



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/ 179/2023

DATE : 07/12/2023

To,
The ED-HRO
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai- 400051.

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Subject: Non-payment of Bonus, increased Minimum Wage & yearly leave to contractual employees working under the contract of M/s. All Services India Pvt. Ltd.

Respected Sir,

We are in a receipt of complaint from contract employees towards non-payment of Bonus, increased Minimum Wage declared by Govt. & yearly leave, working in the contract of House Keeping under the contractor **M/s. All Services India Pvt. Ltd.** in ONGC, Poonam Nagar Colony. The contract was awarded to the said contractor from February 2023 to July 2023 in ONGC, Poonam Nagar Colony. Please find enclosed the copy of complaint for your perusal.

Following are the payments workers have not received till date.

- Bonus for the period February 2023 to July 2023
- Payment of leave for the period February 2023 to July 2023
- Increased Minimum Wage declared from 1st April 2023 by Ministry of Labour, Govt. Of India for the period February 2023 to July 2023

Presently new contract from 1st August 2023 has been awarded to **M/s. Swastik Electrotech Pvt. Ltd.** The non-payment of above-mentioned issues are almost same in other colonies also, where **M/s. All Services India Pvt. Ltd.** was awarded contract. The above circumstances surfaces his arrogance and deliberate act of illegalities.

Your esteemed authority is requested to kindly give direction to the concerned authority for the payment to the concerned employees with arrears. Outstanding bills be withheld till such time the said contractor makes the payment to workers, so also such deliberate irregularities draws an action of blacklisting the said contractor.

Thanking you,
Yours faithfully,

(Pradeep Mayekar)
General Secretary

Copy to:

1. GM- I/c IR, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mumbai-51
2. GM- Head FMG, ONGC, WOU, NBP Green Hts., BKC, Bandra (E), Mum-51

7/11/2023