



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/ 78 /20 23

DATE : 19/07/2023

To
The ED- HRO
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai- 400051.

a/c

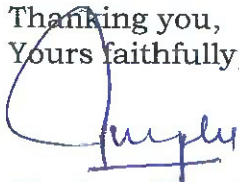
Subject: Sanction of balance 7 days overtime for the period from 22/03/2020 to 12/04/2021, duty performed by employees in Offshore during Pandemic of COVID-19

Respected Sir

This has reference to our earlier letters no. **ONGC/KS/170/2023 dated 11/11/2022** and **ONGC/KS/032/2023 dated 24/02/2023** regarding sanction of balance 7 days overtime from **22/03/2020 to 12/04/2021**, duty performed after 14 days to 21 days. As your authority is aware overtime after 21 days has been already sanctioned and paid to the employees who have performed duty in offshore during pandemic of COVID-19. Please find attached copies of our above mentioned letters for your perusal. The matter is already sized in conciliation in Regional Labour Commissioner's office. Again the conciliation was listed on 11th July 2023 and has been postponed by requesting RLC(C) by both the parties

Your esteemed authority is requested to kindly discuss the matter with **Shri. C. Mathavan, ED- Chief, WOU** so that issue of 7 days overtime can be taken up in **Regional VCP**. More than one and half year have completed but issue is still unresolved. Once again your authority is requested to initiate the issue for an early settlement.

Thanking you,
Yours faithfully,

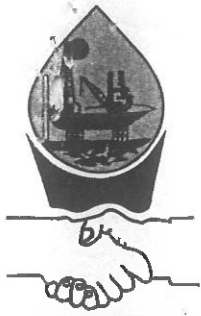


(Pradeep Mayekar)
General Secretary

a/c

Copy to:

1. ED- Chief, WOU, ONGC, WOU, Vasudhara Bhavan, Bandra (E), Mum-51.
2. GM- I/c IR, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mum-51.



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.
Website : www.ksmumbai.com

REF. : ONGC/KS/170/2022

DATE : 11/11/2022

To,
The ED- MH Asset,
ONGC - WOU,
Vasudhara Bhavan,
Bandra (E),
Mumbai- 400051.

d/c

Subject: Request to call the meeting to discuss the issue of sanctioning of Overtime after 14 days duty performed in Offshore from 21st March 2020 to 12th April 2021 during the Pandemic of COVID-19

Respected Sir,

This has reference to our earlier letters no. **ONGC/KS/91/2021 Dtd. 01/03/2021** and **ONGC/KS/073/2022 Dtd.23/06/2022** regarding sanctioning Overtime of duty performed after 14 days in Offshore. The same dispute has been raised in the office of RLC(CL), Mumbai and accordingly conciliation proceedings are being held by **Smt. Shraddha Shrivastav, ALC-I**.

Let me take opportunity to thank to your esteemed authority as overtime has been sanctioned after 21 days, duty performed during the Pandemic of COVID-19 in Offshore for the period of **21st March 2020 to 12th April 2021**. The balance 7 days overtime after 14 days duty cycle was kept in abeyance for further discussion. We would like to mention here that the meeting for HSE related issues was organized in Delhi on **01/11/2022** in the presence of **Director (Onshore) Shri. Anupam Sharma**. In the meeting it was confirmed that overtime after 14 days has been sanctioned to the employees working in onshore rigs and they have received payment also.

As your esteemed authority is aware that overtime issue was discussed on telephone with **Director (T&FS) Shri. O. P. Singh** in presence of then **ED- MH Asset - Shri. K. P. Pandey, Surface Manager - Shri. Subojit Bose & GGM-HR/ER Shri. Naved Rao** where **Director (T&FS) - Shri. O. P. Singh** had given direction to sanction the overtime to offshore employees, performed duty in offshore during pandemic of COVID-19.

Your esteemed authority is requested to kindly call the meeting with our recognized union at the earliest to discuss the issue for sanctioning the overtime performed after 14 days in Offshore during the Pandemic of COVID-19 for the period of **21st March 2020 to 12th April 2021**.

Thanking you,
Yours faithfully,

d/c

(Pradeep Mayekar)
General Secretary

Copy to:

1. ED- HRO, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mum-51.
2. GGM- I/c HR/ER, MH Asset, ONGC, WOU, V. Bhavan, Bandra (E), Mum-51
3. GM- I/c IR, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mum-51.

M. S. Rite

15/11/2022



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/ 32/2023

DATE : 24/02/2023

To,
The ED - MH Asset,
ONGC, WOU,
Vasudhara Bhavan,
Bandra (east),
Mumbai 400051.

O/c

प्राप्त
RECEIVED

Office of the Regional Labour Commissioner (Q)
मुंबई / Mumbai

Subject : Sanction of balance 7 days overtime for the period from 22/03/2020 to 12/04/2021

Respected Sir

This has reference to our earlier letter no. **ONGC/KS/170/2022** dated **11/11/2022** regarding sanction of overtime of 7 days from **22/03/2020** to **12/04/2021** duty performed after 14 days to 21 days. Overtime after 21 days has been already sanctioned and paid to the employees, performed duty in offshore during pandemic of COVID-19. Please find enclosed the copy of our earlier letter for your perusal. The matter is already seized in conciliation with **Smt. Shradha Shrivastava, ALC-I** in Regional Labour Commissioner's office. The overtime after 14 days duty also has been sanctioned from **13th April 2021** onwards and paid to the employees. It is very unfortunate to note that issue has been enormously delayed.

Your esteemed authority is requested to kindly give direction to arrange the meeting with recognised union at the earliest to resolve the issue.

Thanking you,
Yours faithfully,

(Pradeep Mayekar)
General Secretary

O/c

Copy to:

1. GM I/c HR-ER, MH Asset, ONGC-WOU, V. Bhavan, Bandra (E), Mumbai 51.
2. GM I/c IR, ONGC-WOU, NBP Green Heights, BKC, Bandra (E), Mumbai 51.
3. Smt. Shradha Shrivastav, ALC-I, Shramraksha Bhavan, Chunabhatti, Sion Mumbai- 400022.

27/2/2023