumbai-51.

6/5/2024



DRIVER LIST

SR. No	NAME	DATE OF JOINING
1	AMIT GIRI	2016
2	RAJKUMAR GIRI	2016
3	RAJESH KUSHWAHA	2016
4	MANOJ ZHA	2016
5	MANOJKUMAR MAHOTO	2016
6	SOBIT YADAV	2016
7	HARIDEV KAMAT	2016
8	RAMPAL SINGH	2016
9	ANTHONI BANORDH	2016
10	RAMANAND SINGH	2016
11	ASHOK AAHER	2016
12	PRAVIN PAWAR	2016
13	PRAVIN SURESH PAWAR	2016
14	RASID SHAIKH	2016
15	SANTOSH YADAV	2016
16	SHIVRAM PATHAK	2016
17	AARIF AANSARI	2010
18	VISHAL CHOUBE	2010
19	MAHENDRA YADAV	2010
20	SURENDRA JAISWAR	2010
21	ALTAN KASKAR	2011
22	BAGNAN SINGH	2010
23	RAJU BODAKE	2010
24	CHANDAN GOFH	2011
25	RAJESH RAVIDAS	2011
26	RAMVILAS RAM	2011
27	RAJU DHANGI	2011
28	RAJESH MHATRE	2011
29	SURAJ K MHATRE	2011
30	ARUN RAJA	2011
31	PRAVIN KUMAR MHATRE	2010
32	GANESH BHISE	2011
33	ABDUL BARBHUIYA	2014
34	SANDIP CHIPALKAR	2014
35	RATNAKANT SINGH	
36	RAJU SINGH	2010
37	KANCHAN KAMAN	2010
38	MANISH MUKHYA	2010
39	GANESH SINGH	2010
40	RADHEKANT SINGH	2010
41	LALIT KAMAN	2010
42	VIKAS KALE	2010
43	PRAVIN DHARPAWAR	2010
44	RADHE KAMAT	

PANVEL DRIVER JOINING NOT CONSIDERED

Sr. No.	NAME	DATE OF JOINING
1)	PRAVEEN MAHAVIR MAHTO	12/09/2010
2)	RAJESH FIRANGI RAVIDAS	18/02/2011
3)	SURAJKUMAR B. MAHTO	18/02/2011
4)	CHANDAN KUMAR	18/02/2011
5)	RAMBILAS RAM	18/02/2011
6)	RAJKUMAR MAHENDRA DANGI	18/02/2011
7)	RAJESH KUMAR	18/02/2011
8)	SANDEEP YASHWANT CHIPLUNKAR	01/04/2014
9)	ABDUL MANNANA BARBHUIYA	01/04/2014
10)	ARUNKUMAR M. RANA	01/09/2011

Drivers joined in the year 2013 & 2014 are allotted the cars.