



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/ 104/2024

DATE : 08/11/2024

To,  
**The Chairman & CEO,**  
ONGC,  
PDD Urja Bhavan,  
'5' Nelson Mandela Marg,  
Vasant Kunj,  
New Delhi - 1100070

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**The Director (HR)**

**The Director (T & FS)**

**The Director (Production)**

**Subject: Non allowing TA/DA to the participants from offshore, participating in "Khelo ONGC-WOU 2024-25".**

Respected Sir,

This has reference to the office circular no. **MUM/WOU/RO/sports/2024-25** dated **03.09.2024** regarding Mumbai Regional Sports Tournament/Meet "**Khelo ONGC-WOU 2024-25**" where participation of our employees from offshore and base offices have been invited. Please find attached the copy of the circular for your perusal.

It has been mentioned on page no. 2 at point no. 3 that "**The participating players shall not be allowed any TA/DA for participation in the games.**"

Your authority must be aware that employees including "**Executives**" and "**Non-Executives**" are performing their duty in offshore travelling across PAN India. Prior to this, the tournament was known as "**Offshore Trophy**" Now it has been renamed as "**Khelo ONGC-WOU 2024-25**". Almost 60% of employees are working in offshore, till last year TA/DA was sanctioned to the employees participating in the games.

Last 10 years employees have been recruited in Mumbai Region from all over Maharashtra. Presently employees doing On/Off duty in offshore are given Hotel accommodation in Mumbai one day before their scheduled duty. Now where the employees participating in Games will stay in Mumbai. Our guest house in Santacruz has been closed almost 5 years now.

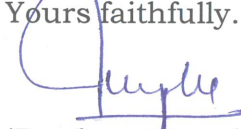
All these events we can celebrate or organize because of major share of offshore production of ONGC, and we are not providing facilities to offshore employees is disgusting. At least employees working in offshore should have been extended the facility of TA/DA to participate in games. No one from offshore will participate spending money from their pocket which may kindly be noted.

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We hope that the Tournament/Meet “**Khelo ONGC-WOU 2024-25**” is for all ONGCians. Functions arranged in Mumbai cannot be attended by employees working in offshore. It happened when we had celebrated 50 years of “**Mumbai High.**” Depriving offshore employees by not sanctioning them TA/DA is painful and is an unmindful decision.

Your esteemed authority is requested to kindly look into the matter and offshore employees participating in games be sanctioned TA/DA. Hope to take a favourable decision in the matter at the earliest as there is widespread unrest among employees working in offshore.

Thanking you,  
Yours faithfully.



**(Pradeep Mayekar)**  
**General Secretary**



**Copy to:**

1. ED- Chief ER, ONGC, PDD Urja Bhavan, '5' Nelson Mandela Marg, Vasant Kunj, New Delhi- 110070.
2. GGM-HRO, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mum-51.
3. CGM- Head(HR), ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mum-51.
4. GM- I/c IR, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mum-51.

*VK/ky.*  
*12/11/2024*  
*17/11/24*

*M. J. Jata*  
*12/11/2024*



ENERGY: Now AND Next

Sports Section, 3<sup>rd</sup> Floor, Quadrant 1  
NBP Green Heights, BKC, Mumbai-400051

Circular

Dated: 03.09.2024

No. MUM/WOU/RO/Sports/2024-25

**Khelo ONGC-WOU 2024-25**

Competent authority has accorded approval for organizing Mumbai Regional Sports Tournaments / Meet "Khelo ONGC-WOU" for the year 2024-25. This year, western offshore unit has been divided into 9 (Nine) teams.

For selection of teams, the responsibility of conducting selection trials has been given to designated officers. The details of designated officers and departments for conducting the trials as well as venue of "Khelo ONGC-WOU" is given in table (i) and (ii) respectively:

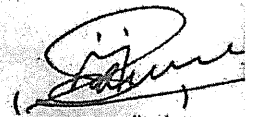
**i) Team Selection Trials**

Sl. No.	Designated officers & departments for conducting the trials	Participating Departments
1.	MH Team : HR-ER, Vasundhara Bhavan	
2.	NH Team : HR-ER, Vasundhara Bhavan	
3.	B&S Team : HR-ER, Vasundhara Bhavan	
4.	WOB Team : HR-ER, RO Mumbai	Department / Section based at Panvel shall part be part of Panvel Team
5.	RO Team : HR-ER, RO Mumbai	
6.	Services-1 Team : HR-ER, 11 High	Department wise participation –
7.	Services-2 Team : HR-ER, 11 High	Departments shall be identified in advance and No criss-cross participation shall be allowed.
8.	Uran Team : HR-ER, Uran	
9.	Panvel : HR-ER, Panvel	Panvel & Nhava & CPD Maker Tower

**ii) Venue & Dates for Khelo ONGC-WOU:**

Sl. No.	Name of the event	Venue of tournament	Tentative Dates
1.	Carrom	NBPGH, BKC	1 <sup>st</sup> week of Oct, 2024
2.	Chess	NBPGH, BKC	1 <sup>st</sup> week of Oct, 2024
3.	Lawn Tennis	D-Type Colony, Bandra reclamation	3 <sup>rd</sup> week of Oct, 2024
4.	Table Tennis	NBPGH, BKC	3 <sup>rd</sup> week of Oct, 2024
5.	Badminton	Goregoan Sports Club, Goregaon (W)	2 <sup>nd</sup> – 3 <sup>rd</sup> week of Nov, 2024
6.	Volleyball	Goregoan Sports Club, Goregaon (W)	2 <sup>nd</sup> – 3 <sup>rd</sup> week of Nov, 2024
7.	Cricket	HPCL Sports Club, Chembur	4 <sup>th</sup> week of Nov, 2024
8.	Football	Wings Sports Club, Bandra reclamation	1 <sup>st</sup> week of Dec, 2024
9.	Athletic meet	Wings Sports Club, Bandra reclamation	1 <sup>st</sup> week of Dec, 2024

- Each Unit shall be allowed to field team/Players for each game after conducting trials in the identified games as per norms of the game.
- Details of the events, team composition and other information regarding event are attached at Annexure 1.
- Dates of tournament are tentative and shall be intimated in advance through circulation on intranet in case of any change.
- For selection of Inter sector games (if held), these games will serve as the trials and responsibility of conducting selection trials has been given to designated game Co-coordinators/organizers.

  
Sports Coordinator

Distribution:-

- Through Intranet

1. Events & Team Composition of various Games for Khelo ONGC-WOU 2024-25

a) Athletics:

Men			Women		
Events	No of athletes in the age group of under 45 years from each team	No of athletes in the age group of above 45 years from each team	Events	No of athletes in the age group of under 45 years from each team	No of athletes in the age group of above 45 years from each team
1. 100 m	1	1	1. 100 m	1	1
2. 400 m	1	1	2. 400 m	1	1
3. 1500 m	1	1	3. 800 m	1	1
4. Long Jump	1	1	4. Long Jump	1	1
5. Shot put	1	1	5. Shot Put	1	1
6. Discus throw	1	1	6. Discus Throw	1	1
Total	6	6		6	6

One participant per event for each category from each team = 24 athletes including men & women.

b) Badminton, Lawn Tennis & Table Tennis:

Men		Women		Remarks
Above 45 Years	Below 45 Years	Above 45 Years	Below 45 Years	
				1) Format would be on Individual Participation basis. 2) Entries would be as indicated (2 entry in single & 1 in doubles i.e. 4 entries from each Workcenter)
<b>Events for Men &amp; Women:</b> 1. Singles- Two participant in each category 2. Doubles (one team) - in each category				<b>Entries for Singles and Doubles should be provided well in advance.            No changes in the entries submitted shall be allowed.</b>

Maximum participation from each team = 16 players in each game including men & women.

c) Cricket:

Event	No. of Participants in each game	Remarks
Men's Team Championship	Max 15 Players	The T-15 matches will be played on league cum knock out basis. Points shall be allotted to the teams for the 1 <sup>st</sup> & 2 <sup>nd</sup> and 3 <sup>rd</sup> positions
Women's Team Championship	Max 12 Players	The T-08 matches will be played on league cum knock out basis. Total 6 Teams - 2 Teams from NBP, 2 Teams from VB & 1 from 11 High and 1 from Panvel, Nhava & Uran. If teams are short of Players to make up total number, players from other buildings can be included.

d) Carrom & Chess:

Event	No. of Participants in each game	Remarks
Men's & Women Team Championship	Max 3 Players for each category	Points shall be allotted to the teams for the 1 <sup>st</sup> & 2 <sup>nd</sup> and 3 <sup>rd</sup> positions

e) Football

Event	No. of Participants in each game	Remarks
Men's Team Championship	Max 15 Players	The matches will be played on league cum knock out basis. Points shall be allotted to the teams for the 1 <sup>st</sup> & 2 <sup>nd</sup> and 3 <sup>rd</sup> positions

f) Volleyball

Event	No. of Participants in each game	Remarks
Men's Team Championship	Max 9 Players	The matches will be played on league cum knock out basis. Points shall be allotted to the teams for the 1 <sup>st</sup> & 2 <sup>nd</sup> and 3 <sup>rd</sup> positions

1. The events shall be as far as possible organized on weekends with emphasis on not to disturb the normal working.
2. The participating teams shall not be allowed any facilities /time during office hours for practice etc.
3. The participating players shall not be allowed any TA/DA for participation in the games.
4. The players are expected to carry their individual equipment/team Kit for elated Sports like Cricket kit, Badminton and TT rackets, Tennis Rackets etc. as the same shall not be provided by the organizers. However consumables like, seam ball, shuttles, TT and Tennis balls etc. shall be made available by the game organizers.
5. Only regular employees are eligible to participate.
6. In-charge HR/ER designated for conducting the trials shall decide the modalities of conducting such trials and select a team/players. On completion of the process the details of the selected team/players shall be communicated to Sports Coordinator.
7. Active sportspersons recruited under sports quota shall not participate in any of the events.
8. De-Categorized Sportspersons above 50 years of age recruited under sports quota can participate in his/her own game/sports.
9. Participants born on or before 31.12.1979 shall only be eligible to participate in above 45 years category.
10. The team numbers are inclusive of Managers/trainers/ any other support staff the teams may have.
11. The Unit game coordinators are requested to provide the sizes of kits i.r.o participating players well in advance.
12. One Player can participate in maximum of 2 events only.

