



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Homony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/ 51 /20 24

DATE : 4/6/2024

To,  
**The Regional Labour commissioner**  
Ministry of Labour and Employment  
Govt. of India,  
Shramshakti Bhavan,  
Shivshrishti Road,  
Chunabhatti, Sion,  
Mumbai- 400022.

प्राप्त  
RECEIVED  
14-6-2024  
उप मुख्य श्रमशास्त्र (राज्यीय) कार्यालय  
Office of the Dy. Chief Labour Commissioner (O)  
मुंबई / Mumbai  
o/c

**Subject: Industrial dispute under Industrial dispute Act 1947**

Dispute is hereby raised for continuation of services of Light vehicle drivers presently working in the contract of "**Fort Point Automotive (Cars) Pvt. Ltd.**"

**ONGC (WOU) Karmachari Sanghatana**

**Verses**

**The GGM-Head Regional Office**  
**ONGC, WOU,**  
**NBP Green Heights, BKC,**  
**Bandra (E), Mumbai- 400051.**

Respected Sir,

This has reference to our earlier letter no. **ONGC/KS/40/2024 dated 06/05/2024** regarding meeting of all unions functioning in Mumbai Region to discuss the issue of curtailment of drivers. Please find attached the copy of letter for your perusal.

There are around 70 passenger vehicles (Small Cars) going to be reduced from total strength of passenger vehicles. Obviously 70 drivers who are working in the contract will be losing their jobs which is a substantial figure. This also leads to displacement of as many families which will have catastrophic effect on them.

ONGC management called the meeting on 14.05.2024 to discuss the issue and contactor supervisor was given instructions to submit the list of drivers along with their joining date so that amicable solution could be found out. Unfortunately no list of drivers has been submitted till date by the contactor for "**Fort Point Automotive (Cars) Pvt. Ltd.**"

The new contract is commencing from the **month of June 2024** hence this dispute is raised. The following two new contractors also be send the notice by your esteemed authority for the conciliation as all these drivers will continue their service in the under mentioned contractors:

- 1. T R. Sawhney Motors Pvt. Ltd.**  
508, FIE, Pratapganj,  
Delhi (E)- 110092  
e-mail:- [vishal.sawhney@trsawhneymotors.com](mailto:vishal.sawhney@trsawhneymotors.com)

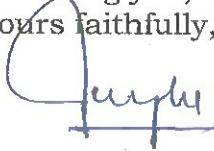
Contd....2

**2. Index Automotive solutions Pvt. Ltd.**

Shop No. 25, 26, 27,  
Darvesh Horizon,  
Penkar Pada,  
Western Express Highway,  
Meera Road (E),  
Thane- 401104  
e-mail:- [sanjay.singh@indexhyundai.com](mailto:sanjay.singh@indexhyundai.com)

Your esteemed authority is requested to kindly admit the matter in the conciliation and direction be given to ONGC management so that none of the drivers should be displaced/ terminated from the service till we arrive at the amicable solution.

Thanking you,  
Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary**

o/c

**Copy to:**

1. GGM-HRO, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mum-51.
2. GM- Head Passenger Transport, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mum-51.
3. GM- I/c IR, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mum-51.

*Handwritten initials and date*  
05/06/2024

*Handwritten notes*  
In Date  
4/6/2024

*Handwritten notes*  
TPT  
sent 04/06/2024



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Website : www.ksmumbai.com

REF. : ONGC/KS/ 40 /2024

DATE : 06/05/2024

To  
**The CGM, (Logistics), passenger transport**  
ONGC, WOU,  
NBP Green Heights, BKC,  
Bandra (E),  
Mumbai-400051.

ek

**Subject: Request to arrange a SOS meeting of all unions functioning in Mumbai region to discuss the issue of curtailment of drivers.**

Respected sir,

It is understood that around 70 passenger vehicles (small cars) are going to be reduced from total strength of passenger vehicles. Obviously 70 drivers who are working in contract will be losing their jobs which is a substantial figure, this also leads to displacement of as many families we need to understand the catastrophic effect on them.

We do not disagree that economization is the call of the hour but not at the cost of seizing someone's bread and butter, causing all round panic. Tender for hiring passenger vehicles has been finalised and new contract is commencing from the month of June-2024, hence this call for SOS meeting.

To discuss the issue of drivers a meeting with all unions functioning in ONGC be called at the earliest so that amicable solutions can be found out. The decision taken in the meeting can be signed by the office bearers of the unions and can be implemented accordingly.

Thanking you,  
Yours faithfully,

(Pradeep Mayekar)  
General Secretary

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Copy to:

GM I/c, IR, ONGC, WOU, NPB Gr. Hts., BKC, Bandra (E), Mumbai-51.

6/5/2024

