



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

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Website : www.ksmumbai.com

REF. : ONGC/KS/ 15 /2023

DATE : 23/01/2023

To,
The ED - HDS,
ONGC-WOU,
11 High, Sion,
Mumbai 400017.

o/c

Sub. : Request to call a meeting to resolve the welfare and nonoperational issues of Rig Sagar Ratna on 30th Jan 2023.

Respected Sir,

We are in a receipt of complaint letter dated **16/01/2023** from the crew members of **Rig Sagar Ratna** regarding welfare and non operational issues. Please find enclosed the copy for your perusal which is self explanatory.

Following are issues narrated by the crew members:

- Pitiful conditions of the fitness equipment in the gym on board.
- Replacement of Recreational gadgets like Television set and Music system in Junior Recreation.
- Non operational AC diffusers in accommodation
- Galley equipment replacement
- Poor condition of toilets and bathrooms in A deck & main deck
- Regarding excess POB onboard
- Negligence of safety on rig.
- Adjustment of shifts during taking off's
- Non issuance of wind cheaters and discontinuation of soaps and towels from base HR section.
- Long pending issues of overtime due to the crew members of Sagar Ratna.

Your esteemed authority is requested to kindly arrange the meeting with the concerned authorities for amicable solution of the issues mentioned above on **30th Jan 2023**.

Thanking you,
Yours faithfully,

o/c

(Pradeep Mayekar)
General Secretary

Review
o/c

Copy to :

1. GGM - LMDS, ONGC WOU, 11 High, Sion, Mumbai 17.
2. Rig Manager Sagar Ratna, ONGC WOU, 11 High, Sion, Mumbai 17.
3. GM I/c IR, ONGC WOU, Green Heights, BKC, Bandra (E), Mumbai 51.
4. GM I/c HR-ER, ONGC WOU, 11 High, Sion, Mumbai 17.

ONGC SERVICES
HR-ER
DIARY NO
IN DATE
OUT DATE

Pradeep
24/01/23

Pradeep
25/1/2023

To,
The ED- Head, Drilling Services, SW,
11 High, ONGC,
Mumbai.

Date: 16.01.2023

Subject: Regarding various welfare and non-operational issues and problems on Rig Sagar Ratna.

Respected Sir,

We the staff crew of Sagar Ratna are compelled to address various employees' welfare issues and dominant plights faced by personals on the Rig Sagar Ratna. Sagar Ratna has been deployed in Mumbai offshore for drilling operations and has been successful in its ventures. The hard work and dedication of the staff members share a portion in these successful ventures of the Rig.

While doing our work with utmost commitment and sincerity, we have certain demands which we wish to be paid heed to and resolved soon. There are certain non-operational problems which the rig crew is facing from a considerable amount of time. The concerns regarding some of the issues are already shared with you earlier and waiting for resolution.

➤ Pitiful conditions of the fitness equipment in the gym on-board Sagar Ratna:

This is a long pending issue that we have been facing, in spite of many assurances this has not been resolved yet. The gym requires new equipments as the old equipments are out of order. New gym equipments are needed to be procured. The upgraded gym is must for the good wellbeing and sound health of the crew. The crew is positively forced to undergo PME on regular intervals so as to maintain a healthy and sound body. But in order to maintain a good physic and wellbeing it is equally important to provide with good quality fitness equipment which are in working order. This demand has been raised several times in the past. Today, these facilities are even made available in all ONGC offices and work centers and we the offshore going personals are still kept deprived from it. It's our sincere request to kindly process the procurement for upgradation of the gym equipment for gym on-board Sagar Ratna.

➤ Replacement of Recreational gadgets like Television Set and Music System in Junior Recreation:

The other long pending issue is regarding the recreational equipments like Television Set and Music/Audio System on the rig Sagar Ratna. You are aware that television is one of the few, and mostly preferred, recreational mediums present on-board for refreshment of the crew members. We wish to state that the television sets on-board Ratna have not been replaced since the last major dry dock at Hindustan Shipyard, Vishakhapatnam, 12 years ago. The television set in the junior recreation has been used profusely and the effects of the same are visible in its operations as it has successfully served its service life. Presently, the television is working partially and the screen display has blurred out and gone colorless in some patches. Therefore, it is very important that the television set is replaced soon.

Along with the Television set, the audio system in the rig's recreations also needs to be upgraded. The present generation workforce on the rig is majorly youth and very much interested in music and digital media. These equipments are very much essential for the refreshment and maintaining peaceful mental health of the crew.

We wish to make you aware that the television sets which have been procured for Sagar Ratna are already laying in Nhava Supply Base and waiting for dispatch to rig due to certain unknown reasons which should be subjected to official enquiry. We therefore sincerely request you to kindly expedite the delivery of the TV sets to rig and process the procurement for up-gradation of the music system at the earliest as it was already requested to replace the music system along with the TV set but unfortunately music systems are not presently procured. The suggestions for procurement of both TV and music systems were already given by the rig crew.

➤ Miserable conditions of sofa, curtains and floor carpet in Accommodation:

This is another important issue related to the hygiene and comfort of the fellow crew members. The condition of sofa sets in accommodation rooms and mainly in recreation rooms is very miserable due to

extensive usage. Also, the bed curtains are in poor conditions. These require immediate replacement as this directly affects the relaxation and recreation of the personals onboard.

Also, the carpet in junior recreation needs to be changed as the work carried out during dry dock period has impaired the carpet. The welding and cutting splinters have damaged the carpet in several places.

➤ Non-operational AC Diffusers in Accommodation:

This concern was raised earlier during the dry-docking period of the Rig at Pipavav Shipyard. But we were assured by the officials that this issue would be taken up and resolved when the rig resumes normal operations. In many of the accommodation rooms, the AC diffusers are out of order and the air flow can't be controlled. This creates a lot of discomfort for the occupants and they are deprived of proper rest in their time of off. It is requested to kindly schedule the required man and material for repairs of the AC diffuser system at the earliest.

➤ Galley equipment replacement:

The galley equipment like hot plates and oven installed on rig are in a very bad shape. There are frequent breakdowns of the same. These equipment are of foreign make and their spares are not available in local market. Locally manufactured equipment should be installed so that their spares will be easily available for maintenance. Shut down of such critical equipment have many times lead to improper and untimely food availability for the on-board crew.

➤ Poor condition of toilets and bathrooms in A- deck and Main deck of Accommodation:

This issue is directly related to the hygiene and health of the personals on the rig. The toilets and bathrooms on A deck and main deck needs to be revamped. Many of the fittings and pipelines are in deteriorated conditions and needs replacement. There are instances, when the bathroom drain water has leaked into the galley which is situated below the A deck bathroom. There are some toilets which are non-operational due to clogged drainages. These toilets need to be repaired and brought into service to accommodate the increased number of personals on the rig.

➤ Regarding excess POB on-board Rig Sagar Ratna:

Safety is always given least importance over the operational needs. One of the major examples of safety negligence is the excess POB at the Rig. The POB on the rig has crossed over 100 several times in the recent past. The increased POB leads to many problems to the crew when it comes to increased usage of common utilities like washrooms, dining halls, and recreational activities. Also, there are very limited rooms available on Ratna which are not sufficient to accommodate the excess manpower. But, the major issue is that the safety of the on-board crew is compromised. It should be noted that there are only 2 life boats present on the Rig, which are having the capacity to carry 50 passengers each. So the total evacuation capacity by life boats is only 100 persons. Also, the rescue boat is also not available since long time. We request you to kindly look into this serious safety related matter and find a just resolution in order to control the increasing POB at Sagar Ratna.

➤ Negligence to Safety on Rig:

This issue is of utmost importance as it is in regards of the safety of the on-board crew members. In recent past there have been increased number of safety related incidents occurred on rig. Many of which remain unreported even after sharing the concern with the on-board safety officer. This practice is extremely unethical as accident reporting should always be encouraged in order to avoid the repetition of the similar scenario which may result in more severe type of mishap.

In addition to this, the frequency of safety meetings conducted on-board has also reduced. Safety meetings should be regularly held with on-board crew to create awareness about safety and also discuss about possible safety hindrances which have the potential to cause unfortunate incidences. Even general meeting with the crew should be encouraged when the base management representatives visit the rig. Along with the operational requirements, some priority should be given to these meetings as they will help

to resolve the problems faced by the crew. It is the only medium through which the crew could communicate their plights with the hierarchy.

After increased POB the other safety hazard is the over congested deck space on Ratna. The main deck space is always over congested. There is no proper space for the crew to act swiftly even in case of emergency. This may be due to the unavailability of logistics support for back load of the unwanted material on-board. It is requested to find a possible reliable solution to this problem so as to avoid this issue rising from time to time.

It is our responsibility to create a safe working environment, both emotionally and physically, for the individuals working here. We request you to kindly look into these serious safety related matters and find a just resolution.

➤ Adjustment of Shifts during taking off's:

It happens sometimes that a person, who has been regularly attending his duty sincerely, may need to stay back home for some important work and take leave for few days. But this is not permitted on Rig. Even if an individual has work of say one or two days, he is not allowed to re-join duty. And unnecessarily he is forced to take entire 28 days off and re-join his own shift. This practice is very wrong and should stop as this causes unnecessary financial losses to the individual as well as the corporation is also at loss as the manpower on rig also falls short in case of leaves of fellow employees.

➤ Non issuance of windcheaters and discontinuation of soaps and towels from base HR section:

You might be aware of the present weather conditions which is very harsh and chilling. But still our crew is holding up against all odds and serving for the organisation without any complaints. It is very important that the management too acts in the direction to reduce our sufferings. Earlier we used to regularly be issued with windcheaters in winters. But now this practice is not followed.

This year, windcheaters are made available for distribution throughout the offshore installations. But there is some mismanagement in the allocation of the windcheaters for the Ratna crew and we still remain deprived from the protection against the cold. We request you to kindly take up this issue and expedite the distribution of the windcheaters at the earliest.

Earlier there was a practice where the base HR section used to provide the offshore going employees with bathing soaps and towels, this practice too seems to be discontinued since long. We request your generous authority to kindly re instate such practices which are for welfare of the employees striving hard at offshore locations.

These are few serious issues we are facing on Rig which needs to be sorted at the earliest. To address our issues to management and get an effective and timely resolution at the earliest we would like to declare that we, the staff members of Rig Sagar Ratna, would go on "Indefinite Hunger Strike" in next seven days until the all our essential needs are satisfied and required items are procured and made available onboard Sagar Ratna. We are not asking to address you these issues with preoccupied dignity but to upkeep dignity of our organization. We have been consistently taking up our plights with you for just and timely resolutions so that the work force on Rig can perform the duties without any discomfort and give their cent percent output to organization.

Thanking You.

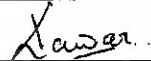

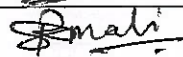

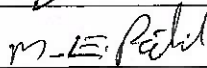


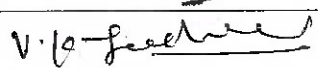


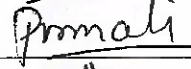

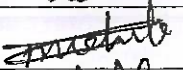
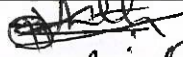
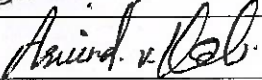
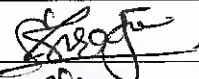


Yours Sincerely,

Sagar Ratna Staff Crew

Copy To:

- 1) CGM, LMDS, 11 High Mumbai.
- 2) Rig Manager, Sagar Ratna, 11 High, Mumbai.
- 3) In charge IR, NBP Green Heights, Mumbai.

- 4) In charge HR / ER- Services, 11 High, Mumbai.
- 5) OIM, Sagar Ratna.
- 6) General Secretary, Karmachari Sanghatana, ONGC NBP Green Heights, Mumbai.

Sr. No.	Name	Signature
1)	Kalpesh Pawar, Sec. K.S.	
2)	Jayesh Bhandare	
3)	Rupesh S. Mali	
4)	Santosh D Kobi	
5)	manish E. Patil	
6)	S.K. Pawar	
7)	Yogesh R. Kumbhare	
8)	Vikram K. Jadhav.	
9.	Abhijit V. Shinde	
10	S.P. Chherat	
11.	Pravin mali	
12.	Raviindra Dutt	
13	Rupesh mohite	
14.	SANTOSH SHIVAJI KHATTE	
15	ARVIND V. KOLE	
16	Mohd Sajjuddin Mohd Qumruddin	
17	Vishal S. Bhika	
18	Ashok M. Rajguru.	

30/1/2023 12.00 noon followed by lunch