



ALL INDIA ONGC TRADE UNIONS CO-ORDINATION COMMITTEE

C/o ONGC Purbanchal Employees' Association

ONGC Colony, Sivasagar (Assam) - 785640

Sanjeeb Boruah
Chief Coordinator

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R H Pathan
GS, Ankleshwar

Pradeep Mayekar
GS, Mumbai

A R Tadvi
GS, Mehsana

Ashok Baidya
GS, Silchar

V Gopinathan
GS Chennai

Ajay Sharma
GS, Dehradun

I Kanagaraj
GS, Karaikal

Prabir Kr. Sarkhel
GS, Kolkatta

D J Chowdhary
GS, Ahmedabad

Bir Ch. Debbarma
GS, Agartala

K Suresh Kumar
GS, Rajahmundry

No. AIOTUCC/ONGC/Org.Issues/2023

Dated 19.05.2023

To,

The Chairman
Oil and Natural Gas Corporation Ltd.
DUB, Vasant Kunj, Nelson Mandela Marg,
New Delhi.

Sub: Interaction with EC regarding Organizational Development Issues-reg.

Ref. Letters:-

No. AIOTUCC/O&M Contract/2022-001 dated 13.08.2022

No. AIOTUCC/JCM/2022-001 dated 29.07.2022

No. AIOTUCC/Chairman-Interaction/2023-001 dated 19/03/2023

No. AIOTUCC/Interactive-Session (EC)/2023-001 dated 18.04.2023

No. AIOTUCC/Chairman-CEO/2023-002 dated 02.05.2023

Respected Sir,

Kindly refer to our aforementioned letters and various discussions regarding the subject mentioned above. Through the above letters the All India ONGC Trade Unions Coordination Committee has been raising some vital issues relating to development of organization and requesting interaction with the esteemed EC to exchange ideas and share our perspectives, and work collaboratively towards achieving our common goals. But, unfortunately our management has neither convened any meeting nor acknowledged our representations. Now, the working class of ONGC Maharatna is feeling neglected and ignored. The long standing tradition of participative management of ONGC which has done a world of good to the employee-employer relations translating into harmonious Industrial Relations and productivity seems lagging far behind, recently.

As such it is again requested to hold a meeting with our esteemed EC to share our inputs and suggestions for the overall growth and development of ONGC as well as to gain insights and guidance from esteemed EC to better understand the challenges and opportunities facing ONGC. We hope your good self would convene the meeting within 15 days of receipt of this letter or else we could think that the voice of employees do not get any hearing and the path of consultation and constructive dialogue has been vanished from the organization.

With best regards,

Copy to:-

1. Director(HR)/Director(T&FS)/Director(Production)/Director(Finance)/Director(Expl.), ONGC, DUB, Vasant Kunj, New Delhi.
2. All Asset Managers/Basin Managers/Head RO, Mumbai/Head of the Institutions/Head Corporate Administration, Dehradun.
3. ED-Chief ER, ONGC, DUB, Vasant Kunj, New Delhi.
4. GGM-Chief HRD, ONGC, DUB, Vasant Kunj, New Delhi.
5. DGM(HR)-Incharge Corp. IR, ONGC, Green Hills, Tel Bhavan, Dehradun.

Sanjeeb Boruah
19/05/2023

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(GS Mumbai)

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Ajay Sharma
(GS Dehradun)

Sanjeeb Boruah
Chief Coordinator and GS Assam

I Kanagaraj

I Kanagaraj
(GS Karaikal)

P K Sarkhel

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D J Chowdhary

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B C Debbarma

B C Debbarma
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K Suresh Kumar

K Suresh Kumar
(GS Rajahmundry)

Nilesh Bombde

Nilesh Bombde
(GS Ankleshwar)

10/5/23