



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.
Website : www.ksmumbai.com

REF. : ONGC/KS/ 100 /2023

DATE : 9/08/2023

To,
The ED-MH Asset
ONGC, WOU,
Vasudhara Bhavan,
Bandra (E),
Mumbai- 400051.

O/c

**Subject: Delay in procurement of PPE items and substandard quality of supplied
Dungarees and safety shoes on NQO platform**

Respected Sir,

We are in a receipt of complaint letter from crew members of **NQO Process Platform** for non-supply of PPE items in time. Please find attached the copy of complaint for your perusal. Dungarees of year 2021 are received on 7th April 2022 (282 Nos.) approximately 2 dungarees to each employees. Safety shoes of the year 2021 are received on platform on 16th June 2022 (Only one pair each).

Later they received only 50 pairs of safety shoes when strength on the platform is 140 personnel, giving space to mockery of safety practices. It seems that from the year 2022 no PPE items are received on platform is a matter of serious concern. What concerned authorities have taken action for procurement of PPE items which is integral part of safe operation. The accountability has become paper-thin now.

The earlier dungarees received are shrink only after one wash. Nobody on platform are using these dungarees as these dungarees are undersized now. They have dumped these dungarees in the locker. Such incidents are creating frustration in the minds of crew that nobody is bothered to take care of crew members on board. The same thing has happened in case of safety shoes as they worn out after 3-5 months.

These are the common complaints, union is receiving frequently from offshore employees for substandard quality of PPE items. Let not our plans of safety and healthy work environment collect dust in the files.

Your esteemed authority is requested to kindly give direction for procurement of dungarees and safety shoes immediately from the year 2022 which are overdue now. Let us give a message to our employees in offshore that safety and health of our human resources are still on top priority.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

O/c

Copy to:

1. Surface Manager, MH- Asset, ONGC, WOU, V. Bhavan, Bandra (E), Mum-51.
2. Area Manager- North, MH- Asset, ONGC, WOU, V. Bhavan, Bandra (E), Mum-51.
3. GM- I/c IR, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mum-51.
4. GM- I/c HR/ER, MH- Asset, ONGC, WOU, V. Bhavan, Bandra (E), Mum-51.

To
Asset Manager
MH Asset

O/c

Sub: Delay in Essential PPE and its substandard quality

Respected Sir,

It is undeniable fact that PPE are integral part of safe operation in ONGC moreover its quality needs to be at par with international standards.

We like bring to your attention that personnel at NQ complex received DUNGAREES of year 2021 on 7th April 2022 (282 Nos) approximately 02 Nos each

Safety shoes of year 2021 were received on 16th June 2022 (01 Pair each).

Later we received safety shoes in July 2023 but only 50 pairs for NQ strength of 140 personnel. Effectively we are due for 02 years for basic PPE (Dungarees & Safety Shoes).

The earlier received Dungarees Drastically Shrunk after single wash many among us don't even use these Dungarees and have been kept in locker as received.

Safety Shoes earlier received, worn out after 3-5 month of usage.

We request you to assess the situation and direct remedial action to the concerned authority.

Thank You
NQ Complex

CC to

General Secretary Karmachari Sanghatana ONGC Mumbai .

O/c