



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/ 16 /2023

DATE : 24/01/2023

To,  
The GM - I/c IR,  
ONGC - WOU,  
NBP Green Heights, BKC,  
Bandra (East),  
Mumbai 400051.

o/c

**Subject : Nonpayment of salaries of crane operators and crane mechanics who were working under the contract of "M/s Anchor offshore services Pvt. Ltd."**

**And nonpayment of salary for the month of Dec 2022 by the contractor "M/s Spectrum offshore and onshore Pvt. Ltd." to the crane operator and Crane Mechanics.**

Respected Sir,

This has reference to the meeting called on 25<sup>th</sup> Jan. 2023 at 2.30 pm to discuss the issue of nonpayment of salaries to the crane. Operators and Crane Mechanics working under the contract of **M/s Anchor offshore services Pvt. Ltd.** and **M/s Spectrum offshore and onshore Pvt. Ltd.** The contractor have paid part payment of their salaries to their employees. The salaries paid are not as per their duty performed in offshore. We have already discussed this issue in your esteemed office. Unfortunately no record of their duty in offshore has been submitted to your authority by the concerned section. Simultaneously the new contractor **M/s Spectrum offshore and onshore Pvt. Ltd.** has not paid the salary for the month of Dec 2022 to their employees which is gross violation of provisions in the labour laws.

Your esteemed authority is requested to kindly direct to the concerned section to submit the absentee statements of crane operators and crane Mechanics working under the contracts of **M/s Anchor offshore services Pvt. Ltd.** and **M/s Spectrum offshore and onshore Pvt. Ltd.** Also kindly **postpone** the meeting of **25<sup>th</sup> Jan 2023** as we are visiting to Nhava Supply Base, and reschedule the meeting on **27<sup>th</sup> Jan 2023 at 2.30 pm.**

Thanking you,  
Yours faithfully,

(Pradeep Mayekar)  
General Secretary

o/c