



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/ 65/2022

DATE : 28/06/2023

To,
The Director (Production),
ONGC - WOU,
NBP Green Heights, BKC,
Bandra (East),
Mumbai 400051.

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Subject : Nonpayment of monthly salary for the month of May 2023 to the contractual Crane Operators and Crane Maintenance Mechanics working in offshore by the contractor 'M/s Spectrum offshore and onshore Pvt. Ltd.'

Respected Sir,

This has reference to our earlier letters **ONGC/KS/118/2022** dtd. **23.09.2022** and **ONGC/KS/016/2023** dtd. **24.09.2022** regarding non payment of salaries of **Crane Operators and Crane Maintenance Mechanics** working in offshore by the contractor **M/s Spectrum Onshore and Offshore Pvt. Ltd.** There are more than 80 Contractual workers including Crane Operators and Crane Maintenance Mechanics working in offshore. Please find attached the copies of our earlier letters for your perusal.

We have received number of complaints from these Crane Operators and Crane Maintenance Mechanic that their salaries are enormously delayed by the said contractor. The salaries are paid almost one month later. This is happening from Nov. 2022 and with continuous follow up the salaries are paid to these workers.

As per provisions in labour laws monthly salary should be paid on or before 7th day of the month. It is gross violation of labour laws and it attracts legal action against the principal employer i.e. ONGC as well as against the contractor.

It is pertinent to mention here that there is penalty clause in the tender if the salaries are not paid to workers on or before 7th day of month. Is authority of the concerned department have imposed any penalty on the contractor for non payment of salaries as per the provisions in labour laws?

The salary for the month of May 2023 is not yet paid. Needless to mention here how these poor employees must be surviving in a meagre salary and managing their families is matter of serious concern when inflation is sky rocketing. Delay in payment of monthly salary is regular practice adopted by the said contractor.

As your authority aware operating cranes in offshore is skilled job requires peace of mind for concentration. Every month their families are disturbed as they are not receiving salaries in time. From the inception of the contract they were never paid salaries in time by the said contractor.

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Your esteemed authority is requested to kindly look in to the matter gauging the seriousness of the issue and direct the concerned authorities for payment of salary on or before 7th day of month. Simultaneously salary for the month of May 2023 must be released immediately by the contractor. Hope your authority will not compel us to approach to appropriate labour authority i.e. '**Regional Labour Commissioner**' for justice.

Thanking you,
Yours faithfully,

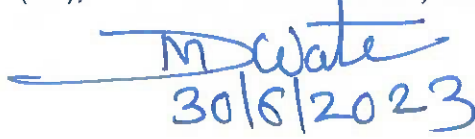

(Pradeep Mayekar)
General Secretary

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Copy to:

1. ED- MH Asset, ONGC- WOU, Vasudhara Bhavan, Bandra (E.), Mumbai - 51.
2. ED- B&S Asset, ONGC- WOU, Vasudhara Bhavan, Bandra (E.), Mumbai - 51.
3. ED- N&H Asset; ONGC- WOU, Vasudhara Bhavan, Bandra (E.), Mumbai - 51.
4. ED-HRO, ONGC- WOU, NBP Green Heights, BKC, Bandra (E.), Mumbai - 51.
5. GM-I/c HR/ER, MH Asset, ONGC- WOU, V. Bhavan, Bandra (E.), Mumbai - 51.
6. GM (Mech.), Maint. LLM, ONGC- WOU, V. Bhavan, Bandra (E.), Mumbai - 51.
7. GM-I/c IR, ONGC- WOU, NBP Gr. Heights, BKC, Bandra (E.), Mumbai - 51.
8. Dy. CLC(CL), Shramraksha Bhavan, Chunabhatti, Sion, Mumbai - 400022.


30/6/2023


30/6/2023