

OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

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To, The ED-B&S Asset. ONGC, WOU, Vasudhara Bhavan, Bandra (East),

Mumbai- 400 051.

REF.: ONGC/KS/ 065 /2022

Sub: Unmindful and Irresponsible statement by OIM on BPA Platform.

Respected Sir.

We are in a receipt of shocking complaint from crew members of BPA platform regarding unmindful and irresponsible statement given by Shri. B. Rama Rao OIM, BPA, which has very little space for any compromise, please find enclosed the copy of the compliant for your perusal.

Catering service contract on the BPA platform is awarded to M/s. Saraf Corporation who is having more than 35 years' experience of offshore catering service and so also on multiple production Platform, with the kind of exposure and number of years he has put in, it is expected that he will be able to provide flawless services and in most professional fashion.

Unfortunately, in complete contradiction to our above expectations he has failed on all fronts, we are enclosing the copy of complaint raised to ED-MH Asset to concerning his service complains in ICP-Platform for your perusal. Serious complaints regarding Mr. Saraf's catering service prevail and precipitates raised by the crew members. These catering problems are not only faced by the nonexecutives but the executives on the board also. Executives do not lodge any complaints because of their career aspirations rightfully more concerned about their PAR.

On approaching Shri. B. Rama Rao (OIM) instructed the staff members to collect the supporting documents related to catering services and assured them to take up the issue with the higher authorities. Staff on the board collected the documents and went to discuss with OIM on 9th May 2022. To their complete surprise behavior of Shri. B. Rama Rao, OIM, on 9th May 2022 was unexpected, the "U" turn taken by him on his prior views carried a feeling among staff that he is supporting the caterer.

The horrifying complaint was a rat falling in the dish of one of the staff while taking food, it speaks of the deteriorated level of fumigation carried out in the platform which is done directly under the supervision of OIM

Short supply and poor quality of material is a perineal complaint. What the said OIM was expecting from the staff is best known to him when they compliant that at has fallen in the dish. The staff on board displayed extreme patience expecting M will do the appropriate needful, but as usual it was taken as another complain need not to be looked into.

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Expected natural reaction should have been closure of canteen area and calling for fumigation, but nothing martialized, and the staff crew members adopted constitutional measures by bringing the issue to the union. This shows their dedication, sincerity and maturity towards organization.

Registering such complains does not make the staff responsible for production loss on the platform. There are many reasons which makes loss of production. Our respected Shri. B. Rama Rao, OIM, is forgetting that during the period of pandemic of COVID-19 risking their life all ONGCians where toiling day and night to maintain production of OIL & GAS, putting in anywhere more than 50 days duty at a stretch, they deserve their dignity to be honored, at least in front of contractors. Please do not forget that 70% production even today is given by Mumbai Region alone, certainly the "Flag Ship" project of the organization.

During the pandemic of COVID-19, we as a collective came forwarded and instructed our union members kindly do not raise any issues. Our top priority is to maintain the production as we are passing through very crucial period. And our employees including executives and non-executives by putting great efforts within available manpower maintained the production levels of WOU.

It is very surprising that OIM agreed initially to look into the complaints and denied later. Shall we attribute that he is hand in gloves with the caterer or was instructed from base to suppress legitimate issues/complaints at offshore installations only. How he can give such irresponsible statements in front of Base Manager & Camp Boss demoralizing all our employees on board.

Your esteemed authority is requested to kindly look into the matter gauging seriousness of the issue. Accordingly, enquiry must be conducted by constituting a committee involving us to find out the facts. Shri. B Rama Rao must be called in the office and counseling may please be arranged for him to avoid unrestful circumstances in future. To protest against the behavior of Shri. B. Rama Rao. OIM, we are observing one day "Food Boycott" on 7th June 2022.

Thanking you, Yours faithfully,

(Pradeep Mayekar) General Secretary

Copy to:

ப்பி) ED-HRO, ONGC, WOU, NBP Gr. Hts. BKC, Bandra (East), Mumbai-51.

2) SAM-BPA, B&S Asset, ONGC, WOU, Vasudhara Bhavan, Mumbai -51.

3) GGM-I/c, HR-ER, MH-Asset, ONGC, WOU, Vasudhara Bhavan, Mumbai -51. 4) GM-Head FMG, ONGC, WOU, NBP Gr. Hts. BKC, Bandra (East), Mumbai-51.

5) GM-I/c IR, ONGC, WOU, NBP Gr Hts. BKC, Bandra (E), Mumbai 51.

27/5/2022

To,
THE ED- B&S ASSET
ONGC, WOU,
VASUDHARA BHAVAN,
MUMBAI

Sub:- Irresponsible statement by OIM BPA

Respected sir,

On 02.05.2022 we had meeting with on board OIM Mr B. Rama. Rao, we discussed some issues of catering service provided by m/s Saraf Corporation. After discussion OIM instructed us to collect all supporting documents related to catering issues, then we will write a letter to higher authority, and will arrange a meeting with SAM/SM on 09.05.2022, so accordingly on dated 9th may 2022 we went to meet OIM, he had forgotten, then we reminded him about meeting, then he said/gave excuse that SAM/SM had urgent meeting at green heights so he left. (we guess he pretend to be forgotten). He neither wrote a letter nor arranged a meeting.

We discussed catering issues, we showed OIM all supporting documents that were demanded by OIM. Then he called m/s saraf catering service base manager and in front of saraf manager he said "yaha 1 million production loss huva hai iss bare me koi nhi bol raha, inko esss chij ka kuchh pada nhi hai, inko bass khane ki padi hai,kisi ke khane me chuha gira, kisi ko egg nahi mila, apple nhi mila iss ka tension hai, mera kam hai production maintain karna" OIM said this in front of base manager,camp boss of saraf, process manager and fire officer. We said, sir you are insulting us indirectly, but he said, "mai aap ko nahi bol raha hu, mai saraf base manager se bol raha hu, mai yaha kya inke muh me egg our apple dalne ke liye baitha hua kya?" kisi ke plate me gira huva chuha nikalne ke liye baitha hu kya?

OIM deeply insulted us in front of outsiders, he think we are here just for eating and not for work, we have nothing to do with production, although our

staff employees were involved in restoring the power within very short time, the last time when PSD occurred on 09.05.2022 early morning (i.e. on Monday itself) at about 05:00 am. Today itself we secured the production by taking quick action, and we got this shameful insulting reward for this, by saying above mentioned words in front of an outsider.

This type of rude attitude is never expected from OIM which demoralized us. It seems OIM has soft corner for ONGC officers and saraf manager, but unfavourable for ONGC staff employees.

We are request please do needful action.

Thanking you in Anticipation.

BPA Staff Employees

COPY TO

- 1 SURFACE MANAGER, B&S ASSET, Mumbai
- 2 SAM BPA Mumbai
- 3 I/C HR/ER, B&S Asset, Mumbai
- 4. Karmachari sanghatana, wou, Mumbai
- 5. Petroleum employees union, Mumbai