



स्थानीय  
लोकाधिकार  
समिती  
महासंघ

खा. गजानन कीर्तिकर  
अध्यक्ष, शिवसेना नेते

खा. अनिल देसाई  
सरचिटणीस, शिवसेना सचिव

मा. खा. आनंदराव अडमूल  
कार्याध्यक्ष, शिवसेना नेते

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Date - 22/02/2022

To,  
The Director (Offshore),  
ONGC - WOU,  
NBP Green Heights, BKC,  
Bandra (East),  
Mumbai - 400 051.

o/c

**Subject: Existing contractual employees who were working in the contracts of Secutech Automation (India) Pvt. Ltd. in the office of Green Heights to be continued in the new contract awarded to M/s Elixir Netconnect Pvt. Ltd.**

Respected Sir,

We are in receipt of serious complaint from contractual employees who were working in the contracts of **M/s. Secutech Automation (India) Pvt. Ltd.** in your organization's esteemed office of Green Heights. It has been reported that the services of these contract employees have been terminated from 30<sup>th</sup> November 2021. Presently new contract has been awarded to **M/s. Elixir Net connect Pvt. Ltd.** It is our earnest request that the undermentioned employees who were working in the previous contract their services should be accommodated in the new contract.

1. Shri. Nitin Ashok Limbayat
2. Shri. Ranjit Yashwant Ghadge
3. Shri. Sagaar Shivram Bhivsane
4. Shri. Ashish Dilip Khambekar
5. Shri. Ganesh Tanaji Hegade
6. Shri. Umesh Eshwar Wakode
7. Shri. Mahesh Mukund Rasal

It is pertinent to mention here that in all the contracts operating in ONGC, on maturing of contractual tenure only contractor is changed but contractual employees are being continued, this is being practiced for decades and is a healthy practice obviously to have the advantage of experience and safety too.

It is good gesture of ONGC by continuing them in contract they are eligible for provident fund, Pension, Gratuity which is a social security. Why the particular Infocom Section is reluctant to continue their services in new contract is beyond our understanding. Moreover, above mentioned employees have worked for almost four years and are technical persons and all are Engineering Diploma holders. Maintaining safety and security is mandatory in a critical office of yours ONGC, an upstream oil industry and all these boys were involved in operations of CCTV cameras and fire detectors

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मध्यवर्ती कार्यालय : शिवसेना भवन, राम गणेश गडकरी चौक, दादर (प.), मुंबई - ४०० ०२६.

Central Office : Shivsena Bhavan, Ram Ganesh Gadkari Chowk, Dadar (W), Mumbai - 400 028.

☎ : 24398340, 24398341

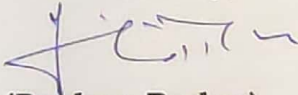
They were not even paid during their service tenure Minimum Wage, Provident Fund and other statutory dues. Even then during pandemic of COVID-19 they have rendered their services to ONGC. They have always received their very meagre salary of Rs. 8,000/- to Rs. 10,000/- that to after two to three months which is far below "**Minimum Wages**". It is impossible to understand how this continued to happen without the intervention of the officer incharge.


Your esteemed authority is requested to kindly give direction to the concerned authority to accommodate the above-mentioned employees in the new contract of **M/s Elixir Netconnect Pvt. Ltd.**

We are open to all constitutional methods towards resolving the issue amicably, unfortunately If our voice is not heard we will have no alternative left but to lead a '**Morcha**' to your office of Green Heights at BKC under leadership of **Shri. Gajanan Kirtikar, Member of Parliament, Shivsena Leader President - Sthaniya Lokadhikar Samiti Mahasangh, Shri. Anil Desai, Member of Parliament, Secretary - Shivsena, General Secretary - Sthaniya Lokadhikar Samiti Mahasangh.** Kindly note that if anything happens during the '**Morcha**', it will be total responsibility of your organization.

Hope your esteemed authority will not compel us for such action and will resolve the issue amicably.

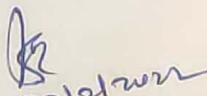
Thanking you,  
Yours faithfully,

  
**(Pradeep Borkar)**  
**Vice President**



**Copy to:**

1. ED-HRO, ONGC, WOU, NBP Green Hts., Bandra (E), Mum-51.
2. GGM-Head Infocom, ONGC, WOU, NBP Green Hts., Bandra (E), Mum-51.
3. GGM-Head RO (MM), ONGC, WOU, NBP Green Hts., Bandra (E), Mum-51.
4. GM-Head, FMG, ONGC, WOU, NBP Green Hts., Bandra (E), Mum-51.
5. GM-I/c IR, ONGC, WOU, NBP Green Hts., Bandra (E), Mum-51.
6. Shri. Gajanan Kirtikar, MP, Shivsena Leader, President, Sthaniya Lokadhikar Samittee Mahasangh, Mumbai
7. Shri. Anil Desai, MP, Shivsena Secretary, Gen. Secretary, Sthaniya Lokadhikar Samittee Mahasangh, Mumbai

  
गजानन कीर्तिकर  
शिवसेना नेते-खासदार  
१०२, स्नेहदीप, आरे मार्ग,  
गोरेगांव (पूर्व), मुंबई-४०० ०६३.  
दुरध्वनी : ०२२-२९२७०२६२/३६३