

ONGC (WOU) KARMACHARI SANGHATANA

MANIFESTO-2023

R & P:

- Creation of W-8 and S-V post with appropriately negotiated pay scales.
- Total review of R&P.
- Reservation for Q1 qualified departmental candidates in the recruitment at E-1 level.
- Relaxation in marks for GATE exam for departmental candidates or separate departmental exam for Q1 qualified.
- Recruitment of Class III/IV employees.
- Reduction in promotions span from 21 years to 18 years for A-I category.
- Up gradation of Firemen from Class- IV to Class-III cadre.
- Change of nomenclature of Roustabout and other Class-IV employees.

Facilities for offshore going employees

- Overtime for Closed Holidays while on offshore duty as given in Uran & Hazira plant.
- Removal of capping of FDE for offshore going employees.
- Field related trainings to the employees working in field (Offshore & Onshore)
- Sanction of balance 7 days overtime to offshore employees performed duty during Pandemic of COVID-19.
- 100% CPP to offshore going employees having basic pay less than Rs. 40,000/-.
- Transfer of Crew members to Sagar Gaurav posted on other Rigs.
- Reimbursement of Passport Charges to offshore going employees.
- Procurement of Quality PPE items and in time.
- Conversion of outstanding Compensatory OFF into Earned Leave to ensure smooth operation in Western Offshore Unit.
- Expediting reconstruction of Santacruz Guest House.
- Installation of **VoIP (Voice over Internet Protocol)** Phones in Offshore.
- Nomination of recognize union representative in the committee for procurement of Kits and Liveries.

Others:

- Pay protection to the employees and Ex-Servicemen, joined from other **PSU's** and forces in ONGC.
- Creation of ONGC quarters and Bachelor accommodation to unionized category.
- Compulsory induction training on Job to unionized category.
- Enhancement in income ceiling for determining the dependency of parents from Rs 6000/- to Rs 15000/-, knowing well the inflation rate.
- Field Duty Expenditure FDE to employees working in the office of LPG Plant, Uran and Hazira, Logging Services, Firemen in Panvel, Security and Firemen in offices.
- Lease Facility for accommodation to unionized category at par with officers.
- Reservation for wards of the employees of ONGC in Kendriya Vidyalaya, Panvel.
- Car advance and CMRE to Class-III & Class-IV employees.
- Inclusion of Field Duty Expenditure (FDE) in calculation of overtime as per Factories act, 1948 in LPG Plant Uran, Hazira and Trombay Terminal.

- Restructure of PRP policy at par with Executives.
- Protection of seniority of employees transferred mutually from other projects.
- Facility for 'S' category at par with 'E' category.
- Enhancement of limit of Sahayog Trust from 5 Lakhs to 15 Lakhs.
- Enlargement of Kitchen space and Cafeteria space of Helibase Canteen.
- Coverage to Nhava Supply Base under Factories Act, 1947

CGIT (Tenure) case:

- Already case has been taken up with ministry to appoint the Judge in CGIT as early as possible for the case of Tenure Base Employees.
- Extension of age limit to Field Operators from 50 years to 60 years.

Safe chopper passage to offshore installations and back:

- Strictly compliance of Safety & Security norms at all offshore & onshore installations and work centers as these installations are aged.
- Monitoring of chopper maintenance at Heligo, Global Vectra & Pawan Hans end.
- Procurement of new choppers.
- Speed Boat for transporting contractual employees to offshore.

Medical:

- Speedy Empanelment of Hospitals in various districts of Maharashtra and other states so that employees coming from other states are benefited along with their families.
- Medical bills reimbursement for employees at par with Panel Hospitals in Mumbai where Panel Hospitals are not available.
- Authority through Sap to “Medics” in offshore for speedy sanction of medical bills.

Change of HBA infrastructure:

- Relaxation in condition of 2nd HBA advance.
- Increase in HBA calculation from 100 to 120 times of Basic + DA.
- To increase the % of land purchase amount i. e. from 15% to 40% of HBA.
- Permission to avail HBA in same district in spite of having own flat/house in same district.
- Enhancement of HBA limit of Rs. 58.00 Lakhs suitably.



Vote for Honesty!

Vote for Transparent and Selfless Leadership!

KARMACHARI SANGHATANA ZINDABAD

PRAKASH DALVI
President

PRADEEP MAYEKAR
General Secretary