



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/ 52/2024

DATE : 19/06/2024

To,  
**The GGM-HRO**  
ONGC, WOU,  
NBP Green Heights, BKC,  
Bandra (E),  
Mumbai- 400051.

**Subject: Action programme for unilateral decision towards 21 days ON/OFF instead of continued 14 days ON/OFF duty pattern.**

Respected Sir,

This is in reference to the minutes of proceeding Vide No. **B-8(02)/2024-ST dated 05/06/2024**. We would like to surface certain facts on the negation of our Union, along with others on the above subject. Please find enclosed the copy of minutes issued by Dy. RLC (C) for your perusal.

It is fact that the above decision is in violation of following ID ACT 1947:

- Section 9A, i.e., change of service condition without notice.
- Not following Sec. 33A of the ID Act.
- Contempt of Gazette notification dated 30.06.2014 issued by **Government of India** on the above subject.

It is also pertinent to mention that the management has refused to sign the proceedings of conciliation meeting if Section 33A is mentioned and it also did so. It categorically surfaces management's high-handed attitude. Now management is pressuring to the employees through emails again for performing 21 days shift schedule. Please find enclosed the copies of emails sent by the concerned authorities of respective platforms and Rigs for your perusal.

We would like to bring to your notice, as stated before in our letter that we will and, we are proceeding with our action programme of food boycott in offshore installations on **20<sup>th</sup> June, 22<sup>nd</sup> June and on 24<sup>th</sup> June 2024**. Our affected employees going to unmanned platforms will not carry their food box to unmanned platforms on **20<sup>th</sup> June, 22<sup>nd</sup> June and on 24<sup>th</sup> June 2024**.

Our union action programme is as follow:

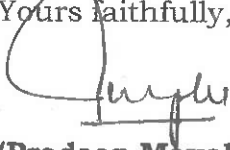
**Food Boycott from 7:00 Hrs. on 20<sup>th</sup> June 2024 to 7:00 hrs. on 21<sup>st</sup> June 2024. Food Boycott will be observed by our employees without stopping work those who are on duty for 14 days pattern every alternate day as mentioned above till the date of conciliation, schedule on 26<sup>th</sup> June 2024.**

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Further course of action will be declared after proposed conciliation meeting on **26<sup>th</sup> June 2024**.

Thanking you  
Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary**

**Copy to:**

1. ED-CDS Shallow Water, ONGC WOU, 11High, Bandra Sion Link Rd, Mum-17.
2. ED-CDS Deep Water, ONGC WOU, 11High, Bandra Sion Link Road, Mum-17.
3. ED-HDS Shallow Water, ONGC WOU, 11High, Bandra Sion Link Rd, Mum-17.
4. ED-HDS Deep Water, ONGC WOU, 11High, Bandra Sion Link Road, Mum-17.
5. ED-Plant Manager, ONGC WOU, LPG Plant, Dronagiri Bhavan, Uran, Raigad.
6. ED-Plant Manager, ONGC WOU, LPG Plant, Hazira, Surat, Gujarat - 394 518.
7. ED-MH Assets, ONGC WOU, Vasudhara Bhavan, Bandra (E), Mum-51.
8. ED-B&S Assets, ONGC WOU, Vasudhara Bhavan, Bandra (E), Mum-51.
9. ED-N&H Assets, ONGC WOU, Vasudhara Bhavan, Bandra (E), Mum-51.
10. ED- Chief Logging Services, ONGC WOU, 11 High, Sion, Mumbai- 400017.
11. Rig I/c, ONGC WOU, Sagar Ratna, Sagar Kiran, Sagar Shakti, Sagar Gaurav, Sagar Jyoti, Sagar Uday, Sagar Bhushan, Sagar Vijay
12. Surface Managers, ONGC WOU, MH Assets, B&S Assets, NH Assets, Vasudhara Bhavan, Bandra (E), Mum-51.
13. Area Managers, ONGC WOU, MH Assets, B&S Assets, NH Assets, Vasudhara Bhavan, Bandra (E), Mum-51.
14. GM, I/c-IR, ONGC WOU, NBP Green Heights, BKC, Bandra (E), Mum -51.
15. Secretary, Ministry of Labour & Employment, Govt. Of India, Shram Shakti Bhawan Rafi Marg, New Delhi-110001
16. Directorate General of Mines Safety, Hiraapur, Dhanbad, Jharkhand, 826001.
17. Chief Labour Commissioner (C), Shramev Jayate Bhawan, Plot no. G - 4, Sector-10, Dwarka New Delhi - 110075.
18. Dy. CLC (C), Shram Raksha Bhawan, Shiv Shrushti Road, Chunbhatti, Sion, Mum.22